

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on the election of the Chairman of the Annual General Meeting

Pursuant to Article 409 § 1 of the Commercial Companies Code the Annual General Meeting elects as its Chairman

Rationale

to draft resolution on the election of the Chairman of the Annual General Meeting

Pursuant to Article 409 § 1 of the Commercial Companies Code, the chairman shall be elected from among those entitled to participate in the general meeting. Pursuant to § 6 item 2 of the PKO Bank Polski S.A. General Meeting's Rules and Regulations, the person opening the General Meeting conducts the election of the Chairman of the General Meeting in a secret ballot, ensures the correct conduct of voting, and announces the result.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on approving the Financial statements of PKO Bank Polski S.A. for the year ended 31 December 2024

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting approves the Financial statements of PKO Bank Polski S.A. for the year ended 31 December 2024, composed of:

- 1) the profit and loss account for the period from 1 January 2024 to 31 December 2024, reporting a net income in the amount of PLN 9 150 000 000;
- 2) statement of comprehensive income;
- 3) statement of financial position as of 31 December 2024, reporting assets and total liabilities and equity amounting to PLN 500 747 000 000;
- 4) statement of changes in equity;
- 5) statement of cash flow, showing a decrease in net cash in the period between 1 January 2024 and 31 December 2024 by PLN 2 625 000 000.
- 6) notes to the financial statements.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on approving the Financial statements of PKO Bank Polski S.A. for the year ended 31 December 2024

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the annual general meeting shall examine and approve the financial statements for the preceding financial year.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on approving the Directors' Report of the PKO Bank Polski S.A. Group for 2024, prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2024 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2024

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting hereby approves the Directors' Report of the PKO Bank Polski S.A. Group for year 2024 prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2024 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on approving the Directors' Report of the PKO Bank Polski S.A. Group for 2024, prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2024 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2024

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the annual general meeting shall examine and approve the financial statements for the preceding financial year.

However, in compliance with art. 55 item 2a of the Accounting Act, the group directors' report may be prepared together with the directors' report of the parent company as one report. By exercising this right, the Bank prepared one PKO Bank Polski S.A. Group Directors' Report including Directors' Report of PKO Bank Polski S.A.

Due to Article 63 x of the Accounting Act, the Bank included information necessary to understand the Group's impact on sustainability issues and how sustainability issues affect the Group's development, performance and position, referred to as the PKO Bank Polski S.A. Group Sustainability Report in the directors' report as a separate part.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on approving the Consolidated financial statements of the PKO Bank Polski S.A. Group for the year
ended 31 December 2024**

Pursuant to Article 395 § 5 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting approves the Consolidated financial statements of the PKO Bank Polski S.A. Group for the year ended 31 December 2024, composed of:

- 1) consolidated profit and loss account for the period from 1 January 2024 to 31 December 2024, reporting a net income in the amount of PLN 9 304 000 000;
- 2) consolidated total income statements;
- 3) consolidated statements of financial position as of 31 December 2024, reporting assets and total liabilities and equity amounting to PLN 525 225 000 000;
- 4) consolidated statements of changes in equity;
- 5) consolidated statements of cash flow, showing a decrease in net cash in the period between 1 January 2024 and 31 December 2024 by PLN 2 918 000 000;
- 6) notes to the consolidated financial statements.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on approving the Consolidated financial statements of the PKO Bank Polski S.A.
Group for the year ended 31 December 2024**

Pursuant to Article 395 § 5 of the Commercial Companies Code, the annual general meeting shall examine and approve financial statements of the group within the meaning of the provisions on accounting and the other issues that mentioned in the § 2 of this article.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on approving the Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2024

Pursuant to Article 395 § 5 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2024 is hereby approved.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on approving the Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2024

Pursuant to Article 382 § 3 of the Commercial Companies Code, special duties of the supervisory board shall include:

- 1) making the assessment of the reports referred to in the Article 395 § 2 point 1 of the Commercial Companies Code, to the extent of their conformity with books and documents and with the actual state of things,
- 2) making the assessment of the management board's motions on the distribution of profit or covering loss,
- 3) preparing and submitting to the general meeting annual written report for the previous financial year (report of the supervisory board).

Pursuant to Article 395 § 5 of the Commercial Companies Code, the annual general meeting shall examine and approve financial statements of the capital group within the meaning of the provisions on accounting and the other issues that mentioned in the § 2 of this article.

In relation to the above-mentioned duty, the Supervisory Board has prepared the above report and presented it for approval.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on retaining the undistributed profit of PKO Bank Polski S.A. from previous years, as undistributed profit

Acting pursuant to art. 395 § 2 point 2 of the Commercial Companies Code, the Annual General Meeting hereby adopts the following:

§ 1.

Undistributed profit of PKO Bank Polski S.A. from previous years in the amount of PLN 9 437 974 386,73 remains undistributed.

§ 2.

The resolution enters into force on the day of its adoption.

Rationale

to the draft resolution on retaining the undistributed profit of PKO Bank Polski S.A. from previous years, as undistributed profit

Pursuant to the provisions of the Commercial Companies Code, the distribution of net profit or coverage of net loss is carried out by the Annual General Meeting. According to the draft resolution of the Annual General Meeting it is proposed that the undistributed profit of PKO Bank Polski S.A. from previous years in the amount of PLN 9 437 974 386,73 remains undistributed profit.

Leaving previous years' retained earnings undistributed is in line with the Bank's strategy for 2025-2027 in the context of ensuring capital security and the possibility of further credit growth, including active participation in financing the energy transition in Poland.

In addition, due to regulatory changes, in particular:

- Acts amending Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms, with regard to requirements for credit risk, credit valuation adjustment risk, operational risk, market risk and the minimum capital threshold, and the
- Regulation of the Minister of Finance on the countercyclical buffer rate,

which directly affect capital needs, there is a need to ensure a stable own funds base for the Bank.

The lack of profit distribution has no impact on PKO Bank Polski S.A.'s capital ratios.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on the distribution of profit earned by PKO Bank Polski S.A. in 2024, the defining the amount of dividend per each share, dividend day and the day of its payment

Acting pursuant to Article 395 § 2 point 2 and Article 348 § 3, § 4 and § 5 of the Commercial Companies Code, the Annual General Meeting hereby adopts the following:

§ 1.

1. From the net profit of PKO Bank Polski S.A. achieved in 2024 in the amount of PLN 9 149 777 622.72, PLN 6 850 000 000 will be allocated to be distributed among shareholders, which constitutes 74.87% of the net profit of PKO Bank Polski S.A. achieves in 2024.
2. The remainder of the profit in the amount of PLN 2 299 777 622.72 will be allocated to the reserve capital for the payment of dividend, including interim dividend in accordance with § 30 of the Bank's Statute.

§ 2.

The Management Board of PKO Bank Polski S.A. is authorized to use reserve capital referred to in § 1 (2) for the payment of interim dividend.

§ 3.

1. Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna shall pay the dividend from the net profit for 2024 in the amount of PLN 5.48 per share in accordance with section 2 and 3.
2. The dividend day shall be 5th August 2025.
3. The dividend shall be payable on 14nd August 2025.

§ 4.

The resolution enters into force on the date of its adoption.

Rationale

to the draft resolution on distribution of the profit earned by PKO Bank Polski S.A. in 2024, the defining the amount of dividend per each share, dividend day and the day of its payment

In compliance with the provisions of the Commercial Companies Code, the distribution of net profit and coverage of net loss are the prerogative of the Annual General Meeting.

In compliance with the draft resolution of the Annual General Meeting:

1. an amount of PLN 6.850.000.000, will be allocated for dividend from the profit earned in year 2024, i.e. 74.87% of the distributed net profit for 2024 (PLN 2.59 gross per share). The proposed dividend

level is consistent with the dividend policy declared by the Management Board and the Supervisory Board, which assumes that payments of dividends in the long term perspective are made in a stable manner with respect to the principle of prudent management of the Bank and the Bank's Group as well as the possibility of making payments out of capital excess over minimum capital adequacy ratios arising from generally applicable legal regulations and regulatory requirements as well as the minimum level of capital ratios and additional criteria related to the size of the portfolio of the currency loans stipulated by the Polish Financial Supervision Authority, for the purpose of the payment of dividend by the Bank. The proposed dividend level also takes into account the individual recommendation of the Polish Financial Supervision Authority ("PFSA") of 13 March 2025 regarding the dividend policy and recommendations for the bank in which the PFSA recommended that the Bank not pay a dividend from the profit earned in the period from January 1 to December 31, 2024 in an amount higher than 75%, with the maximum amount additionally limited to the amount of annual profit less the profit earned in 2024 already included in own funds.

2. the remainder of the net profit for 2024 in the amount of PLN 2.299.777.622,72 will be allocated to reserve capital for the payment of dividend, including interim dividend. Such action will enable the Management Board to make a possible decision, after obtaining the consent of the Supervisory Board, on the payment of profit to shareholders in the form of an interim dividend and the use of reserve capital for this purpose (based on the authorization for the Management Board), in the amount consistent with the requirements specified in Art. 349 § 2 of the Commercial Companies Code. At the same time, the payment of the interim dividend will depend on the Bank's positive position of the PFSA and the current economic and market situation.

In relation to the distribution of the profit made for 2024 there is a need to establish the rules of disbursement of the dividend.

In compliance with art. 348 § 3 - § 5 of the Commercial Companies Code, the annual general meeting of a public company sets a dividend day and a dividend payment date. The dividend day may be set not earlier than five days and no later than three months from the date of adoption of the resolution. The dividend payment date may be set in the next three months, starting from the dividend day.

In addition, pursuant to § 121 item 2 of the Rules of the National Depository for Securities, the dividend disbursement day should be at least in 3rd day after the dividend day. Pursuant to § 9 item 1 of the Rules and Regulations of the National Depository for Securities, days recognized as non-working days pursuant to generally applicable provisions of law and Saturdays are excluded from the deadline.

Due to the above it is necessary to present this draft resolution for the consideration of the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on expressing an opinion regarding the “Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2024”

Acting pursuant to Article 90g (6) of the Act on public offering and conditions governing the introduction of financial instruments to organized trading, and public companies of 29 July 2005, the Annual General Meeting adopts the following:

§ 1.

The “Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2024” prepared by the Supervisory Board is given a positive opinion, without any additional comments or reservations.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on the opinion on the “Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2024”

The Act of 29 July 2005 on public offering and conditions governing the introduction of financial instruments to organized trading and public companies, (the “Act on public offering”) requires public companies to prepare and publish annual reports on the remuneration of the members of the management board and the supervisory board. This act stipulates that the general meeting shall adopt a resolution expressing an opinion on the remuneration report.

The “Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2024”, which is the subject of the opinion expressed in the resolution of the Annual General Meeting, is the report prepared in accordance with the regulations on remuneration in public companies, pursuant to Article 90g of the Act on public offering. It provides a comprehensive overview of remuneration in the financial year 2024, including all benefits, regardless of their form, received or due to individual members of the Management Board and Supervisory Board in accordance with Powszechna Kasa Oszczędności Bank Polski S.A.’s remuneration policy. The members of the Supervisory Board are responsible for the information contained in the report.

In view of the completeness and compliance of the “Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2024” with the requirements of the Act on public offering, as confirmed by the auditor’s opinion prepared pursuant to Article 90g (10) of the Act on public offering, the Annual General Meeting should adopt a resolution giving a positive opinion on its content without any additional comments or reservations with respect to the report under review.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Szymon Midera, President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 26 March 2024 to 31 December 2024, when (from 26 March 2024 to 13 June 2024) Mr Szymon Midera was a Vice-President of the Management Board directing the work of the Management Board and from 14 June 2024 President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Krzysztof Dresler, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 26 March 2024 to 31 December 2024, when Mr Krzysztof Dresler was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Ludmiła Falak-Cyniak, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of her duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 20 May 2024 to 31 December 2024, when Ms Ludmiła Falak-Cyniak was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Piotr Mazur, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 31 December 2024, when Mr Piotr Mazur was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marek Radzikowski, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 22 April 2024 to 31 December 2024, when Mr Marek Radzikowski was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Michał Sobolewski, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 July 2024 to 31 December 2024, when Mr Michał Sobolewski was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Mariusz Zarzycki, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 22 April 2024 to 31 December 2024, when Mr Mariusz Zarzycki was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
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Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Dariusz Szwed, President of the Management Board till 14 February 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 14 February 2024, when Mr Dariusz Szwed was a President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution received the negative opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Andrzej Kopyrski, Vice-President of the Management Board till 14 February 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 14 February 2024 when Mr Andrzej Kopyrski was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
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Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Paweł Gruza, Vice-President of the Management Board, till 14 February 2024 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 14 February 2024, when Mr Paweł Gruza was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution received the negative opinion of the Supervisory Board.

**RESOLUTION No. /2025
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Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maciej Brzozowski, Vice-President of the Management Board, till 14 February 2024 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 14 February 2024, when Mr Maciej Brzozowski was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution received the negative opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marcin Eckert, Vice-President of the Management Board, till 14 February 2024 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 14 February 2024, when Mr Marcin Eckert was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution received the negative opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Wojciech Iwanicki, Vice-President of the Management Board, till 14 February 2024 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 14 February 2024, when Mr Wojciech Iwanicki was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution received the negative opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Artur Kurcweil, Vice-President of the Management Board, till 14 February 2024 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Management Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 14 February 2024, when Mr Artur Kurcweil was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution received the negative opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Katarzyna Zimnicka-Jankowska, the Chairman of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of her duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 2 February 2024 to 31 December 2024, when Ms Katarzyna Zimnicka-Jankowska was the Chairman of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Paweł Waniowski, Vice-Chairman of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 2 February 2024 to 31 December 2024 when Mr Paweł Waniowski was the Vice-Chairman of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marek Panfil, the Secretary of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 2 February 2024 to 31 December 2024 when Mr Marek Panfil was the member of the Supervisory Board (from 7 February 2024 Secretary of the Supervisory Board).

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maciej Cieślukowski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 2 February 2024 to 31 December 2024, when Mr Maciej Cieślukowski was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Jerzy Kalinowski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 28 June 2024 to 31 December 2024, when Mr Jerzy Kalinowski was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Hanna Kuzińska, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of her duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 2 February 2024 to 31 December 2024, when Ms Hanna Kuzińska was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Andrzej Oślizło, member of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 2 February 2024 to 31 December 2024, when Mr Andrzej Oślizło was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Jerzy Śledziwski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 9 December 2024 to 31 December 2024, when Mr Jerzy Śledziwski was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Mariusz Andrzejewski, member of the Supervisory Board till 2 February 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 2 February 2024, when Mr Mariusz Andrzejewski was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Wojciech Jasiński, Vice-President of the Supervisory Board till 2 February 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 2 February 2024, when Mr Wojciech Jasiński was a Vice - President of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Dominik Kaczmarski, Secretary of the Supervisory Board till 2 February 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 2 February 2024, when Mr Dominik Kaczmarski was a Secretary of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Rafał Kos, member of the Supervisory Board till 2 February 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 2 February 2024, when Mr Rafał Kos was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Tomasz Kuczur, member of the Supervisory Board till 2 February 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 2 February 2024, when Mr Tomasz Kuczur was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maciej Łopiński, member of the Supervisory Board till 2 February 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 2 February 2024, when Mr Maciej Łopiński was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Robert Pietryszyn, President of the Supervisory Board till 2 February 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 2 February 2024, when Mr Robert Pietryszyn was a President of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Bogdan Szafrąński, member of the Supervisory Board till 2 February 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 2 February 2024, when Mr Bogdan Szafrąński was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Szymon Midera, member of the Supervisory Board from 2 February 2024 till 25 March 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 2 February 2024 to 25 March 2024, when Mr Szymon Midera was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marek Radzikowski, member of the Supervisory Board from 2 February 2024 till 21 April 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 2 February 2024 to 21 April 2024, when Mr Marek Radzikowski was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Agnieszka Winnik-Kalemba, member of the Supervisory Board till 28 June 2024, is hereby granted a vote of acceptance to confirm the discharge of her duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 28 June 2024, when Ms Agnieszka Winnik-Kalemba was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Andrzej Kisielewicz, member of the Supervisory Board till 28 June 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

**to the draft resolution on granting a vote of acceptance to the performance of duties by a member of
the Supervisory Board for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2024 to 28 June 2024, when Mr Andrzej Kisielewicz was a member of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

The draft resolution was not the subject of the Supervisory Board's opinion pursuant to § 3 point 1 of the Supervisory Board's Rules and Regulations.

**RESOLUTION No. /2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the assessment of the adequacy of the internal regulations concerning the functioning of the
Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its functioning**

Pursuant to Article 395 § 5 of the Commercial Companies Code in conjunction with recommendation 8.9 of Recommendation Z of the Polish Financial Supervision Authority concerning the principles of internal governance in banks, the Annual General Meeting hereby resolves as follows:

§ 1.

Having examined the legal opinion of the external advisor on the adequacy of internal regulations concerning the functioning of the Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its functioning, a positive assessment is made of the adequacy of internal regulations concerning the functioning of the Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its functioning.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the assessment of the adequacy of internal regulations concerning the
functioning of the Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its functioning**

In accordance with the content of recommendation 8.9 of Recommendation Z of the Polish Financial Supervision Authority concerning the principles of internal governance in banks, which should be applied by banking sector entities as of 1 January 2022, *the adequacy of internal regulations concerning the functioning of the supervisory board and the management board and the effectiveness of the functioning of these bodies should be subject to regular self-assessment, as well as assessment: by the supervisory board - as regards the management board, and by the general meeting (meeting of representatives) - as regards the supervisory board. The assessment may be carried out with the support of external advisors.*

Therefore, and taking into account the resolution No. 41/2025 of the Supervisory Board of 24 April 2025 on the self-assessment of the Supervisory Board regarding the adequacy of internal regulations concerning the functioning of the Supervisory Board and the effectiveness of its functioning, it is currently necessary that the Annual General Meeting of PKO Bank Polski S.A. passes the resolution in question.

In order to support the Shareholders in assessing the internal regulations concerning the functioning of the Supervisory Board, the Bank asked an independent external advisor to analyse the internal regulations applicable at the Bank and concerning the functioning of the Supervisory Board. A number of

documents were analysed, in particular the Bank's Articles of Association, Rules of the Supervisory Board and all committees operating within the Supervisory Board, Rules of participation in meetings of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna by means of direct remote communication, Organizational Rules of the Bank and the Policy concerning the assessment of the suitability of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A.

The analysis carried out by the advisor resulted in a legal opinion confirming in its conclusions that the regulations in force at the Bank are adequate within the meaning of recommendation 8.9 of Recommendation Z, and are also transparent and well-structure and ensure clear division of competences in the Supervisory Board of the Bank.

Thus, the General Meeting has the grounds to adopt the resolution on the assessment of the adequacy of internal regulations concerning the functioning of the Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its functioning.

The opinion of the external legal advisor of 20 March 2025 issued in connection with the assessment of adequacy of internal regulations concerning the functioning of the Supervisory Board of PKO Bank Polski S.A. is attached as an appendix to this justification.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A.

Acting pursuant to § 9(1)(18) of the Bank's Articles of Association, in connection with Article 22aa of the Act of 29 August 1997 Banking Law and in connection with § 2(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. (the Policy), the Annual General Meeting resolves as follows:

§ 1.

1. The Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. is approved in the wording constituting an appendix to this resolution, which replaces the Policy.
2. The Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., referred to in paragraph 1, shall enter into force on the day following the day of closing of the Annual General Meeting convened for 13 June 2025.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

to the draft resolution on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A.

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. (the Policy), the Supervisory Board reviews, develops and implements the Policy, monitors its effectiveness and recommends to the General Meeting of Shareholders the need and scope of changes to the Policy. Based on the recommendation of the Supervisory Board, the General Meeting of Shareholders approves the Policy and its amendments.

Taking the above into account, based on the recommendation of the Supervisory Board, contained in resolution No. 45/2025 of the Supervisory Board of 24 April 2025 on the adoption of the Report on the review of the Policy regarding suitability assessment of candidates for members and members of the

Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the following changes to the Policy are approved:

- clarification of the Policy provisions concerning the selection of Supervisory Board members in order to emphasise their consistency with the general principles contained in Directive (EU) 2022/2381 of the European Parliament and of the Council of 23 November 2022 on improving the gender balance among directors of listed companies and related measures (the Directive), with regard to confirming the application of objective selection criteria and emphasising the need to ensure gender diversity in the body,
- clarification of the Policy provisions regarding gender diversity goals, i.e. the minimum level of gender diversity in the composition of the Bank's Supervisory Board and the planned deadline for achieving this goal, in connection with the provisions of the Directive and the draft law implementing the Directive into the Polish legal order,
- clarification of the Policy provisions regarding:
 - the consequences of finding a lack of suitability of a candidate for a member or a member of the Bank's Supervisory Board in terms of the assessment of guarantee (negative assessment in this respect results in not appointing the candidate, and in the case of members of the Bank's Supervisory Board – taking actions aimed at dismissing a member of the Bank's Supervisory Board), and
 - detailing the criteria taken into account when assessing the ability of a Board member to devote sufficient time to perform the assigned duties (i.e. clear indication in the Policy that the assessment also concerns the time commitment of the Bank's Supervisory Board members in performing duties, and not just the declaration of the ability to devote sufficient time),
- making housekeeping changes.

For legislative reasons, to maintain the clarity of the regulation, the changes to the Policy are recommended for implementation through the approval by the General Meeting of Shareholders of a new Policy, which will replace the Policy in its previous wording.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

At the same time, taking into account:

- the expected deadline for implementing the principles of the Directive into the Polish legal order and the ongoing legislative work on the draft law implementing the Directive (minimum gender diversity at the level closest to 33% in total in the Bank's bodies),
- the existing gender diversity goals in the Policy and the Best Practice for Warsaw Stock Exchange Listed Companies 2021 (minimum gender diversity at the level of 30% in each of the Bank's bodies)

it is advisable to pay particular attention to shaping the composition of the Bank's Supervisory Board in a way that enables achieving the minimum gender diversity indicators in the Bank's bodies.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the assessment of the conduciveness of PKO Bank Polski S.A.'s remuneration policy to the Bank's
development and operational security**

Acting pursuant to § 1(2) of Resolution No 12/2024 of the Annual General Meeting of 28 June 2024 amending Resolution No. 50/2015 of the Annual General Meeting of 25 June 2015 on the “Corporate governance principles for supervised institutions” in conjunction with § 28(4) of the “Corporate governance principles for supervised institutions”, the Annual General Meeting resolves as follows:

§ 1.

Having considered the “Assessment of the functioning of PKO Bank Polski S.A.'s remuneration policy in 2024” report presented by the Supervisory Board, the General Meeting has determined that the established PKO Bank Polski S.A.'s remuneration policy is conducive to the development and operational security of PKO Bank Polski.

§ 2.

The resolution enters into force on the date of its adoption.

**Rationale
to the draft resolution on the assessment of the conduciveness of PKO Bank Polski S.A.'s
remuneration policy to the Bank's development and operational security**

By Resolution No 12/2024 of the Annual General Meeting of 28 June 2024 amending Resolution No. 50/2015 of the Annual General Meeting of 25 June 2015 on the “Corporate governance principles for supervised institutions”, the General Meeting declares that, with regard to § 28(4) of the “Corporate governance principles for supervised institutions”, which contains a provision whereby a decision-making body shall assess whether the established remuneration policy is conducive to the development and operational security of a supervised institution, the assessment will be made starting from the Annual General Meeting held after the end of 2024. Therefore, there is a need for adoption of an appropriate resolution by the Annual General Meeting to be held in 2025.

Pursuant to § 28(3) of the “Corporate governance principles for supervised institutions”, the Supervisory Board has prepared an annual report entitled “Assessment of the functioning of PKO Bank Polski S.A.'s remuneration policy in 2024” and submitted it to the General Meeting. The report consists of two main parts:

- 1) part describing the remuneration components and mechanisms for managing the Bank's remuneration policy,
- 2) part assessing the remuneration policy.

In particular, the report confirms that:

- 1) In 2024, the Bank and the Bank's Group continued a remuneration policy meant to guarantee a coherent and transparent remuneration system, based on the alignment of remuneration levels to the different grade groups and comparing them to market remuneration. The Bank continues a policy consistent with the job evaluation method, relating to the determination of individual job weights according to: skills, problem solving and the impact on results and a job candidate recommendation programme.
- 2) The Bank's development and security under its remuneration policy is ensured through the following measures:
 - a) motivating employees to act in line with the Bank's interests,
 - b) linking the amount of remuneration paid with the Bank's situation,
 - c) ensuring an adequate level of control over the levels of fixed and variable remuneration, as well as non-salary benefits.
- 3) The Bank's remuneration policy for members of the Supervisory Board and the Management Board, as well as for key managers is defined by relevant internal regulations that have been reviewed for consistency and transparency.
- 4) The Supervisory Board has introduced regulations defining the rules for remunerating members of the Management Board and supervises compliance therewith, sets out the criteria and conditions justifying one's entitlement to variable remuneration and reviews them before variable remuneration is paid.
- 5) Variable remuneration of members of the Management Board and key managers depends on the achievement of individually defined goals correlated with the Bank's strategy. These goals include quantitative and qualitative criteria and are formulated so as to incentivise employees and promote behaviour that leads towards achieving the Bank's objectives.
- 6) The remuneration policy does not encourage excessive risk-taking and – given the Bank's financial situation – it is balanced, while supporting the Bank's strategic objectives and its long-term development.

The assessment was carried out as at 31 December 2024.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of
Powszechna Kasa Oszczędności Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr/Ms..... - conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Rationale

**to the draft resolution on the periodic assessment of the individual suitability of a member of the
Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. (the Policy), the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The individual suitability assessment takes into account the qualifications, understood as knowledge, experience and skills in terms of their adequacy for the functions performed and duties entrusted, as well as appropriately in the area of principles of supervising the Bank's activities and potential conflicts of interest that may be associated with it, and reputation, understood as a sufficiently good repute. Additionally, it takes into account the assessment of honesty and ethical conduct, the ability to formulate independent judgment, meeting the independence criteria, and the possibility of devoting sufficient time to perform the assigned duties, including taking into account restrictions on undertaking other activities.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.

**RESOLUTION No. /2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on the collective suitability assessment of the Supervisory Board of PKO Bank Polski S.A.

Acting pursuant to § 5(4) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., introduced by resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Banking Law Act and the Guidelines of the European Banking Authority and the European Securities and Markets Authority on the assessment of the suitability of members of the management body and key function holders, the Annual General Meeting of Shareholders, after conducting the suitability assessment, resolves as follows:

§ 1.

The collective suitability of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

**Rationale
to the draft resolution on the collective suitability assessment of the Supervisory Board
of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting, among others:

- once a year conducts a periodic assessment of the collective suitability of the members of the Bank's Supervisory Board;
- among others, in the event of a change in the composition of the Bank's Supervisory Board, including the appointment of new members of the Bank's Supervisory Board, conducts an initial suitability assessment.

In the event that the date of the periodic collective suitability assessment coincides with the appointment of new members of the Bank's Supervisory Board, a single suitability assessment is conducted.

When assessing collective Suitability, the criteria arising from the guidelines of a domestic or European supervisory authority issued in this regard and the requirements set out in the generally applicable laws are taken into account, focusing primarily on ensuring an appropriate level of knowledge, skills and experience in the context of the nature and range of the Bank's activities and the material risks of those activities and in terms of the ability of the Board as a body to perform supervisory functions at the Bank.

In view of the above, it is necessary to conduct a collective suitability assessment of the Bank's Supervisory Board.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.