

Jan Emeryk Rościszewski

A graduate of the Faculty of Humanities of the Catholic University of Lublin and the Institut d'Etudes Politiques de Paris. He also holds an Executive MBA diploma and an insurance broker licence. He completed various training courses in finance, insurance and management in France, Great Britain and Poland.

In 1990-1991 he worked in France for AXA Banque and AXA International, and in 1991-1993 for Groupe Azur. From 1993 to 1996, he was a Member of the Management Board of TU Azur Ostoja S.A. and TUnŻ Azur Życie S.A. Since 1996 he has worked for BNP Paribas. In 1998-2016, he managed – as President of the Management Board – TUnŻ Cardif Polska S.A. Simultaneously, in 2001-2016 he held the position of Director General of Cardif Assurance Risques Divers in Poland. He also performed the function of Deputy Chair of the Audit Committee of the Polish Chamber of Insurance. He was the Chairman of the Supervisory Board (SB) of Pocztylion-Arka PTE S.A. (1998-2016), Deputy Chairman of the SB of Pocztowa Agencja Usług Finansowych S.A. (2000-2014), member of the Audit Committee of the Polish Insurance Association (2012-2016), member of the SB of BBI Development NFI S.A. (2011-2018), member of the SB of: PKO Leasing S.A. (2016-2018), PKO Faktoring S.A. (2017-2018) and PKO Bank Hipoteczny S.A. (2017-2019) and Deputy Chairman of the SB of Bank Pocztowy S.A. (2017- July 2020). Until April 2021, he was a Chair of the SB in: PKO TFI S.A., PKO Towarzystwo Ubezpieczeń S.A. and PKO Życie Towarzystwo Ubezpieczeń S.A.

Currently, he is a member of the Supervisory Board of PKO Bank Hipoteczny S.A. and Grupa Żywiec S.A.

From 1981 to 1983, he was active in the charity organization of the Primate's Committee for Help to People Deprived of Liberty. He is a Knight of Honour and Devotion of the Sovereign Military Order of Malta, and has held the position of hospitaller of the Polish Association of the Sovereign Military Order of Malta. He is a member of the Polish Historical Society and the Warsaw Mountaineering Club. He was awarded the Officer's Cross of the Order of Polonia Restituta and Bene Merito of the Ministry of International Affairs for strengthening Poland's position on the international arena. He is author and co-author of historical books and articles on finance and management.

The member of the Bank's Management Board since 18 July 2016.

Marcin Eckert

Graduate from the Law and Administration Department of the Mikołaj Kopernik University in Toruń, Advanced Management Program in the Harvard Business School and Leadership Academy for Poland.

Member of the Management Board of PZU SA from 28 March 2019 to 7 June 2021 / Member of

the Management Board of PZU Życie from 1 May 2019 to 7 June 2021. Associated with the PZU Group since 2017, where he had previously held the position of Managing Director for Corporate Issues. Within the PZU Group he was responsible, among other things, for the strategy and for projects, for the administrative office, corporate supervision office, office for supervision over foreign companies and for the IT Function. Between 2018 and 2020 Member and Deputy Chairman of the Supervisory Board of Alior Bank S.A., from June 2020 to 7 June 2021 Deputy Chairman of the Supervisory Board of Bank Pekao SA, between 2018 and 2020 Chairman of the Supervisory Board of PZU Zdrowie SA. Currently Member of the Supervisory Board of Develia S.A.

Since 2001 practicing as a legal counsel. Specializes in commercial, tax and labour law. Before being employed with the PZU Group he was Senior Associate with Bird & Bird Szepietowski i Wspólnicy (Leader of the Benefits & Compensation practice). Previously also with TGC Tax Advisers sp. z .o.o. (Director of the Tax Department), Mazars Audyt Sp. z o.o. (Director of the Tax and Legal Department) and Ernst & Young (Senior Manager).

Each of mentioned above persons declared that:

- he does not conduct any business activities competitive to the Bank;
- he is not a partner in any partnership, civil law partnership or a company competing with the Bank;
- he is not a member of any body of a company competing with the Bank,
- he is not a member of a body of any other legal person competing with the Bank;
- he is not listed in the Register of Insolvent Debtors.