

Resolutions adopted by the EGM of PKO Bank Polski S.A.

Resolution No. 1/2026 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 20 January 2026

on the election of the Chairperson of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna

Pursuant to Article 409 § 1 of the Commercial Companies Code the Extraordinary General Meeting elects Mr Leszek Koziorowski as its Chairman.

Additional information concerning the resolution:

number of shares for which valid votes were cast	885 640 345
% of share capital represented by the shares for which valid votes were cast	70.85%
total number of valid votes	885 640 345
including votes:	
for	885 640 345
against	0
abstaining	0

**Resolution No. 2/2026
of the Extraordinary General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 20 January 2026**

**on the appointment of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank
Polski Spółka Akcyjna**

Acting pursuant to Article 22(2) of the Banking Law, the Extraordinary General Meeting, having carried out - on the basis of § 5(2)(1) of the Policy on assessing the suitability of candidates for members of the Supervisory Board as well as members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., which is attached to Resolution No. 50/2025 of the Annual General Meeting of the Company dated June 13, 2025 on approval of the Policy on assessing the suitability of candidates for members of the Supervisory Board as well as members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. - assessing the candidate's fulfillment of the requirements referred to in Article 22aa of the Banking Law and the Guidelines of the European Banking Authority and the European Securities and Markets Authority on Assessing the Suitability of Members of the Management Body and of Persons Performing Key Functions (ESMA35-36-2319 EBA/GL/2021/06, July 2, 2021), resolves as follows:

§ 1.

Mr Grzegorz Mazurek is appointed to the Supervisory Board

§ 2.

This resolution shall enter into force upon its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast	885 640 345
% of share capital represented by the shares for which valid votes were cast	70.85%
total number of valid votes	885 640 345
including votes:	
for	626 076 467
against	257 591 401
abstaining	1 972 477

**Resolution No. 3/2026
of the Extraordinary General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 20 January 2026**

**on the assessment of the collective suitability of the Supervisory Board of Powszechna Kasa
Oszczędności Bank Polski Spółka Akcyjna**

Acting on the basis of § 6 section 3 of the Policy on assessment of suitability of candidates for members of the Supervisory Board as well as members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., attached to Resolution No. 50/2025 of the Annual General Meeting of the Company dated June 13, 2025 on approval of the Policy on assessment of suitability of candidates for members of the Supervisory Board as well as members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Banking Law and the Guidelines of the European Banking Authority and the European Securities and Markets Authority on Assessing the Suitability of Members of the Management Body and Persons Performing Key Functions (ESMA35-36-2319 EBA/GL/2021/06 dated July 2, 2021), the Extraordinary General Meeting resolves as follows:

§ 1.

Following the Extraordinary General Meeting's changes in the composition of the Supervisory Board, the collective adequacy of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. is confirmed.

§ 2.

This resolution shall enter into force upon its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast	885 640 345
% of share capital represented by the shares for which valid votes were cast	70.85%
total number of valid votes	885 640 345
including votes:	
for	491 077 646
against	257 558 222
abstaining	137 004 477

**Resolution No. 4/2026
of the Extraordinary General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 20 January 2026**

**on the costs of convening and holding the Extraordinary General Meeting of Powszechna Kasa
Oszczędności Bank Polski Spółka Akcyjna**

Acting pursuant to Article 400 § 4 of the Commercial Companies Code, the Extraordinary General Meeting hereby resolves as follows:

§ 1.

The costs of convening and holding the Extraordinary General Meeting shall be borne by the Company.

§ 2.

This resolution shall enter into force upon its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		885 640 345
% of share capital represented by the shares for which valid votes were cast		70.85%
total number of valid votes		885 640 345
including votes:		
for		615 503 208
against		225 184 687
abstaining		44 952 450