

Resolutions adopted by the AGM of PKO Bank Polski S.A.

**RESOLUTION No. 1/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on the election of the Chairman of the Annual General Meeting

Pursuant to Article 409 § 1 of the Commercial Companies Code the Annual General Meeting elects as its Chairman Mr Leszek Koziorowski.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	921 516 240
	against	17 874
	abstaining	0

**RESOLUTION No. 2/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on approving the Financial statements of PKO Bank Polski S.A. for the year ended 31 December 2024

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting approves the Financial statements of PKO Bank Polski S.A. for the year ended 31 December 2024, composed of:

- 1) the profit and loss account for the period from 1 January 2024 to 31 December 2024, reporting a net income in the amount of PLN 9 150 000 000;
- 2) statement of comprehensive income;
- 3) statement of financial position as of 31 December 2024, reporting assets and total liabilities and equity amounting to PLN 500 747 000 000;
- 4) statement of changes in equity;
- 5) statement of cash flow, showing a decrease in net cash in the period between 1 January 2024 and 31 December 2024 by PLN 2 625 000 000.
- 6) notes to the financial statements.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast	921 534 114
% of share capital represented by the shares for which valid votes were cast	73.72%
total number of valid votes	921 534 114
including votes:	
for	917 842 334
against	2 692 110
abstaining	999 670

**RESOLUTION No. 3/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on approving the Directors' Report of the PKO Bank Polski S.A. Group for 2024, prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2024 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2024

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting hereby approves the Directors' Report of the PKO Bank Polski S.A. Group for year 2024 prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2024 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73,72%
total number of valid votes		921 534 114
including votes:	for	920 261 709
	against	272 735
	abstaining	999 670

**RESOLUTION No. 4/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on approving the Consolidated financial statements of the PKO Bank Polski S.A. Group for the year
ended 31 December 2024**

Pursuant to Article 395 § 5 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting approves the Consolidated financial statements of the PKO Bank Polski S.A. Group for the year ended 31 December 2024, composed of:

- 1) consolidated profit and loss account for the period from 1 January 2024 to 31 December 2024, reporting a net income in the amount of PLN 9 304 000 000;
- 2) consolidated total income statements;
- 3) consolidated statements of financial position as of 31 December 2024, reporting assets and total liabilities and equity amounting to PLN 525 225 000 000;
- 4) consolidated statements of changes in equity;
- 5) consolidated statements of cash flow, showing a decrease in net cash in the period between 1 January 2024 and 31 December 2024 by PLN 2 918 000 000;
- 6) notes to the consolidated financial statements.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	917 842 334
	against	2 692 110
	abstaining	999 670

**RESOLUTION No. 5/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on approving the Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2024

Pursuant to Article 395 § 5 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2024 is hereby approved.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	920 279 583
	against	254 861
	abstaining	999 670

**RESOLUTION No. 6/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on retaining the undistributed profit of PKO Bank Polski S.A. from previous years, as undistributed profit

Acting pursuant to art. 395 § 2 point 2 of the Commercial Companies Code, the Annual General Meeting hereby adopts the following:

§ 1.

Undistributed profit of PKO Bank Polski S.A. from previous years in the amount of PLN 9 437 974 386,73 remains undistributed.

§ 2.

The resolution enters into force on the day of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast	921 534 114
% of share capital represented by the shares for which valid votes were cast	73.72%
total number of valid votes	921 534 114
including votes:	
for	921 534 114
against	0
abstaining	0

**RESOLUTION No. 7/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on the distribution of profit earned by PKO Bank Polski S.A. in 2024, the defining the amount of dividend per each share, dividend day and the day of its payment

Acting pursuant to Article 395 § 2 point 2 and Article 348 § 3, § 4 and § 5 of the Commercial Companies Code, the Annual General Meeting hereby adopts the following:

§ 1.

1. From the net profit of PKO Bank Polski S.A. achieved in 2024 in the amount of PLN 9 149 777 622.72, PLN 6 850 000 000 will be allocated to be distributed among shareholders, which constitutes 74.87% of the net profit of PKO Bank Polski S.A. achieves in 2024.
2. The remainder of the profit in the amount of PLN 2 299 777 622.72 will be allocated to the reserve capital for the payment of dividend, including interim dividend in accordance with § 30 of the Bank's Statute.

§ 2.

The Management Board of PKO Bank Polski S.A. is authorized to use reserve capital referred to in § 1 (2) for the payment of interim dividend.

§ 3.

1. Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna shall pay the dividend from the net profit for 2024 in the amount of PLN 5.48 per share in accordance with section 2 and 3.
2. The dividend day shall be 5th August 2025.
3. The dividend shall be payable on 14nd August 2025.

§ 4.

The resolution enters into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	921 534 114
	against	0
	abstaining	0

**RESOLUTION No. 8/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on expressing an opinion regarding the “Report on the remuneration of the members of the
Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2024”**

Acting pursuant to Article 90g (6) of the Act on public offering and conditions governing the introduction of financial instruments to organized trading, and public companies of 29 July 2005, the Annual General Meeting adopts the following:

§ 1.

The “Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2024” prepared by the Supervisory Board is given a positive opinion, without any additional comments or reservations.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	566 680 021
	against	330 334 043
	abstaining	24 520 050

**RESOLUTION No. 9/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Szymon Midera, President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	633 133 745
	against	188 829 759
	abstaining	99 570 610

**RESOLUTION No. 10/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Krzysztof Dresler, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast	921 534 114
% of share capital represented by the shares for which valid votes were cast	73.72%
total number of valid votes	921 534 114
including votes: for	633 133 745
against	188 829 759
abstaining	99 570 610

**RESOLUTION No. 11/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Ludmiła Falak-Cyniak, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of her duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	633 133 745
	against	188 829 759
	abstaining	99 570 610

**RESOLUTION No. 12/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Piotr Mazur, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	633 133 745
	against	188 829 759
	abstaining	99 570 610

**RESOLUTION No. 13/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marek Radzikowski, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast	921 534 114
% of share capital represented by the shares for which valid votes were cast	73.72%
total number of valid votes	921 534 114
including votes:	
for	633 133 745
against	188 829 759
abstaining	99 570 610

**RESOLUTION No. 14/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Michał Sobolewski, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	633 133 745
	against	188 829 759
	abstaining	99 570 610

**RESOLUTION No. 15/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Mariusz Zarzycki, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	633 133 745
	against	188 829 759
	abstaining	99 570 610

**RESOLUTION No. 18/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Andrzej Kopyrski, Vice-President of the Management Board till 14 February 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	633 133 745
	against	188 829 759
	abstaining	99 570 610

**RESOLUTION No. 29/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Katarzyna Zimnicka-Jankowska, the Chairman of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of her duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	825 771 577
	against	69 615 016
	abstaining	26 147 521

**RESOLUTION No. 30/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Paweł Waniowski, Vice-Chairman of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	825 771 577
	against	69 615 016
	abstaining	26 147 521

**RESOLUTION No. 31/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marek Panfil, the Secretary of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	825 771 577
	against	69 615 016
	abstaining	26 147 521

**RESOLUTION No. 32/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maciej Cieślukowski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	825 771 577
	against	69 615 016
	abstaining	26 147 521

**RESOLUTION No. 33/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Jerzy Kalinowski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	825 771 577
	against	69 615 016
	abstaining	26 147 521

**RESOLUTION No. 34/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Hanna Kuzińska, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of her duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	825 771 577
	against	69 615 016
	abstaining	26 147 521

**RESOLUTION No. 35/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Andrzej Oślizło, member of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	825 771 577
	against	69 615 016
	abstaining	26 147 521

**RESOLUTION No. 36/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Jerzy Śledziwski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast	921 534 114
% of share capital represented by the shares for which valid votes were cast	73.72%
total number of valid votes	921 534 114
including votes:	
for	825 771 577
against	69 615 016
abstaining	26 147 521

**RESOLUTION No. 45/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Szymon Midera, member of the Supervisory Board from 2 February 2024 till 25 March 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	825 771 577
	against	69 615 016
	abstaining	26 147 521

**RESOLUTION No. 46/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board
for 2024**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marek Radzikowski, member of the Supervisory Board from 2 February 2024 till 21 April 2024, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	825 771 577
	against	69 615 016
	abstaining	26 147 521

**RESOLUTION No. 49/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the assessment of the adequacy of the internal regulations concerning the functioning of the
Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its functioning**

Pursuant to Article 395 § 5 of the Commercial Companies Code in conjunction with recommendation 8.9 of Recommendation Z of the Polish Financial Supervision Authority concerning the principles of internal governance in banks, the Annual General Meeting hereby resolves as follows:

§ 1.

Having examined the legal opinion of the external advisor on the adequacy of internal regulations concerning the functioning of the Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its functioning, a positive assessment is made of the adequacy of internal regulations concerning the functioning of the Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its functioning.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast	921 534 114
% of share capital represented by the shares for which valid votes were cast	73.72%
total number of valid votes	921 534 114
including votes:	
for	921 534 114
against	0
abstaining	0

RESOLUTION No. 50/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025

on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A.

Acting pursuant to § 9(1)(18) of the Bank's Articles of Association, in connection with Article 22aa of the Act of 29 August 1997 Banking Law and in connection with § 2(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. (the Policy), the Annual General Meeting resolves as follows:

§ 1.

1. The Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. is approved in the wording constituting an appendix to this resolution, which replaces the Policy.
2. The Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., referred to in paragraph 1, shall enter into force on the day following the day of closing of the Annual General Meeting convened for 13 June 2025.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	897 028 943
	against	17 874
	abstaining	24 487 297

**RESOLUTION No. 51/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the assessment of the conduciveness of PKO Bank Polski S.A.'s remuneration policy to the Bank's
development and operational security**

Acting pursuant to § 1(2) of Resolution No 12/2024 of the Annual General Meeting of 28 June 2024 amending Resolution No. 50/2015 of the Annual General Meeting of 25 June 2015 on the "Corporate governance principles for supervised institutions" in conjunction with § 28(4) of the "Corporate governance principles for supervised institutions", the Annual General Meeting resolves as follows:

§ 1.

Having considered the "Assessment of the functioning of PKO Bank Polski S.A.'s remuneration policy in 2024" report presented by the Supervisory Board, the General Meeting has determined that the established PKO Bank Polski S.A.'s remuneration policy is conducive to the development and operational security of PKO Bank Polski.

§ 2.

The resolution enters into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	889 443 347
	against	7 603 470
	abstaining	24 487 297

**RESOLUTION No. 52/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of
Powszechna Kasa Oszczędności Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Maciej Cieślukowski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	895 077 501
	against	1 969 316
	abstaining	24 487 297

**RESOLUTION No. 53/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of
Powszechna Kasa Oszczędności Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Jerzy Kalinowski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	895 077 501
	against	1 969 316
	abstaining	24 487 297

**RESOLUTION No. 54/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of
Powszechna Kasa Oszczędności Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Ms Hanna Kuzińska – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	895 077 501
	against	1 969 316
	abstaining	24 487 297

**RESOLUTION No. 55/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of
Powszechna Kasa Oszczędności Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Andrzej Oślizło – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	895 077 501
	against	1 969 316
	abstaining	24 487 297

**RESOLUTION No. 56/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of
Powszechna Kasa Oszczędności Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Marek Panfil – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	895 077 501
	against	1 969 316
	abstaining	24 487 297

**RESOLUTION No. 57/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of
Powszechna Kasa Oszczędności Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Jerzy Śledziwski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	895 077 501
	against	1 969 316
	abstaining	24 487 297

**RESOLUTION No. 58/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of
Powszechna Kasa Oszczędności Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Paweł Waniowski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	895 077 501
	against	1 969 316
	abstaining	24 487 297

**RESOLUTION No. 59/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of
Powszechna Kasa Oszczędności Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Ms Katarzyna Zimnicka - Jankowska – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	895 077 501
	against	1 969 316
	abstaining	24 487 297

**RESOLUTION No. 60/2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on the collective suitability assessment of the Supervisory Board of PKO Bank Polski S.A.

Acting pursuant to § 5(4) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., introduced by resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Banking Law Act and the Guidelines of the European Banking Authority and the European Securities and Markets Authority on the assessment of the suitability of members of the management body and key function holders, the Annual General Meeting of Shareholders, after conducting the suitability assessment, resolves as follows:

§ 1.

The collective suitability of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast		921 534 114
% of share capital represented by the shares for which valid votes were cast		73.72%
total number of valid votes		921 534 114
including votes:	for	919 819 659
	against	1 714 455
	abstaining	0

**RESOLUTION No. 62/2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on amending Resolution No. 3/2017 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski S.A. of March 13, 2017 on establishing rules for remuneration of members of the Supervisory Board, as amended by Resolution No. 5/2019 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski S.A. of September 17, 2019;

Acting pursuant to Article 392 § 1 of the Commercial Companies Code and Article 2(2)(1) and Article 10 of the Act of June 9, 2016 on the Principles of Shaping the Remuneration of Persons Heading Certain Companies (Journal of Laws of 2020, item 1907), the Annual General Meeting resolves as follows:

§ 1.

Resolution No. 3/2017 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski S.A. of March 13, 2017 on establishing rules for remuneration of members of the Supervisory Board, as amended by Resolution No. 5/2019 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski S.A. of September 17, 2019, is amended as follows:

1) the existing wording of § 1.1:

"1. The monthly remuneration of members of the Supervisory Board shall be established as the product of the basis of assessment referred to in Article 1, paragraph 3, item 11 of the Act of June 9, 2016 on the principles of shaping the remuneration of persons managing certain companies and the multiplier:

- a) for the Chairman of the Supervisory Board - 2.75;
- b) for the Vice-Chairman of the Supervisory Board - 2.5;
- c) for the Secretary of the Supervisory Board - 2.25;
- d) for other members of the Supervisory Board - 2"

receives the following new wording:

"1. The monthly remuneration of members of the Supervisory Board shall be established, in the amount of 2.75 - times the basis of assessment referred to in Article 1, paragraph 3, item 11 of the Act of June 9, 2016 on the principles of shaping the remuneration of persons managing certain companies, taking into account other legal acts changing or modifying the basis of assessment, including the provisions of laws on special solutions for the implementation of the budget law for the year."

§ 2.

The resolution comes into force on the date of adoption.

Additional information concerning the resolution:

number of shares for which valid votes were cast	921 534 114
% of share capital represented by the shares for which valid votes were cast	73.72%
total number of valid votes	921 534 114
including votes: for	512 958 143
against	272 823 711
abstaining	135 752 260