Resolutions adopted by the EGM of PKO Bank Polski S.A.

Resolution No. 1/2025 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 25 August 2025

on the election of the Chairperson of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna

Pursuant to Article 409 § 1 of the Commercial Companies Code the Extraordinary General Meeting elects as its Chairman Mr. Leszek Koziorowski.

number of shares for which valid votes were cast		886 845 239
% of share capital represented by the shares for which valid votes were cast		70.95%
total number of valid votes		886 845 239
including votes:	for	886 845 239
	against	0
	abstaining	0

Resolution No. 2/2025 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 25 August 2025

on the appointment of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna

Acting pursuant to Article 22(2) of the Banking Law, the Extraordinary General Meeting, having carried out - on the basis of § 5(2)(1) of the Policy on assessing the suitability of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., which is attached to Resolution No. 50/2025 of the Annual General Meeting of the Company dated June 13, 2025 on approval of the Policy on assessing the suitability of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. - assessing the candidate's fulfillment of the requirements referred to in Article 22aa of the Banking Law and the Guidelines of the European Banking Authority and the European Securities and Markets Authority on Assessing the Suitability of Members of the Management Body and of Persons Performing Key Functions (ESMA35-36-2319 EBA/GL/2021/06, July 2, 2021), resolves as follows:

§ 1.

Ms Małgorzata Prochwicz - O'Shaughnessy is appointed to the Supervisory Board.

§ 2.

This resolution shall enter into force upon its adoption.

number of shares for which valid votes were cast		886 845 239
% of share capital represented by the shares for which valid votes were cast		70.95%
total number of valid votes		886 845 239
including votes:	for	628 948 925
	against	256 053 358
	abstaining	1 842 956

Resolution No. 3/2025 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 25 August 2025

on the appointment of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna

Acting pursuant to Article 22(2) of the Banking Law, the Extraordinary General Meeting, having carried out - on the basis of § 5(2)(1) of the Policy on assessing the suitability of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., which is attached to Resolution No. 50/2025 of the Annual General Meeting of the Company dated June 13, 2025 on approval of the Policy on assessing the suitability of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. - assessing the candidate's fulfillment of the requirements referred to in Article 22aa of the Banking Law and the Guidelines of the European Banking Authority and the European Securities and Markets Authority on Assessing the Suitability of Members of the Management Body and of Persons Performing Key Functions (ESMA35-36-2319 EBA/GL/2021/06, July 2, 2021), resolves as follows:

§ 1.

Ms Anna Zabłocka - Wiercińska is appointed to the Supervisory Board.

§ 2.

This resolution shall enter into force upon its adoption.

number of shares for which valid votes were cast		886 845 239
% of share capital represented by the shares for which valid votes were cast		70.95%
total number of valid votes		886 845 239
including votes:	for	628 948 925
	against	256 053 358
	abstaining	1 842 956

Resolution No. 4/2025 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 25 August 2025

on the appointment of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna

Acting pursuant to Article 22(2) of the Banking Law, the Extraordinary General Meeting, having carried out - on the basis of § 5(2)(1) of the Policy on assessing the suitability of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., which is attached to Resolution No. 50/2025 of the Annual General Meeting of the Company dated June 13, 2025 on approval of the Policy on assessing the suitability of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. - assessing the candidate's fulfillment of the requirements referred to in Article 22aa of the Banking Law and the Guidelines of the European Banking Authority and the European Securities and Markets Authority on Assessing the Suitability of Members of the Management Body and of Persons Performing Key Functions (ESMA35-36-2319 EBA/GL/2021/06, July 2, 2021), resolves as follows:

§ 1.

Mr. Tomasz Siemiątkowski is appointed to the Supervisory Board.

§ 2.

This resolution shall enter into force upon its adoption.

number of shares for which valid votes were cast		886 845 239
% of share capital represented by the shares for which valid votes were cast		70.95%
total number of valid votes		886 845 239
including votes:	for	628 948 925
	against	256 053 358
	abstaining	1 842 956

Resolution No. 5/2025 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 25 August 2025

on the assessment of the collective suitability of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna

Acting on the basis of § 6 section 3 of the Policy on Assessment of Suitability of Candidates for Members and Members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., attached to Resolution No. 50/2025 of the Annual General Meeting of the Company dated June 13, 2025 on approval of the Policy on Assessment of Suitability of Candidates for Members and Members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Banking Law and the Guidelines of the European Banking Authority and the European Securities and Markets Authority on Assessing the Suitability of Members of the Management Body and Persons Performing Key Functions (ESMA35-36-2319 EBA/GL/2021/06 dated July 2, 2021), the Extraordinary General Meeting resolves as follows:

§ 1.

In connection with the Extraordinary General Meeting's changes in the composition of the Supervisory Board, the collective adequacy of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. is established.

§ 2.

This resolution shall enter into force upon its adoption.

number of shares for which valid votes were cast		886 845 239
% of share capital represented by the shares for which valid votes were cast		70.95%
total number of valid votes		886 845 239
including votes:	for	536 858 678
	against	256 020 605
	abstaining	93 965 956

Resolution No. 6/2025 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 25 August 2025

on the costs of convening and holding the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna

§ 1.

The Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski S.A. (the "Company"), acting pursuant to Article 400 § 4 of the Commercial Companies Code, hereby resolves that the costs of convening and holding the Extraordinary General Meeting shall be borne by the Company.

§ 2.

This resolution shall enter into force upon its adoption.

number of shares for which valid votes were cast		886 845 239
% of share capital represented by the shares for which valid votes were cast		70.95%
total number of valid votes		886 845 239
including votes:	for	648 503 922
	against	236 498 361
	abstaining	1 842 956