

Resolutions adopted by the AGM of PKO Bank Polski S.A.

RESOLUTION No. 1/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026

on the election of the Chairman of the Annual General Meeting

Pursuant to Article 409 § 1 of the Commercial Companies Code the Annual General Meeting elects as its Chairman Mr. Leszek Koziorowski.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 934 341 785 |
| % of share capital represented by the shares for which valid votes were cast | 74.75% |
| total number of valid votes | 934 341 785 |
| including votes: | |
| for | 934 341 784 |
| against | 0 |
| abstaining | 0 |

**RESOLUTION No. 2/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

on approving the Financial statements of PKO Bank Polski S.A. for the year ended 31 December 2025

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting approves the Financial statements of PKO Bank Polski S.A. for the year ended 31 December 2025, composed of:

- 1) the profit and loss account for the period from 1 January 2025 to 31 December 2025, reporting a net income in the amount of PLN 10 240 000 000;
- 2) statement of comprehensive income;
- 3) statement of financial position as of 31 December 2025, reporting assets and total liabilities and equity amounting to PLN 556 734 000 000;
- 4) statement of changes in equity;
- 5) statement of cash flow, showing a decrease in net cash in the period between 1 January 2025 and 31 December 2025 by PLN 3 040 000 000.
- 6) notes to the financial statements.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 934 619 132 |
| | against | 1 834 486 |
| | abstaining | 371 566 |

**RESOLUTION No. 3/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

on approving the Directors' Report of the PKO Bank Polski S.A. Group for 2025, prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2025 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2025, as well as a report on the application of best practices referred to in Article 7(3) of the Act of December 16, 2016, on the principles of state property management

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting hereby approves the Directors' Report of the PKO Bank Polski S.A. Group for year 2025 prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2025 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2025, as well as a report on the application of best practices referred to in Article 7(3) of the Act of December 16, 2016, on the principles of state property management.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 936 452 395 |
| against | 1 223 |
| abstaining | 371 566 |

**RESOLUTION No. 4/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on approving the Consolidated financial statements of the PKO Bank Polski S.A. Group for the year ended
31 December 2025**

Pursuant to Article 395 § 5 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting approves the Consolidated financial statements of the PKO Bank Polski S.A. Group for the year ended 31 December 2025, composed of:

- 1) consolidated profit and loss account for the period from 1 January 2025 to 31 December 2025, reporting a net income in the amount of PLN 10 682 000 000;
- 2) consolidated total income statements;
- 3) consolidated statements of financial position as of 31 December 2025, reporting assets and total liabilities and equity amounting to PLN 583 079 000 000;
- 4) consolidated statements of changes in equity;
- 5) consolidated statements of cash flow, showing a decrease in net cash in the period between 1 January 2025 and 31 December 2025 by PLN 3 323 000 000;
- 6) notes to the consolidated financial statements.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 934 619 132 |
| against | 1 834 486 |
| abstaining | 371 566 |

**RESOLUTION No. 5/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

on approving the Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2025

Pursuant to Article 395 § 5 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2025 is hereby approved.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 936 452 395 |
| | against | 1 223 |
| | abstaining | 371 566 |

**RESOLUTION No. 6/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

on retaining the undistributed profit of PKO Bank Polski S.A. from previous years, as undistributed profit

Acting pursuant to art. 395 § 2 point 2 of the Commercial Companies Code, the Annual General Meeting hereby adopts the following:

§ 1.

Undistributed profit of PKO Bank Polski S.A. from previous years in the amount of PLN 9 437 974 386,73 remains undistributed.

§ 2.

The resolution enters into force on the day of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 936 825 184 |
| against | 0 |
| abstaining | 0 |

**RESOLUTION No. 7/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

on the distribution of profit earned by PKO Bank Polski S.A. in 2025, the defining the amount of dividend per each share, dividend day and the day of its payment

Acting pursuant to Article 395 § 2 point 2 and Article 348 § 3, § 4 and § 5 of the Commercial Companies Code, the Annual General Meeting hereby adopts the following:

§ 1.

1. From the net profit of PKO Bank Polski S.A. achieved in 2025 in the amount of PLN 10,240,339,773.72, PLN 7,675,000,000 will be allocated to be distributed among shareholders, which constitutes 74.95% of the net profit of PKO Bank Polski S.A. achieves in 2025.
2. The remainder of the profit in the amount of PLN 2,565,339,773.72 will be allocated to the reserve capital for the payment of dividend, including interim dividend in accordance with § 30 of the Bank's Statute.

§ 2.

The Management Board of PKO Bank Polski S.A. is authorized to use reserve capital referred to in § 1 (2) for the payment of interim dividend.

§ 3.

1. Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna shall pay the dividend from the net profit for 2025 in the amount of PLN 6.14 per share in accordance with section 2 and 3.
2. The dividend day shall be 5 August 2026.
3. The dividend shall be payable on 13 August 2026.

§ 4.

The resolution enters into force on the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 936 825 184 |
| against | 0 |
| abstaining | 0 |

**RESOLUTION No. 8/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

on expressing an opinion regarding the “Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2025”

Acting pursuant to Article 90g (6) of the Act on public offering and conditions governing the introduction of financial instruments to organized trading, and public companies of 29 July 2005, the Annual General Meeting adopts the following:

§ 1.

The “Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2025” prepared by the Supervisory Board is given a positive opinion, without any additional comments or reservations.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 636 588 492 |
| | against | 273 137 450 |
| | abstaining | 27 099 242 |

**RESOLUTION No. 9/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Management Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Szymon Midera, President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 927 238 469 |
| against | 8 986 313 |
| abstaining | 600 402 |

**RESOLUTION No. 10/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Management Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Krzysztof Dresler, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 927 238 469 |
| against | 8 986 313 |
| abstaining | 600 402 |

**RESOLUTION No. 11/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Management Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Ludmiła Falak-Cyniak, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of her duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 927 238 469 |
| against | 8 986 313 |
| abstaining | 600 402 |

**RESOLUTION No. 12/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Management Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Piotr Mazur, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 927 238 469 |
| against | 8 986 313 |
| abstaining | 600 402 |

**RESOLUTION No. 13/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Management Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Tomasz Pol, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 936 012 706 |
| | against | 212 076 |
| | abstaining | 600 402 |

**RESOLUTION No. 14/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Management Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marek Radzikowski, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 927 238 469 |
| | against | 8 986 313 |
| | abstaining | 600 402 |

**RESOLUTION No. 15/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Management Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Michał Sobolewski, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 927 238 469 |
| | against | 8 986 313 |
| | abstaining | 600 402 |

**RESOLUTION No. 16/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Management Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Mariusz Zarzycki, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 927 238 469 |
| against | 8 986 313 |
| abstaining | 600 402 |

**RESOLUTION No. 17/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Supervisory Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Tomasz Siemiątkowski, the Chairman of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 936 135 703 |
| against | 89 079 |
| abstaining | 600 402 |

**RESOLUTION No. 18/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Supervisory Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Katarzyna Zimnicka-Jankowska, the Vice-Chairman of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of her duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 873 837 996 |
| against | 62 386 786 |
| abstaining | 600 402 |

**RESOLUTION No. 19/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Supervisory Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marek Panfil, the Secretary of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 898 561 641 |
| | against | 37 663 141 |
| | abstaining | 600 402 |

**RESOLUTION No. 20/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Supervisory Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maciej Cieślukowski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 891 729 825 |
| against | 44 494 957 |
| abstaining | 600 402 |

**RESOLUTION No. 21/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Supervisory Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Jerzy Kalinowski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 889 787 404 |
| against | 46 437 378 |
| abstaining | 600 402 |

**RESOLUTION No. 22/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Supervisory Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Hanna Kuzińska, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of her duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 889 787 404 |
| against | 46 437 378 |
| abstaining | 600 402 |

**RESOLUTION No. 23/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Supervisory Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Małgorzata Prochwicz-O'Shaughnessy, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of her duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 936 163 651 |
| against | 61 131 |
| abstaining | 600 402 |

**RESOLUTION No. 24/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Supervisory Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Jerzy Śledziwski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 898 561 641 |
| against | 37 663 141 |
| abstaining | 600 402 |

**RESOLUTION No. 25/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Supervisory Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Paweł Waniowski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 936 163 651 |
| against | 61 131 |
| abstaining | 600 402 |

**RESOLUTION No. 26/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Supervisory Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Anna Zabłocka-Wiercińska, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 936 163 651 |
| against | 61 131 |
| abstaining | 600 402 |

**RESOLUTION No. 27/2026
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on granting a vote of acceptance to the performance of duties by a member of the PKO Bank Polski S.A.
Supervisory Board for 2025**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Andrzej Oślizło, member of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2025.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 889 787 404 |
| against | 46 437 378 |
| abstaining | 600 402 |

**RESOLUTION No. 28/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the assessment of the adequacy of the internal regulations concerning the functioning of the
Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its functioning**

Pursuant to Article 395 § 5 of the Code of Commercial Companies in conjunction with recommendation 8.9 of Recommendation Z of the Polish Financial Supervision Authority concerning the principles of internal governance in banks, the Annual General Meeting of Shareholders hereby resolves as follows:

§ 1.

Having examined the legal opinion of the external advisor on the adequacy of internal regulations concerning the functioning of the Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its functioning, a positive assessment is made of the adequacy of internal regulations concerning the functioning of the Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its functioning.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 893 612 739 |
| | against | 0 |
| | abstaining | 43 212 445 |

**RESOLUTION No. 29/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the approval of the recommended minimum levels of competence and other requirements for
assessing the suitability of candidates for members and members of the Bank's Supervisory Board and to
gender diversity on the Bank's Supervisory Board**

Acting pursuant to § 9 section 1 item 18 of the Bank's Articles of Association in connection with the Policy on the suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., adopted by Resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy on the suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the Annual General Meeting hereby resolves as follows:

§ 1.

The recommended minimum levels of competence and other requirements for assessing the suitability of candidates for members and members of the Bank's Supervisory Board and to gender diversity on the Bank's Supervisory Board, constituting an appendix to Resolution No. 63/2026 of the Supervisory Board of 13 May 2026 on the adoption of the Recommended Minimum Levels of Competence and Other Requirements for Assessing the Suitability of Candidates for Members and Members of the Bank's Supervisory Board and to Gender Diversity on the Bank's Supervisory Board, are hereby approved in the wording set out in the appendix to this resolution.

§ 2.

This resolution shall enter into force as of the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 936 825 184 |
| against | 0 |
| abstaining | 0 |

**RESOLUTION No. 30/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

on the adoption of the Policy for remunerating Members of the Supervisory Board and Management Board

Acting pursuant to Article 90d(1) of the Act of 29 July 2005 on public offering and the conditions for introducing financial instruments to the organised trading system, and on public companies, the General Meeting hereby resolves as follows:

§ 1.

1. The Policy for remunerating Members of the Supervisory Board and Management Board, set out in the Appendix to this resolution, is hereby adopted.
2. The Supervisory Board is hereby authorised to establish further rules for the employment and remuneration of Members of the Bank's Management Board which further specify the provisions of the Policy for remunerating Members of the Supervisory Board and Management Board – in line with the principles of that policy set out in this resolution and with generally applicable laws.
3. Resolution No. 35/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on the adoption of the Policy for remunerating Members of the Supervisory Board and Management Board is hereby repealed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 634 139 796 |
| against | 232 468 627 |
| abstaining | 70 216 761 |

**RESOLUTION No. 31/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the assessment of the conduciveness of PKO Bank Polski S.A.'s remuneration policy to the Bank's
development and operational security**

Acting pursuant to the Resolution No. 50/2015 of the Annual General Meeting of 25 June 2015 on the "Corporate Governance Principles for Supervised Institutions" amended by the Resolution No. 12/2024 of the Annual General Meeting of 28 June 2024, in conjunction with § 28(4) of the "Corporate governance principles for supervised institutions", the Annual General Meeting resolves as follows:

§ 1.

Having considered the "Assessment of the functioning of PKO Bank Polski S.A.'s remuneration policy in 2025" report presented by the Supervisory Board, the General Meeting has determined that the established PKO Bank Polski S.A.'s remuneration policy is conducive to the development and operational security of PKO Bank Polski S.A.

§ 2.

The resolution enters into force on the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 893 212 002 |
| | against | 29 171 |
| | abstaining | 43 584 011 |

**RESOLUTION No. 32/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Maciej Cieślukowski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 936 156 929 |
| | against | 668 255 |
| | abstaining | 0 |

**RESOLUTION No. 33/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Jerzy Kalinowski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 936 825 184 |
| | against | 0 |
| | abstaining | 0 |

**RESOLUTION No. 34/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Ms Hanna Kuzińska – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 936 825 184 |
| | against | 0 |
| | abstaining | 0 |

**RESOLUTION No. 35/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Grzegorz Mazurek – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 936 825 184 |
| | against | 0 |
| | abstaining | 0 |

**RESOLUTION No. 36/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Marek Panfil – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 936 825 184 |
| against | 0 |
| abstaining | 0 |

**RESOLUTION No. 37/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Ms Małgorzata Prochwicz-O'Shaughnessy – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 936 825 184 |
| | against | 0 |
| | abstaining | 0 |

**RESOLUTION No. 38/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Tomasz Siemiątkowski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 936 823 961 |
| | against | 1 223 |
| | abstaining | 0 |

**RESOLUTION No. 39/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Jerzy Śledziwski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 936 825 184 |
| | against | 0 |
| | abstaining | 0 |

**RESOLUTION No. 40/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Paweł Waniowski – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 936 825 184 |
| | against | 0 |
| | abstaining | 0 |

**RESOLUTION No. 41/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Ms Anna Zabłocka-Wiercińska – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 936 825 184 |
| against | 0 |
| abstaining | 0 |

**RESOLUTION No. 42/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO
Bank Polski S.A.**

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Ms Katarzyna Zimnicka-Jankowska – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | | |
|--|------------|-------------|
| number of shares for which valid votes were cast | | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | | 74.95% |
| total number of valid votes | | 936 825 184 |
| including votes: | for | 936 158 152 |
| | against | 667 032 |
| | abstaining | 0 |

**RESOLUTION No. 43/2026
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 29 June 2026**

on the collective suitability assessment of the Supervisory Board of PKO Bank Polski S.A.

Acting pursuant to § 5(4) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., introduced by resolution No. 50/2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Banking Law Act and the Guidelines of the European Banking Authority and the European Securities and Markets Authority on the assessment of the suitability of members of the management body and key function holders, the Annual General Meeting of Shareholders, after conducting the suitability assessment, resolves as follows:

§ 1.

The collective suitability of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

Additional information concerning the resolution:

| | |
|--|-------------|
| number of shares for which valid votes were cast | 936 825 184 |
| % of share capital represented by the shares for which valid votes were cast | 74.95% |
| total number of valid votes | 936 825 184 |
| including votes: | |
| for | 892 945 707 |
| against | 667 032 |
| abstaining | 43 212 445 |