### RESOLUTION No. 1/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

### on the election of the Chairman of the Annual General Meeting

Pursuant to Article 409 § 1 of the Commercial Companies Code the Annual General Meeting elects as its Chairman Mr. Radosław Leszek Kwaśnicki.

number of shares for which valid votes were cast		845,265,728
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,728
including votes:	for	845,260,727
	against	0
	abstaining	5.001

#### RESOLUTION No. 2/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna as of 12 May 2022

#### on adopting the changed agenda

The Annual General Meeting resolves to adopt the agenda as follows:

- 1) opening the Annual General Meeting,
- 2) electing the Chairman of the Annual General Meeting,
- 3) acknowledging that the Annual General Meeting has been correctly convened and has the authority to adopt binding resolutions,
- 4) adopting an agenda,
- 5) consideration of the Financial Statements of PKO Bank Polski S.A. for the year ended 31 December 2021 and the proposals of the Management Board to retain the undistributed profit of PKO Bank Polski S.A. from previous years as undistributed profit and to distribute the profit of PKO Bank Polski S.A. for 2021;
- 6) consideration of the Directors' Report of the PKO Bank Polski S.A. Group for 2021, prepared jointly with the Directors' Report of PKO Bank Polski S.A., together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2021, as well as the Consolidated Financial Statements of the PKO Bank Polski S.A. Group for the year ended 31 December 2021;
- 7) consideration of the Report of the Supervisory Board of PKO Bank Polski S.A. for 2021;
- 8) the Supervisory Board's presentation of: the assessment of the functioning of the remuneration policy in PKO Bank Polski S.A., opinion on PKO Bank Polski S.A.'s application of the "Corporate governance rules for supervised institutions";
- 9) adopting resolutions on:
  - a) approving the Financial Statements of PKO Bank Polski S.A. for the year ended 31 December 2021;
  - b) approving the Directors' Report of the PKO Bank Polski S.A. Group for 2021, prepared jointly with the Directors' Report of PKO Bank Polski S.A., together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2021;
  - c) approving the Consolidated Financial Statements of the PKO Bank Polski S.A. Group for the year ended 31 December 2021;
  - d) approving the Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2021;
  - e) retaining the undistributed profit of PKO Bank Polski S.A. from previous years, as undistributed profit;
  - f) distributing the profit earned by PKO Bank Polski S.A. in 2021;

- g) defining the amount of dividend per each share, dividend day and the day of its payment;
- 10) adopting resolutions on expressing an opinion regarding the "Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2021";
- 11) adopting resolutions on acknowledgement of the fulfilment of duties by the members of the Management Board for 2021;
- 12) adopting resolutions on acknowledgement of the fulfilment of duties by the members of the Supervisory Board for 2021;
- 13) adopting the resolution on amending the Resolution No. 34/2020 of Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. (as amended);
- 14) adopting the resolution on the amendments to the Articles of the Association of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna;
- 15) adopting the resolution on the approval of the Rules and Regulations of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna;
- 16) adopting the resolutions on the periodic assessment of the individual suitability of members of the Supervisory Board of PKO Bank Polski S.A.;
- 17) adopting the resolution on the assessment of the collective suitability of the Supervisory Board of PKO Bank Polski S.A.;
- 18) closing the meeting.

number of shares for which valid votes were cast		845,265,729
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,729
including votes:	for	653,151,586
	against	0
	abstaining	192,114,143

#### RESOLUTION No. 3/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

#### on approving the Financial statements of PKO Bank Polski S.A. for the year ended 31 December 2021

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting approves the Financial statements of PKO Bank Polski S.A. for the year ended 31 December 2021, composed of:

- 1) the profit and loss account for the period from 1 January 2021 to 31 December 2021, reporting a net income in the amount of PLN 4 596 000 000;
- 2) statement of comprehensive income;
- 3) statement of financial position as of 31 December 2021, reporting assets and total liabilities and equity amounting to PLN 388 816 000 000;
- 4) statement of changes in equity;
- 5) statement of cash flow, showing an increase in net cash in the period between 1 January 2021 and 31 December 2021 by PLN 10 003 000 000.
- 6) notes to the financial statements.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	841,620,522
	against	0
	abstaining	3,645,205

#### RESOLUTION No. 4/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

on approving the Directors' Report of the PKO Bank Polski S.A. Group for 2021, prepared jointly with the Directors' Report of PKO Bank Polski S.A., together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2021

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting hereby approves the Directors' Report of the PKO Bank Polski S.A. Group for year 2021 prepared jointly with the Directors' Report of PKO Bank Polski S.A., together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	841,620,522
	against	0
	abstaining	3,645,205

### RESOLUTION No. 5/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on approving the Consolidated financial statements of the PKO Bank Polski S.A. Group for the year ended 31 December 2021

Pursuant to Article 395  $\S$  5 of the Commercial Companies Code, the Annual General Meeting adopts the following:

#### § 1.

The Annual General Meeting approves the Consolidated financial statements of the PKO Bank Polski S.A. Group for the year ended 31 December 2021, composed of:

- 1) consolidated profit and loss account for the period from 1 January 2021 to 31 December 2021, reporting a net income in the amount of PLN 4 874 000 000;
- 2) consolidated total income statements;
- 3) consolidated statements of financial position as of 31 December 2021, reporting assets and total liabilities and equity amounting to PLN 418 086 000 000;
- 4) consolidated statements of changes in equity;
- 5) consolidated statements of cash flow, showing an increase in net cash in the period between 1 January 2021 and 31 December 2021 by PLN 11 074 000 000;
- 6) notes to the consolidated financial statements.

#### § 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	841,620,522
	against	0
	abstaining	3,645,205

### RESOLUTION No. 6/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

### on approving the Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2021

Pursuant to Article 395  $\S$  5 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2021 is hereby approved.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	841,615,522
	against	0
	abstaining	3,650,205

### RESOLUTION No. 7/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on retaining the undistributed profit of PKO Bank Polski S.A. from previous years, as undistributed profit

Acting pursuant to art. 395 § 2 point 2 of the Commercial Companies Code, the Annual General Meeting hereby adopts the following:

§ 1.

Undistributed profit of PKO Bank Polski S.A. from previous years in the amount of PLN 5 500 000 000 remains undistributed.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	844,677,955
	against	587,772
	abstaining	0

#### RESOLUTION No. 8/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

#### on distributing the profit earned by PKO Bank Polski S.A. in 2021

Acting pursuant to Article 395  $\S$  2 point 2 of the Commercial Companies Code, the Annual General Meeting hereby adopts the following:

§ 1.

- 1. Out of PKO Bank Polski S.A.'s net profit earned in 2021 of PLN 4 596 336 372, PLN 2 287 500 000 will be earmarked for a dividend, which represents 49.77% of PKO Bank Polski S.A.'s net profit earned in 2021.
- 2. The remainder of the profit of PLN 2 308 836 372 will remain unappropriated.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	844,672,955
	against	587,772
	abstaining	0

#### RESOLUTION No. 9/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

#### on defining the amount of dividend per each share, dividend day and the day of its payment

Pursuant to Article 348 § 3, § 4 and § 5 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

- 1. PKO Bank Polski S.A. in 2022 shall pay the dividend from net profit earned in the year 2021 in the amount of PLN 1.83 gross per each share.
- 2. The dividend day shall be 4 August 2022.
- 3. The dividend shall be payable on 23 August 2022.
- 4. The dividend may be paid in the following forms:
  - 1) transfer to the securities account, if the shares are deposited on such an account (investment account);
  - 2) transfer to a bank account specified by the shareholder,
  - 3) cash payment, if the shareholder does not have a securities account.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	844,677,955
	against	587,772
	abstaining	0

### RESOLUTION No. 10/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

on expressing an opinion regarding the "Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2021"

Acting pursuant to Article 90g (6) of the Act on public offering and conditions governing the introduction of financial instruments to organized trading, and public companies of 29 July 2005, the Annual General Meeting adopts the following:

§ 1.

The "Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2021" prepared by the Supervisory Board is given a positive opinion, without any additional comments or reservations.

§ 2.

This resolution shall come into force as of the date of its adoption

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	614,023,962
	against	177,947,205
	abstaining	53,294,560

### RESOLUTION No. 11/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Iwona Duda, Vice-President of the Management Board from 23 October 2021, is hereby granted a vote of acceptance to confirm the discharge of her duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	840,324,449
	against	0
	abstaining	4,941,278

### RESOLUTION No. 12/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Bartosz Drabikowski, Vice-President of the Management Board from 15 June 2021 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	840,324,449
	against	0
	abstaining	4,941,278

### RESOLUTION No. 13/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marcin Eckert, Vice-President of the Management Board from 8 June 2021 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	840,324,449
	against	0
	abstaining	4,941,278

### RESOLUTION No. 14/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Wojciech Iwanicki, Vice-President of the Management Board from 14 October 2021 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	840,324,449
	against	0
	abstaining	4,941,278

### RESOLUTION No. 15/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article  $395 \ \S \ 2$  point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maks Kraczkowski, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	840,324,449
	against	0
	abstaining	4,941,278

### RESOLUTION No. 16/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Mieczysław Król, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	840,324,449
	against	0
	abstaining	4,941,278

### RESOLUTION No. 17/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article  $395 \ \S \ 2$  point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Artur Kurcweil, Vice-President of the Management Board from 14 September 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	840,324,449
	against	0
	abstaining	4,941,278

### RESOLUTION No. 18/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Piotr Mazur, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,262,227
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,262,227
including votes:	for	840,320,949
	against	0
	abstaining	4,941,278

### RESOLUTION No. 19/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Zbigniew Jagiełło, President of the Management Board until 7 June 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	840,324,449
	against	0
	abstaining	4,941,278

### RESOLUTION No. 20/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Rafał Antczak, Vice-President of the Management Board until 14 October 2021 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	840,324,449
	against	0
	abstaining	4,941,278

### RESOLUTION No. 21/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article  $395 \ \S \ 2$  point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Rafał Kozłowski, Vice-President of the Management Board until 15 June 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	840,324,449
	against	0
	abstaining	4,941,278

### RESOLUTION No. 22/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article  $395 \ \S \ 2$  point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Adam Marciniak, Vice-President of the Management Board until 13 August 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	840,324,449
	against	0
	abstaining	4,941,278

### RESOLUTION No. 23/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Jakub Papierski, Vice-President of the Management Board until 14 October 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	840,319,449
	against	0
	abstaining	4,941,278

#### RESOLUTION No. 24/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Jan Emeryk Rościszewski, Vice-President of the Management Board until 22 October 2021 (from 3 September to 22 October 2021 the President of the Management Board), is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	840,324,449
	against	0
	abstaining	4,941,278

### RESOLUTION No. 25/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maciej Łopiński, the Chairman of the Supervisory Board from 7 June 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	794,597,578
against		45,721,871
abstaining		4,941,278

### RESOLUTION No. 26/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Wojciech Jasiński, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021 (since 7 June 2021 the Vice-Chairman of the Supervisory Board).

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	794,597,578
	against	45,721,871
abstaining		4,941,278

### RESOLUTION No. 27/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Dominik Kaczmarski, the member of the Supervisory Board from 7 June 2021 (from 8 June 2021 the Secretary of the Supervisory Board), is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	794,597,578
against		45,721,871
	abstaining	4,941,278

### RESOLUTION No. 28/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Mariusz Andrzejewski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	794,597,578
against		45,721,871
abstaining		4,941,278

### RESOLUTION No. 29/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Grzegorz Chłopek, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes: for		794,602,578
against		45,721,871
abstaining		4,941,278

### RESOLUTION No. 30/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article  $395 \ \S \ 2$  point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Andrzej Kisielewicz, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	794,602,578
	against	45,721,871
	abstaining	4,941,278

### RESOLUTION No. 31/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Rafał Kos, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes: for		794,602,578
against		45,721,871
abstaining		4,941,278

### RESOLUTION No. 32/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Tomasz Kuczur, member of the Supervisory Board from 12 October 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	794,597,578
against		45,721,871
abstaining		4,941,278

### RESOLUTION No. 33/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Krzysztof Michalski, member of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	794,602,578
against		45,721,871
abstaining		4,941,278

### RESOLUTION No. 34/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Bogdan Szafrański, member of the Supervisory Board from 12 October 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	794,597,578
against		45,721,871
abstaining		4,941,278

### RESOLUTION No. 35/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article  $395 \ \S \ 2$  point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Agnieszka Winnik-Kalemba, member of the Supervisory Board from 7 June 2021, is hereby granted a vote of acceptance to confirm the discharge of her duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	794,597,578
against		45,721,871
abstaining		4,941,278

## RESOLUTION No. 36/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Grażyna Ciurzyńska, the Secretary of the Supervisory Board until 7 June 2021, is hereby granted a vote of acceptance to confirm the discharge of her duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	794,602,578
	against	45,721,871
	abstaining	4,941,278

## RESOLUTION No. 37/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article  $395 \ \S \ 2$  point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Zbigniew Hajłasz, member of the Supervisory Board until 12 October 2021 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021 (until 7 June 2021 the Chairman of the Supervisory Board).

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	794,602,578
	against	45,721,871
	abstaining	4,941,278

## RESOLUTION No. 38/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marcin Izdebski, Vice-President of the Supervisory Board until 6 June 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	794,602,578
	against	45,721,871
	abstaining	4,941,278

## RESOLUTION No. 39/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

# on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Piotr Sadownik, member of the Supervisory Board until 11 October 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	794,602,578
	against	45,721,871
	abstaining	4,941,278

## RESOLUTION No. 40/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

amending Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on the approval of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. (as amended)

Acting on the basis of § 9 (1) (18) of the Bank's Articles of Association, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law and in conjunction with § 2 (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on the approval of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, the Annual General Meeting adopts the as following:

§ 1.

Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on the approval of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021 (the Resolution) shall be amended in such a manner that the appendix to the Resolution shall read as worded in the appendix to this resolution.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes were cast		67.62%
total number of valid vote	es	845,265,727
including votes:	for	845,265,727
	against	0
	abstaining	0

## RESOLUTION No. 41/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

### on the amendments to the Articles of Association of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna

Acting on the basis of Article 430  $\S$  1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Articles of Association of Powszechan Kasa Oszczędności Bank Polski Spóła Akcyjna shall be amended as follows:

- 1) § 30 of the Bank's Articles of Association item 1 shall read as follows:
- "1. Irrespective of the supplementary capital, a reserve capital shall be created for offsetting potential accounting losses or for other purposes, in particular for the payment of a dividend, an interim dividend or the purchase of the own shares by the Bank in accordance with § 7, section 4."
- 2) in § 34a of the Bank's Articles of Association, the third sentence shall read as follows:

"An advance towards a dividend may amount to no more than half of the Bank's profit earned since the end of the previous financial year, as reported in the financial statements audited by a registered auditor, plus the reserve capital earmarked for the payment of an interim dividend and less unabsorbed losses and the own shares.".

§ 2.

The Supervisory Board shall be authorized to draw up the consolidated text of the Articles of Association of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna incorporating the amendments referred to in § 1 of this resolution.

§ 3.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	845,260,727
	against	5,000
	abstaining	0

## RESOLUTION No. 42/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

## on the approval of the "Rules and Regulations of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna"

On the basis of § 9 (1) (2) of the Bank's Articles of Association, the Annual General Meeting adopts the following:

§ 1.

The "Rules and Regulations of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna", adopted by Resolution No. 54/2022 of the Supervisory Board of 11 April 2022 on the Rules and Regulations of the Supervisory Board, shall be approved.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	845,260,727
	against	0
	abstaining	5,000

## RESOLUTION No. 43/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

## on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO Bank Polski S.A.

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Mariusz Andrzejewski is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	716,090,018
	against	128,662,284
	abstaining	508,425

## RESOLUTION No. 44/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

## on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO Bank Polski S.A.

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, in conjunction with Article 22aa of the Act of 29 August 1997 - the Banking Law, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Grzegorz Chłopek is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	716,095,018
	against	128,662,284
	abstaining	508,425

## RESOLUTION No. 45/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

## on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO Bank Polski S.A.

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Wojciech Jasiński is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	716,095,018
	against	128,662,284
	abstaining	508,425

## RESOLUTION No. 46/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

## on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO Bank Polski S.A.

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Dominik Kaczmarski is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	716,090,018
	against	128,662,284
	abstaining	508,425

## RESOLUTION No. 47/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

## on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO Bank Polski S.A.

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Andrzej Kisielewicz is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	716,095,018
	against	128,662,284
	abstaining	508,425

## RESOLUTION No. 48/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

## on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO Bank Polski S.A.

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Rafał Kos is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,265,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,265,727
including votes:	for	716,095,018
	against	128,662,284
	abstaining	508,425

## RESOLUTION No. 49/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

## on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO Bank Polski S.A.

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, in conjunction with Article 22aa of the Act of 29 August 1997 - the Banking Law, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Tomasz Kuczur is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	716,090,018
	against	128,662,284
	abstaining	508,425

## RESOLUTION No. 50/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

## on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO Bank Polski S.A.

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, in conjunction with Article 22aa of the Act of 29 August 1997 - the Banking Law, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Maciej Łopiński is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	716,090,018
	against	128,662,284
	abstaining	508,425

## RESOLUTION No. 51/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

## on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO Bank Polski S.A.

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Krzysztof Michalski is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	716,090,018
	against	128,662,284
	abstaining	508,425

## RESOLUTION No. 52/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

## on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO Bank Polski S.A.

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr Bogdan Szafrański is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	716,090,018
	against	128,662,284
	abstaining	508,425

## RESOLUTION No. 53/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

## on the periodic assessment of the individual suitability of a member of the Supervisory Board of PKO Bank Polski S.A.

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, in conjunction with Article 22aa of the Act of 29 August 1997 - the Banking Law, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Ms Agnieszka Winnik – Kalemba is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	716,090,018
	against	128,662,284
	abstaining	508,425

## RESOLUTION No. 54/2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 12 May 2022

### on the assessment of the collective suitability of the Supervisory Board of PKO Bank Polski S.A.

Acting on the basis of § 5 (4) of the Policy concerning the assessment of suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., introduced by Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on the approval of the Policy concerning the assessment of suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by Resolution No. 34/2021 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 7 June 2021, in conjunction with Article 22aa of the Banking Law and the Guidelines of the European Banking Authority and the European Securities and Markets Authority on the assessment of the suitability of members of the management body and key function holders, the Annual General Meeting adopts the following:

§ 1.

The collective suitability of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna is hereby established.

§ 2.

This resolution shall come into force as of the date of its adoption.

number of shares for which valid votes were cast		845,260,727
% of share capital represented by the shares for which valid votes		67.62%
were cast		
total number of valid votes		845,260,727
including votes:	for	735,654,508
	against	109,097,794
	abstaining	508,425