

Ambitious ESG goals 2023-2025



Bank Polski



Highest volume of new financing for sustainable and transformation projects

Top 3 Bank ESG financing in each business segment

Scope 1 and 2 climate neutrality by 2030

>90% energy purchased certified as green-sourced

Green bonds preparation for the issue of the bank's own green bonds

- 1 Financial education of young people
- 2 Support the digital transformation of various social groups including seniors
- 3 Counteracting social exclusion
- 4 Support for the population of Ukraine and for the country reconstruction process

>40% women in managerial positions

>30% women in material risk taker positions

~0% gender pay gap

>2% participation of people with disabilities in job applications, recruitment interviews, and among employees

<7% voluntary leavers rate

<14% ratio of total staff turnover

Reduction CO₂ emission preparation and publication of a trajectory of CO₂ emissions reduction

Expanding disclosures systematic expansion of the scope of disclosures in the scope of CO₂ emissions of the bank