RESOLUTION No. /2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025

on approving the Directors' Report of the PKO Bank Polski S.A. Group for 2024, prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2024 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2024

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting hereby approves the Directors' Report of the PKO Bank Polski S.A. Group for year 2024 prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2024 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2024.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on approving the Directors' Report of the PKO Bank Polski S.A. Group for 2024, prepared jointly with the Directors' Report of PKO Bank Polski S.A., which includes the PKO Bank Polski S.A. Group Sustainability Report 2024 together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2024

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the annual general meeting shall examine and approve the financial statements for the preceding financial year.

However, in compliance with art. 55 item 2a of the Accounting Act, the group directors' report may be prepared together with the directors' report of the parent company as one report. By exercising this right, the Bank prepared one PKO Bank Polski S.A. Group Directors' Report including Directors' Report of PKO Bank Polski S.A.

Due to Article 63 x of the Accounting Act, the Bank included information necessary to understand the Group's impact on sustainability issues and how sustainability issues affect the Group's development, performance and position, referred to as the PKO Bank Polski S.A. Group Sustainability Report in the directors' report as a separate part.

In relation to the above the resolution should be considered at the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.