

Report No. 1/2025 on an incidental breach of the Best Practices for GPW Listed Companies

Pursuant to §29 (3a) of the Rules of the Warsaw Stock Exchange, PKO Bank Polski S.A. hereby provides information on an incidental breach of the Best Practices for GPW Listed Companies 2021.

The Rule which was breached

SHAREHOLDER MEETING AND SHAREHOLDER RELATIONS

4.8 Draft resolutions of the general meeting on matters put on the agenda of the general meeting should be tabled by shareholders no later than three days before the general meeting

This rule was breached incidentally.

The company's commentary on an incidental breach of the above rule:

Prior to the announcement of the convening of the Annual General Meeting ("AGM"), the shareholder - State Treasury - requested the Bank to include in the agenda of the AGM items concerning amendments to the General Meeting's resolutions of previous years concerning the principles for shaping the remuneration of members of the Management Board and the Supervisory Board. These proposals were included in items 18 and 19 of the agenda, however, along with the request, the shareholder did not submit draft resolutions in this regard and they were not received by the Bank 3 days before the AGM.

This rule has not been breached during the last 2 years.