

**THE PRINCIPLES OF INFORMATION POLICY OF PKO BANK POLSKI
S.A. REGARDING CAPITAL ADEQUACY
AND OTHER INFORMATION SUBJECT TO DISCLOSURE**



Bank Polski

§ 1.

The principles of information policy of PKO Bank Polski S.A. regarding capital adequacy and other information subject to disclosure (hereinafter: the "Principles"), determine the scope, frequency, place and form of disclosures, as well as means of approval and verification of the disclosures regarding the capital adequacy and information subject to disclosure, as determined in:

- 1) Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012, and its subsequent amendments (hereinafter: "CRR"),
- 2) Rules for the implementation of the CRR and guidelines of the European Banking Authority referring to the Principles, including Guidelines on disclosure requirements under Part Eight of Regulation (EU) No 575/2013 (hereinafter: "EBA guidelines"),
- 3) Commission Implementing Regulation (EU) No 2021/637 of 15 March 2021 laying down implementing technical standards with regard to public disclosures by institutions of the information referred to in Titles II and III of Part Eight of Regulation (EU) No 575/2013 of the European Parliament and of the Council and repealing Commission Implementing Regulation (EU) No 1423/2013, Commission Delegated Regulation (EU) 2015/1555, Commission Implementing Regulation (EU) 2016/200 and Commission Delegated Regulation (EU) 2017/2295 (hereinafter: "Regulation 2021/637"), as amended,
- 4) the Act of 5 August 2015 on macroprudential supervision over the financial system and crisis management,
- 5) the Banking Law,
- 6) EBA/GL/2020/12 guidelines amending Guidelines EBA/GL/2018/01 on uniform disclosures under Article 473a of Regulation (EU) No 575/2013 (CRR) on the transitional period for mitigating the impact of the introduction of IFRS 9 on own funds to ensure compliance with the CRR 'quick fix' in response to the COVID-19 pandemic,
- 7) Recommendation M of the PFSA on the operational risk management in banks (hereinafter: "Recommendation M"),
- 8) Recommendation P of the PFSA on liquidity risk management in banks (hereinafter: "Recommendation P"),
- 9) Recommendation Z of the PFSA on the internal governance rules in banks (hereinafter: "Recommendation Z"),
- 10) Recommendation R of the PFSA on the rules for the classification of credit exposures, estimation and recognition of expected credit losses and credit risk management,
- 11) Act of 10 June 2016 on the Bank Guarantee Fund, the deposit guarantee scheme and resolution (hereinafter: "BGF Act"),
- 12) Commission Implementing Regulation (EU) 2021/763 of 23 April 2021 laying down implementing technical standards for the application of Regulation (EU) No 575/2013 of the European Parliament and of the Council and Directive 2014/59/EU of the European Parliament and of the Council with regard to the supervisory reporting and public disclosure of the minimum requirement for own funds and eligible liabilities (hereinafter: "Regulation EU 2021/763").

§ 2.

The terms used herein shall mean:

- 1) global systemically important institution - institution defined as such by the PFSA,
- 2) large institution - institution within the meaning of Article 4(1) (146) of the CRR,
- 3) Bank's Group - PKO Bank Polski S.A. (hereinafter: the "Bank"), together with its related entities, as laid down in Article 4 par. 1 item 16 of the CRR (hereinafter: "Bank Group's entities").

§ 3.

1. The Bank discloses the information, referred to in Part Eight, title II and Part Eight, title III of the CRR and implementing rules for the CRR, EBA guidelines and Recommendations M, P, R and Z (hereinafter: "Information").
2. The Information concerns in particular:
 - 1) the aims and principles of policies regarding the management of individual risks, as laid down in Article 435 of the CRR,
 - 2) the scope of application of prudential norms, as laid down in Article 436 of the CRR,
 - 3) own funds in accordance with Article 437 of the CRR,
 - 4) own funds and eligible liabilities in accordance with Article 99a section 6 of the BGF Act and Regulation EU 2021/763,
 - 5) own funds requirements and risk-weighted exposure amounts, as laid down in Article 438 of the CRR,
 - 6) exposure to counterparty credit risk, as laid down in Article 439 of the CRR,
 - 7) countercyclical capital buffers, as laid down in Article 440 of the CRR,
 - 8) the value of the indicator of global systemic importance, as laid down in Article 441 of the CRR,
 - 9) the Bank's exposure to credit risk and dilution risk, as laid down in Article 442 of the CRR,
 - 10) encumbered and unencumbered assets, as laid down in Article 443 of the CRR,
 - 11) application of the Standardized Approach and the use of credit assessments issued by the External Credit Assessment Agencies, as laid down in Article 444 of the CRR,
 - 12) exposure to market risk, as laid down in Article 445 of the CRR,
 - 13) operational risk management and use of the Advanced Measurement Approaches to operational risk, as laid down in Articles 446 and 454 of the CRR,
 - 14) key indicators concerning, inter alia, capital adequacy, liquidity and financing, as laid down in Article 447 of the CRR,
 - 15) exposure to interest rate risk on positions not included in the trading book of the Bank, as laid down in Article 448 of the CRR,
 - 16) exposure to securitization positions, as laid down in Article 449 of the CRR,
 - 17) environmental, social and governance risks, as laid down in Article 449a of the CRR,
 - 18) remuneration policy, as laid down in Article 450 of the CRR,
 - 19) leverage ratio and management of risk of excessive leverage, as laid down in Article 451 of the CRR,
 - 20) liquidity requirements, as laid down in Article 451a of the CRR,
 - 21) credit risk mitigation techniques used by the Bank, as laid down in Article 453 of the CRR,
 - 22) methods of calculating the own funds requirements, including specific requirements related to advanced measurement approaches, as laid down in Part Eight, Title III of the CRR,
 - 23) activities related to credit risk (as laid down in Recommendation R No 36),
 - 24) total gross losses due to operational risk recorded in the year for which the Information is reported, divided into specific categories of event type, including general information relating to operational risk mitigation management activities (as laid down in Recommendation M No 17),

- 25) the most severe operational risk events that occurred in the year for which the Information is provided, subject to par. 4 item 5 (as laid down in Recommendation M No 17),
- 26) liquidity risk (as laid down in Recommendation P No 18),
- 27) impact of the International Financial Reporting Standard 9 (IFRS 9) on capital adequacy.
3. The Information is disclosed in Polish and English.
4. The Bank discloses the Information, except for:
 - 1) non-material information, as laid down in Article 432 par. 1 of the CRR,
 - 2) proprietary or confidential information, as laid down in Article 432 par. 2 of the CRR,
 - 3) the information the disclosure of which may have a negative impact on the Bank's position on the relevant market in the light of the competition and consumer protection regulations,
 - 4) the information protected under the law,
 - 5) the information about operational risk events the disclosure of which could threaten the safety of the Bank's current operational processes or which may have a negative impact on the Bank's market position, which in consequence may result particularly in an increased reputation risk.
5. For the cases referred to in par. 4 item 3 and par. 4 item 4, the Bank states the reasons of resignation from information disclosure and discloses general data in that connection, provided it is not proprietary or confidential, while in the case referred to in par. 4 item 5 the Bank publishes the information about these events after the termination of the conditions that prevent their disclosure.
6. In case of the occurrence of an event resulting in a need to disclose information, the Bank shall announce this information in the form of a current report at [Current reports - PKO Bank Polski \(pkobp.pl\)](#).

§ 4.

1. The Bank, being the holding company of the Bank's Group, discloses the Information based on the Bank's solo data and consolidated data.
2. As a large institution, the Bank discloses Information with the following frequency:
 - 1) on an annual basis – as at 31 December of each year, including the full scope of information specified in Article 433a(1)(a) of the CRR, taking into account par. 5,
 - 2) on a semi-annual basis – as at 30 June of each year, including the scope of information specified in Article 433a(1)(b) of the CRR, taking into account par. 5,
 - 3) on a quarterly basis – as at 31 March and 30 September of each year, including the scope of information specified in Article 433a(1)(c) of the CRR, taking into account par. 5.

§ 5.

The Information, referred to in par. 4 item 2, is subject to disclosure by the Bank in a report on capital adequacy and other information subject to disclosure and is published within the deadline applicable to the publication of the financial statements or as soon as possible upon the lapse of this deadline.

§ 6.

The report on capital adequacy and other information subject to disclosure, referred to in par. 5, is approved by the Management Board and the Supervisory Board of the Bank.

§ 7.

The Bank discloses the statement and the reports, referred to in par. 5, on the Bank's website (www.pkobp.pl).

§ 8.

1. The Bank shall endeavor to ensure that disclosed information:
 - 1) is presented in a transparent, consistent, understandable and comprehensive manner, in such a way as to ensure comparability of information among banks,
 - 2) gives a comprehensive picture of the risk profile of the Bank and the Bank's Group.
2. The report on capital adequacy and other information subject to disclosure, referred to in par. 5 item 1, is subject to verification by the organizational unit of the Bank's Head Office responsible for internal audit unit.
3. The report on capital adequacy and other information subject to disclosure, as referred to in par. 5 item 1, is verified taking into account, in particular, the completeness of capital adequacy-related disclosures, compliance with the financial report and correctness of the information published.

§ 9.

1. The Bank shall publish the Principles on the Bank's website (www.pkobp.pl).

§ 10.

1. The Principles and the amendments hereto are adopted by the Management Board of the Bank, and approved by the Bank's Supervisory Board.
2. The Principles are subject to review (verification):
 - 1) at least once a year,
 - 2) more frequently than once a year, especially in case of amendments to applicable legal regulations, issue of or amendments to recommendations, guidance or guidelines by external regulatory and control authorities.
3. The Principles are verified by the organizational unit of the Bank's Head Office responsible for the capital adequacy management in the Bank.
4. The Principles are verified taking into account, in particular, market practices regarding the capital adequacy-related disclosures, variable components of remuneration, compliance with the applicable legal regulations and the development of risk management methods.
5. The organizational unit of the Bank's Head Office, referred to in item 3, shall assess the appropriateness of the Bank's disclosures, including their verification and frequency, as well as shall determine whether the disclosed information comprehensively presents the Bank's risk profile.
6. The verification referred to in items 4 and 5 is governed by Bank's separate internal regulations.