## RESOLUTION No. /2025 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 13 June 2025

## on the periodic assessment of the individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A.

Acting pursuant to § 5(2)(2) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Act of 29 August 1997 Banking Law, the Annual General Meeting, after conducting the suitability assessment, resolves as follows:

§ 1.

The individual suitability of the member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Mr/Ms...... – conducted as part of the periodic suitability assessment, is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

## Rationale

## to the draft resolution on the periodic assessment of the individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A.

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. (the Policy), the General Meeting once a year conducts a periodic assessment of the individual suitability of the Supervisory Board members.

The individual suitability assessment takes into account the qualifications, understood as knowledge, experience and skills in terms of their adequacy for the functions performed and duties entrusted, as well as appropriately in the area of principles of supervising the Bank's activities and potential conflicts of interest that may be associated with it, and reputation, understood as a sufficiently good repute. Additionally, it takes into account the assessment of honesty and ethical conduct, the ability to formulate independent judgment, meeting the independence criteria, and the possibility of devoting sufficient time to perform the assigned duties, including taking into account restrictions on undertaking other activities.

Given the above, the General Meeting, taking into account the aforementioned obligation, should conduct an individual suitability assessment of the Supervisory Board member.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.