INTEREST RATES ON FUNDS IN THE POLISH CURRENCY HELD IN BANK ACCOUNTS AND ON PLN-DENOMINATED LOANS MADE BY PKO BP SA TO CORPORATE AND INVESTMENT BANKING AREA CUSTOMERS

THE RULES AND DATES OF CAPITALIZATION OF INTEREST ACCRUED ON FUNDS IN THE POLISH CURRENCY HELD IN BANK ACCOUNTS AND ON LOANS IN THE POLISH CURRENCY GRANTED BY POWSZECHNA KASA OSZCZĘDNOŚCI BANK POLSKI SPÓŁKA AKCYJNA

> Chapter 1 INTEREST RATES ON BANK ACCOUNTS I. Interest Rates on Funds in Bank Accounts

§ 1.

- 1. Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna ("PKO BP SA") pays interest, with the reservation of section 2, on funds held in accounts with PKO BP SA at the interest rates specified in:
 - 1) Table No. 1 "Interest Rates on Funds in Non-Savings Bank Accounts and Custody Accounts"
 - 2) Table No. 2 "The Funds of the Customers of PKO BP Brokerage House"
 - 3) the agreements entered into with the customers, subject to the provisions of § 4a.

2. Interest does not accrue on:

- 1) funds set aside in bank accounts to pay confirmed crossed cheques,
- 2) funds in auxiliary accounts of banks
- 3) funds in bank accounts, if so stipulated in the underlying account agreements.

The interest rates on funds in accounts held with PKO BP SA are determined, without prejudice to §4a, on a per annum basis and are variable interest rates, except for the interest rates on cash accounts held for the customers for whom PKO Bank Polski maintains securities accounts or omnibus accounts, in custody accounts, contingent settlement accounts, housing escrow accounts, whether closed or open, which are either variable or fixed, depending on the specific agreement with the customer in question and except for the interest rates on:
 term deposits in settlement accounts ("non-savings bank accounts") declared for terms of 7 days, 14 days, 21 days and 1, 2 and 3 months, 2) term deposits in non-savings bank accounts where the interest rate is determined by way of negotiations with an authorised staff member of the Bank Head Office, which are fixed interest rates throughout the deposit holding term.
 The interest rate on funds held in PLN-denominated accounts may be altered

- if at least one of the following circumstances arises:
- 1) change in any of the interest rates of the National Bank of Poland set by the Monetary Policy Council,
- 2) change in the mandatory reserve requirement for the banks set by the Monetary Policy Council,

3) change in the interbank market deposit rates.

II. Capitalization of Interest on Funds in Bank Accounts $\S\ 2.$

1. During the term of the agreement, interest accrued at the interest rates applicable during the deposit holding terms,

with the reservation of section 2 and § 4a, is capitalised:

1) at the end of every calendar month, on funds payable on demand held in non-interest bearing non-savings accounts, in the accounts of customers for whom PKO Bank Polski maintains securities accounts or omnibus accounts, and in custody accounts, subject to subsection 3),

2) on the lapse of every 12 months - if the contractual term is observed - on the following deposits, declared for terms of 24 and 36 months:

a) term deposits in non-savings bank accounts,

b) after the declared contractual term - on term deposits in non-savings bank accounts (if so provided for in the agreement),

3) at the end of a monthly settlement period corresponding to the date of the making of an overdraft facility, in the case of accounts maintained in the Integrated Central Customer Service Centre.

2. During the term of the agreement, interest accrued at the interest rates applicable during the term of holding of funds in "Progress Savings Account Adm." bank accounts in PLN is capitalised at the end of the calendar quarter.

§ 3.

Interest accrued on the following is not capitalised, with the reservation of §4a:

1) term deposits in non-savings bank accounts, if the contractual term does not exceed 12 months,

2) deposits withdrawn prior to the lapse of the contractual term,

3) term deposits in non-savings bank accounts where the interest rate is determined by way of negotiations with an authorised staff member of the Bank Head Office.

III. Interest Rates on Term Deposits Withdrawn Before Maturity

§4.

If the declared term of term deposits in non-savings bank accounts is not observed, with the reservation of §4a, interest on such deposits does not accrue.

IV. Term Deposits of the Acquired Bank*

The interest rates on the term deposits of the acquired bank, the frequency of interest capitalisation and the interest rates applicable in the event the declared holding term is not observed are specified in other policies of PKO Bank Polski SA.

* "acquired bank" - Nordea Bank Polska, which was merged with PKO Bank Polski SA on 31 October 2014.

Chapter 2 INTEREST RATES ON LOANS

I. General Terms and Conditions of Interest Rates on Loans for Business Purposes and for Financing Real Estate

§ 5.

1. Interest rates on loans and advances are set on a per annum basis and are variable or fixed rates during the contractual term.

2. The maximum rate of interest on loans / advances may not be higher than the doubleness of statutory interest per annum (maximum interest).

3. Changes of interest rates during the contractual term depends on changes:

1) in any of the interest rates of the National Bank of Poland set by the Monetary Policy Council,

2) in the mandatory reserve requirement for the banks set by the Monetary Policy Council,

2) on the money market.

4. The standard reference rate for the determination of interest rates on loans in PKO BP SA is the WIBOR rate, meaning the interest rate on interbank deposits quoted on the Warsaw interbank market, as listed in the Interest Rate Table of PKO BP SA:

1) WIBOR 1M - on 1-month interbank deposits:

a) according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date preceding the commencement of the accounting period

- on loans for a term from 1 month up, with a fixed interest rate,

b) according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date

preceding the commencement of the accounting period for which interest on the loan is accrued and

payable - in regard to variable rate loans, with the reservation of subsection c);

c) according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date of commencement of the accounting period for which interest on the loan is accrued and payable, in regard to the customers who were granted an overdraft or a revolving loan,

2) WIBOR 3M - on 3-month interbank deposits:

a) according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date preceding the commencement of the first accounting period - on loans made for a term of up to 3 months, with a fixed rate of interest,

b) according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date

preceding the commencement of the accounting period for which interest on the loan is accrued and

payable - in regard to variable rate loans;

3) WIBOR 6M on 6-month interbank deposits - according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date preceding the commencement of the first accounting period - on loans made for a term of up to 6 months, with a fixed rate of interest,

4) WIBOR 12M on 12-month interbank deposits - according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date preceding the commencement of the first accounting period - on loans made for a term of up to 12 months, with a fixed rate of interest.

5. Bills of exchange are discounted at the WIBOR rate quoted on the date preceding the date of payment of the discounted amount, where for the discounting period of:

1) up to 45 days - the one-month WIBOR (WIBOR 1M) applies,

2) from 46 days up to 135 days - the three-month WIBOR (WIBOR 3M) applies,

3) from 136 days up to 365 days (366 days in a leap year) - the six-month WIBOR (WIBOR 6M) applies.

6. Receivables are factored at the at the WIBOR rate quoted on the date preceding the date of presentation of the invoice for factoring, and depending on the terms of payment of the factored receivables, the following rates apply:

1) up to 45 days - the one-month WIBOR (WIBOR 1M),

2) from 46 days up to 135 days - the three-month WIBOR (WIBOR 3M),

3) from 136 days up to 270 days - the six-month WIBOR (WIBOR 6M).

7. In regard to receivables acquired by way of assignment, the WIBOR rate specified in the Interest Rate Table of PKO BP SA ruling on the date preceding the assignment agreement applies, and depending on the terms of payment of the acquired receivables, the following rates apply:

1) terms of payment of up to 45 days - the one-month WIBOR (WIBOR 1M),

2) terms of payment of 46 days up to 135 days - the three-month WIBOR (WIBOR 3M),

3) terms of payment of 136 days up to 270 days, the six-month WIBOR (WIBOR 6M).

4) terms of payment of over 270 days, the twelve-month WIBOR (WIBOR 12M).

8. For the purpose of discounting receivables under an export documentary credit, the Bank applies the WIBOR quoted on the date preceding the date of the agreement for the discounting of the receivable under an export documentary credit or the date of payment of the discounted receivable under the documentary credit, where for the discount period of:

1) up to 45 days - the one-month WIBOR (WIBOR 1M) applies,

2) from 46 days up to 4 months - the three-month WIBOR (WIBOR 3M) applies,

3) over 4 months up to 6 months - the six-month WIBOR (WIBOR 6M) applies,

4) over 6 months up to 9 months - the nine-month WIBOR (WIBOR 9M) applies,

5) over 9 months - the twelve-month WIBOR (WIBOR 12M) applies.

9. If, on a given date, the Interest Rate Table of PKO BP SA with the quotation of the relevant WIBOR rate is not published, the relevant WIBOR rate quoted in the last Interest Rate Table of PKO BP SA published on the preceding date is to be applied.
 9a. If the reference rate is 0 or lower, the interest rate is to be determined on the basis of a reference rate equal to 0.

10. A change of the variability parameters referred to in sections 4.3 and 4.4 made by the Management Board of PKO BP SA depends on developments on the money market, changes in the mandatory reserves for the banks and changes in the interest rates of the National Bank of Poland set by the Monetary Policy Council.

II. Interest Rates on Loans for Business Purposes, Loans Financing Real Estate and on Credit Cards \S 6.

PKO BP SA charges interest on loans for business purposes, loans financing real estate and on credit cards at the rates specified in:

1) Table No. 3 "Interest Rates on Loans for Business Purposes and on Credit Cards".

2) the agreements entered into with the customers.

§7.

2. PKO BP SA charges interest on loans for business purposes covered by a system of subsidies for interest accrued at the rates specified in:

 in accordance with the Act on subsidies for interest on certain bank loans and the implementing legislation as well as the agreement with the Agriculture Restructuring and Modernisation Agency - on capital investment loans and working capital loans for agricultural purposes,

2) in accordance with the Act on subsidies for interest on bank loans for dealing with the consequences of floods and with the agreement between Bank Gospodarstwa Krajowego SA and PKO BP SA specifying the terms and conditions of loans for dealing with the consequences of floods, landslides and hurricanes, with subsidised interest,

3) in accordance with the agreements with the Polish Entrepreneurship Development Agency - on loans made for the creation of new jobs for the laid off employees of coal mining, iron and steel industry.

2. The interest rates referred to in section 1 above are listed in the Announcement by the Member of the Management Board in charge of the Retail Market Area.

Chapter 3 INTEREST RATES ON PAST-DUE LOANS AND UNAUTHORISED OVERDRAFTS $\S~8.$

The variable interest rates on the per annum basis on past-due debt specified in Table No. 4 are communicated in the Announcement by the Member of the Management Board in charge of the Retail Market Area.

Interest Rates on Funds in Non-Savings Bank Accounts, Custody Accounts and Cash Accounts

#	Title	Interest rate per annum
1.	Funds in non-savings bank accounts, payable on demand	up to 0.01
2.	 Funds in the following accounts: a) Account for Businesses Adm. b) Account for Businesses Plus Adm. c) Current Account Adm. d) Auxiliary Account Adm. e) Earmarked Funds Account Adm. f) Special Fund Account Adm. 	0.00
3.	Funds in custody accounts or contingent settlement accounts, closed housing escrow accounts or open housing escrow accounts	as per agreement with customer
4	funds in cash accounts of customers for whom PKO Bank Polski maintains securities accounts or omnibus accounts	as per agreement with customer
5.	Funds in the 'Progress Savings Account Adm.' account in PLN	
	1) PLN 0 – PLN 4,999.99	0.50
	2) PLN 5,000.00 – PLN 49,999.99	0.80
	3) from PLN 50,000.00 up	1.00

6. Term deposits in non-savings bank accounts

#	Title	Interest rate per annum		
		below PLN 10,000 1)	from PLN 10,000 to PLN 49,999.99	from PLN 50,000 up
1.	variable interest rate:			
	a) for 12 months,	0.50	0.70	1.05
	b) for 6 months.	0.50	0.70	1.05
2.	with a fixed interest rate during the contractual term:			
	a) for 3 months,	0.45	0.65	0.95
	a) for 2 months,	0.45	0.65	0.95
	c) for 1 month,	0.45	0.65	0.95
	d) for 21 days,	0.40	0.60	0.90

	d) for 14 days,	0.35	0.55	0.85
	f) for 7 days.	0.30	0.50	0.80
#	Title		Interest rate	per annum
4.	Term deposits on negotiable terms		The interest rate is negotiated	on a case basis

1) The minimum deposit amount is PLN 2,000.

The Funds of the Customers of PKO BP Brokerage House

#	Title	Interest rate per annum
1.	funds of the Customers of PKO BP Brokerage House	0.00

Interest Rates on Loans for Business Purposes, Loans Financing Real Estate and on Credit Cards

#	Title	Interest rate per annum
1.	Overdraft facilities, with the reservation of section 2	WIBOR + margin
2.	Working Capital Loan in Current Account Adm.	WIBOR 1M + margin
3.	"Overdraft" sub-limit for financial institutions within the "Other transactions" limit in the cash accounts of customers for whom PKO Bank Polski maintains securities accounts or omnibus accounts	as per agreement with customer
4.	Working capital loans, including:	
	1) non-revolving loan, with the reservation of subsection 2	WIBOR + margin
	2) non-revolving Adm financing term up to 36 months	WIBOR 1M, 3M, 6M + margin
	3) revolving loan, with the reservation of subsection 4	WIBOR + margin
	4) revolving Adm.	WIBOR 1M, 3M, 6M + margin
	5) with different interest rates, depending on the currency of loan utilisation	WIBOR + margin
5.	Capital investment loans, with the reservation of section 6	WIBOR + margin
6.	Capital Investment Loan Adm.	WIBOR 1M, 3M, 6M + margin
7.	Other Loans Adm.	included in the Bank' policies regarding the interest rates on

		funds held in bank accounts and loans made by PKO BP SA to retail customers
	Capital investment loans for entrepreneurs granted prior to 1 October 1996, accounted for in the loan account	10.00
9.	Loans for financing real estate (investor loans)	WIBOR + margin
10.	Bill of exchange discount rate	WIBOR + margin
	Lease receivables acquired (at the discount rate) including receivables secured with a guarantee fund (i.e. with a blockade)	WIBOR + margin
12.	Factoring of receivables:	
	1) full factoring	WIBOR + margin
	2) partial factoring	WIBOR + margin
13.	Not matured receivables acquired by way of assignment (at the discount rate)	WIBOR + margin
14.	Discounting of receivables under an export documentary credit	WIBOR + margin
15.	Credit cards for corporate customers	
	1) PKO Visa Business Credit Municipium (Silver and Gold)	10.00
	2) PKO Visa Business Credit (Silver and Gold)	10.00
	3) MasterCard Business Adm.	10.00

Interest rats on past-due debt 1)

#	Title	Interest rate per annum
	Past-due loans and advances, past-due credit card loans and business loans and advances	· · ·
1.	accelerated upon the lapse of the notice period	charge of the Retail Banking Area
	Unauthorised overdrafts and authorised overdrafts unpaid when due:	
2.		As per the Announcement by the Member of the Management Board in
	2) of cash accounts of customers for whom PKO Bank Polski maintains securities accounts or omnibus accounts	charge of the Retail Banking Area

¹⁾ this also applies to past-due debt related to deposit and credit products of the acquired bank*

THE RULES AND DATES OF CAPITALIZATION OF INTEREST ACCRUED ON FUNDS IN CONVERTIBLE CURRENCIES HELD IN BANK ACCOUNTS AND ON LOANS IN CONVERTIBLE CURRENCIES GRANTED BY POWSZECHNA KASA OSZCZĘDNOŚCI BANK POLSKI SPÓŁKA AKCYJNA

Chapter 1 Interest Rates on Funds Held in Settlement Accounts, Term Deposit Accounts and Custody Accounts in Foreign Currencies § 1.

1. PKO BP SA pays interest on funds held in settlement accounts, term deposit accounts and custody accounts at the interest rates stipulated in:

a) Table No. 1 "Interest Rates on Funds in Convertible Currencies Held in Settlement Accounts, Term Deposit Accounts, Custody Accounts and Cash Accounts of Customers for whom PKO Bank Polski Maintains Securities Accounts or Omnibus Accounts",

b) Table No. 1a "Interest Rates on Funds in Phased-Out Bank Accounts"

c) the agreements entered into with the customers, subject to the provisions of § 4a.

2. The interest rates referred to in section 1 above are set on the per annum basis.

§ 2.

1. The interest rates on funds in settlement accounts are variable interest rates

during the deposit holding term, subject to clause 3.

2. The interest rates on funds in term deposit accounts applicable, with the reservation of § 4a, on the date of the agreement or the date of agreement extension for another term of the same duration, are:

1) fixed rates until the end of the contractual term - in the case of deposits declared for a term of 7 days, 14 days, 21 days as well as 1 month and 3 months,

2) variable rates - in the case of deposits declared for a term of 6 months and 12 months.

3. The interest rates on funds in cash accounts of customers for whom PKO Bank Polski maintains securities accounts or omnibus accounts, in custody accounts and in contingent settlement accounts are fixed or variable rates during the deposit holding term, depending on the agreement with the customer.

4. The interest rates on funds in term deposit accounts whose interest rates are determined by way of negotiation with an authorised staff member of the Bank's Head Office are fixed until the end of the contractual term.

5. In the event of a breach of the terms and conditions of the term deposit account agreement and early withdrawal of funds, PKO BP SA will not accrue interest, with the reservation of § 4a.

The interest rate on funds held in a bank account may be changed if at least one of the following circumstances arises:

- 1) change in the interest rates set by the relevant Central Bank for the currency in question,
- 2) change in the interest rates on foreign currency deposits on a domestic or international money market,
- 3) change in the mandatory reserve requirement for the banks set by the Monetary Policy Council,
 - §4.

1. During the term of the agreement, interest accrued at the interest rates applicable during the deposit holding terms is, with the reservation of sections 2 and 3, and § 4a, capitalised:

1) once a year - in regard to funds in settlement accounts and custody accounts, with the reservation of section 3 below,

2) after the declared contractual term - in regard to funds in term deposit accounts (unless otherwise provided for in the agreement),

3) at the end of a monthly settlement period corresponding to the date of the making of an overdraft facility in USD, EUR or CHF, in the case of accounts maintained in the Integrated Central Customer Service Centre.

2. During the term of the agreement, interest accrued at the interest rates applicable during the deposit holding term:

- FX Current Account Adm.
- Auxiliary Account Adm.

• Earmarked Funds Account Adm. in convertible currencies is capitalised at the end of the calendar month.

3. During the term of the agreement, interest accrued at the interest rates applicable during the term of holding of funds in phased-out "Progress Savings Account Adm." bank accounts is capitalised at the end of the calendar guarter.

4. Interest accrued on term deposits where the interest rate is determined by way of negotiations with an authorised staff member of the Bank Head Office is not capitalised.

§ 4a.

The interest rates on the term deposits of the acquired bank*, the frequency of interest capitalisation and the interest rates applicable in the event the declared holding term is not observed are specified in other policies of PKO Bank Polski SA. * "acquired bank" - Nordea Bank Polska, which was merged with PKO Bank Polski SA on 31 October 2014.

$\begin{array}{l} \mbox{Chapter 2} \\ \mbox{Interest Rates on Loans for Business Purposes, Loans for Financing Real Estate in Convertible Currencies} \\ & \S 5. \\ \end{array}$

1. Interest rates on loans are set on a per annum basis and are variable rates or fixed rates during the contractual term.

2. The maximum rate of interest on loans / advances may not be higher than the doubleness of statutory interest per annum (maximum interest).

3. If the reference rate referred to in § 6 - § 9 is 0 or lower, the interest rate is to be determined on the basis of a reference rate equal to 0.

§6.

1. PKO BP SA charges interest on the drawn amount of the loans at the rates specified in:

1) Table No. 2. "Interest Rates on Loans for Business Purposes, Loans Financing Real Estate in Convertible Currencies"

2) the agreements entered into with the customers.

2. The standard reference rates for the determination of the interest rates on loans in PKO BP SA are the EURIBOR (in regard to loans in EUR) or LIBOR (in regard to loans in USD and CHF) rates, meaning the interest rate on interbank deposits quoted on the interbank market, as listed in the Interest Rate Table of PKO BP SA:

1) EURIBOR 1M or LIBOR 1M- on 1-month interbank deposits:

a) according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date preceding the commencement of the accounting period - on loans made for a term of up to 1 months, with a fixed rate of interest,

b) according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date of commencement of each accounting period for which interest on the loan is accrued and payable - concerning variable rate loans, with the reservation of subsection c)

c) according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date of commencement of the accounting period for which interest on the loan is accrued and payable, in regard to the customers who were granted an overdraft or a revolving loan,

2) EURIBOR 3M or LIBOR 3M- on 3-month interbank deposits:

a) according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date preceding the commencement of the first accounting period - on loans made for a term of up to 3 months, with a fixed rate of interest,

b) according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date of commencement of each accounting period for which interest on the loan is accrued and payable - concerning variable rate loans

3) EURIBOR 6M or LIBOR 6M - on 6-month interbank deposits according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date preceding the commencement of each accounting period - on loans made for a term of up to 6 months, with a fixed rate of interest,

4) EURIBOR 12M or LIBOR 12M - on 12-month interbank deposits according to the quotation stated in the Interest Rate Table of PKO BP SA ruling on the date preceding the commencement of each accounting period - on loans made for a term of up to 12 months, with a fixed rate of interest

3. If, on a given date, the Interest Rate Table of PKO BP SA with the quotation of the relevant EURIBOR or LIBOR rate is not published, the relevant EURIBOR or LIBOR rate, as appropriate, quoted in the last Interest Rate Table of PKO BP SA published on the preceding date is to be applied.

§7.

1. PKO BP SA charges discount interest on factored receivables at a discount rate being the sum of the reference rate, which is EURIBOR in the case of receivables in EUR or LIBOR in the case of receivables in USD and CHF, as specified in the Interest Rate Table of PKO BP SA, and a margin for the Bank, specified in the relevant policy.

2. In regard to the factoring of receivables with terms of payment of:

1) up to 45 days - the EURIBOR 1M or LIBOR 1M rate (i.e. the interest rate on 1-month interbank deposits) applies,

2) from 46 days up to 135 days - the EURIBOR 3M or LIBOR 3M rate (i.e. the interest rate on 3-month interbank deposits) applies,

3) from 136 days up to 230 days - the EURIBOR 6M or LIBOR 6M rate (i.e. the interest rate on 6-month interbank deposits) applies,

4) from 231 days up to 365 days - the EURIBOR 12M or LIBOR 12M rate (i.e. the interest rate on 12-month interbank deposits) quoted on the date preceding the date of presentation of the invoice for factoring applies.

3. If, on any given date, the relevant EURIBOR or LIBOR date quotation is unavailable, the rate quoted on the preceding day applies.

§ 8.

1. PKO BP SA discounts receivables under an export documentary credit (opened by another bank) at an interest rate being the sum of the reference rate, which is EURIBOR for EUR or LIBOR in the case of receivables in USD, GBP and CHF, and a margin for the Bank specified in the relevant policy.

2. The applicable reference rate referred to in 1 above is the rate quoted on the date preceding the date of the agreement for the discounting of the receivable under an export documentary credit or the date of payment of the discounted receivable under the documentary credit, where for the discount period of:

1) up to 45 days - the one-month reference rate applies,

2) from 46 days up to 4 months - the reference rate for the three-month term applies,

3) over 4 days up to 6 months - the reference rate for the six-month term applies,

4) over 6 months up to 9 months - the reference rate for the nine-month term applies,

5) over 9 months - the reference rate for the twelve-month term applies,

1. PKO BP SA discounts bills of exchange at an interest rate being the sum of the reference rate, which is EURIBOR for EUR or LIBOR in the case of other convertible currencies, as specified in the Interest Rate Table of PKO BP SA, and a margin for the Bank, specified in the relevant policy.

2. For the discounting period of:

1) up to 45 days - the EURIBOR 1M or LIBOR 1M rate (i.e. the interest rate on 1-month interbank deposits) applies,

2) from 46 days up to 135 days - the EURIBOR 3M or LIBOR 3M rate (i.e. the interest rate on 3-month interbank deposits) applies,

3) from 136 days up to 365 days - the EURIBOR 6M or LIBOR 6M rate (i.e. the interest rate on 6-month interbank deposits) quoted on the date preceding the date of payment of the discounted receivables applies.

3. If, on any given date, the relevant EURIBOR or LIBOR date quotation is unavailable, the rate quoted on the preceding day applies.

Chapter 3 Interest Rates on Past-Due Loans and Unauthorised Overdrafts § 10.

The variable interest rates on the per annum basis on past-due debt specified in Table No. 3 are communicated in the Announcement by the Member of the Management Board in charge of the Retail Market Area.

Interest rates on funds in convertible currencies held in settlement accounts, term deposit accounts, custody accounts and cash accounts of customers...

Interest rates on funds in convertible currencies held in settlement accounts, term deposit accounts, custody accounts and cash accounts of customers for whom PKO Bank Polski maintains securities accounts or omnibus accounts

1) Table No. 1.

#	Title	Interest rate per annum, %, curency *)				
#	Title	USD	EUR	CHF <u>1)</u>	GBP	
1.	Funds payable on demand	0.01	0.01	0.00	0.01	
	Funds in accounts in convertible currencies, with the reservation of section 3:					
2.	a) FX Current Account Adm.		(0.01		

b) Auxiliary Account Adm.					
c) Earmarked Funds Accourt	nt Adm.				
Funds in accounts in CHF ¹ .	JPY:				
a) FX Current Account Adm	1.			0.00	
b) Auxiliary Account Adm.				0.00	
c) Earmarked Funds Accourt	nt Adm.				
4. Funds in custody accounts o	or contingent settlement accounts	as per a	agreement	t with custo	mer
5. funds in cash accounts of cu	stomers for whom PKO Bank Polski maintains securities accounts or omnibus a	accounts as per a	agreement	t with custo	mer
6. Funds in term deposit accou	ints declared for a term of $\frac{2}{2}$:	·			
1) variable interest rate:					
a) 12 months		0.40	0.30	0.28	0.60
b) 6 months		0.30	0.20	0.13	0.30
2) with a fixed interest rate:					
a) for 3 months		0.15	0.10	0.08	0.25
a) for 1 month		0.10	0.05	0.05	0.20
c) for 21 days		0.10	0.03	0.05	0.20
d) for 14 days		0.10	0.03	0.05	0.20
e) for 7 days		0.10	0.03	0.05	0.20

¹⁾ applicable to agreements entered into by 8 February 2015

²⁾ The minimum deposit amount is:

- USD 2,000, ٠
- EUR 1,400, ٠
- CHF 2,300, ٠
- GBP 1,000.

*) Abbreviations:

- USD United States dollar
- CHF Swiss franc
- EUR European currency unit GBP pound sterling

Table No. 1a. Interest Rates on Funds in Phased-Out Bank Accounts

		Variable interest rate per annu		
1.	Progress Savings Account Adm.	EUR	USD	
	1) up to 4,999.99	0.10	0.15	
	2) from 5,000.00 to 49,999.99	0.15	0.20	
	3) from 50,000.00 up	0.25	0.30	

Interest Rates on Loans for Business Purposes, Loans Financing Real Estate in Convertible Currencies

Table No. 2

# Title	Interest rate per annum
1. Working capital loans, including:	
1) in the current account, made in USD, EUR or CHF, with the reservation of subsection 2	EURIBOR + margin or LIBOR + margin
	EURIBOR 1M + margin
	LIBOR 1M + margin
2) Working Capital Loan In The Current Account Adm.	STIBOR 1M + margin
	CIBOR 1M + margin
	OIBOR 1M + margin
3) revolving loan, with the reservation of subsection 4	EURIBOR + margin or LIBOR + margin
	EURIBOR 1M, 3M, 6M + margin
	LIBOR 1M, 3M, 6M + margin
4) Revolving Adm.	STIBOR 1M, 3M, 6M + margin
	CIBOR 1M, 3M, 6M + margin

	OIBOR 1M, 3M, 6M + margin
5) non-revolving loan, with the reservation of subsection 6	EURIBOR + margin or LIBOR + margin
	EURIBOR 1M, 3M, 6M + margin
	LIBOR 1M, 3M, 6M + margin
6) Revolving Adm financing term up to 36 months	STIBOR 1M, 3M, 6M + margin
	CIBOR 1M, 3M, 6M + margin
	OIBOR 1M, 3M, 6M + margin
7) with different interest rates, depending on the currency of loan utilisation	EURIBOR + margin or LIBOR + margin
2. Capital investment loans, with the reservation of section 3	EURIBOR + margin or LIBOR + margin
	EURIBOR 1M, 3M, 6M + margin LIBOR 1M, 3M, 6M + margin
3. Capital Investment Loan Adm.	STIBOR 1M, 3M, 6M + margin CIBOR 1M, 3M, 6M + margin
	OIBOR 1M, 3M, 6M + margin
4. Loans for financing real estate (investor loans)	EURIBOR + margin or LIBOR + margin
5. Other Loans Adm.	included in the Bank' policies regarding the interest rates on funds held in bank accounts and loans made by PKO BP SA to retail customers
6. Receivables acquired by way of incomplete factoring	EURIBOR + margin or LIBOR + margin
7. Discounting of receivables under an export documentary credit	EURIBOR + margin or LIBOR + margin
8. Bill of exchange discount rate	EURIBOR + margin or LIBOR + margin
 The "Overdraft" sub-limit for financial institutions within the "Other transactions" limit in the cash accounts of customers for whom PKO Bank Polski maintains securities accounts or omnibus accounts 	as per agreement with customer

Interest rats on past-due debt 1)

Table No. 3

\$	f Title	Interest rate per annum
1	Past-due loans and loans accelerated upon the lapse of the notice period, for business purposes	As per the Announcement by the Member of the Management Board in charge of the Retail Banking Area
	Unauthorised overdrafts of the current accounts and cash accounts of customers for whom PKO Bank Polski maintains securities accounts or omnibus accounts	As per the Announcement by the Member of the Management Board in charge of the Retail Banking Area

¹⁾ this also applies to past-due debt related to deposit and credit products of the acquired bank*

* "acquired bank" - Nordea Bank Polska, which was merged with PKO Bank Polski SA on 31 October 2014.

Announcement by the Member of the Management Board in charge of the Retail Banking Area

Please, be kindly advised that as of 1 January 2016, the interest rate on past-due loans and advances, past-due credit card debt, past-due savings and transaction account overdrafts, unauthorised overdrafts of current accounts, BIZNES PARTNER current accounts (as well as MEDYK PARTNER and AGRO PARTNER current accounts opened prior to 13 February 2008) and authorised overdrafts unpaid when due, unauthorised debit balances related to Inteligo cards as well as the interest rate on past-due Inteligo revolving loan, Inteligo Advance, Inteligo credit card will change (penalty interest)

There will be no change in the interest rates on PLN-denominated soft loans granted in PKO Bank Polski, whose interest rate is based on the bill of exchange rediscount rate and the reference rate, defining the minimum interest rate on the basic open market operations by the National Bank of Poland.

Currently, the interest rates amount to:

#	Title	Interest rate per annum
1.	Loans for the implementation of the goals specified in the Regulation of the Council of Ministers of 30 January 1996 in respect of the specific directions of activities of the Agriculture Restructuring and Modernising Agency and the ways of accomplishment thereof, where the Agriculture Restructuring and Modernising Agency subsidises interest on such loans for:	
1.1.	the implementation of projects in agriculture, food processing and farming services listed in § 1.1, § 2 and 3 of the Regulation (symbol IP), where such subsidies were granted:	
1.1.a	from 13 November 2003 to 30 April 2007:	

	- overall interest rate,	2.1875
	- interest payable by the borrower	3.0000
1.1.b.	from 1 January 2003 to 30 April 2007, in whose case the bill of exchange rediscount rate was increased:	
	- overall interest rate,	2.6250
	- interest payable by the borrower	2.0000
1.2.	for the implementation of business projects connected with the development of agriculture and food industry, included in the industry programmes and regional programmes approved by the Minister of Agriculture and Food Industry - as per § 11.3.1 and § 11.5.1 of the regulation (symbol BR), where such subsidies were granted:	
1.2.a.	from 13 November 2003 to 30 April 2007:	
	- overall interest rate,	2.1875
	- interest payable by the borrower	2.0000
1.2.b.	from 1 January 2003 to 30 April 2007, in whose case the bill of exchange rediscount rate was increased:	
	- overall interest rate,	2.6250
	- interest payable by the borrower	2.0000
1.3.	for the purchase of farm land – in accordance with § 11.3.2.a) and b) of the Regulation (symbol KZ), where such subsidies were granted:	
1.3.a.	by 31 December 2002:	
	- overall interest rate,	2.0300
	- interest payable by the borrower	0.4375
1.3.b.	by 31 December 2002, in whose case the bill of exchange rediscount rate was increased:	
	- overall interest rate,	2.6250
	- interest payable by the borrower	0.4375
1.3.c.	from 1 January to 12 November 2003:	
	- overall interest rate,	2.1000
	- interest payable by the borrower	
	by 26 September 2003	2.0000
	from 27 September 2003	1.2000
1.3.d.	from 13 November 2003 to 30 April 2007:	
	- overall interest rate,	2.1875
	- interest payable by the borrower	1.2000
1.3.e.	from 1 January 2003 to 30 April 2007, in whose case the bill of exchange rediscount rate was increased:	

	- overall interest rate,	2.6250
	- interest payable by the borrower	1.2000
1.4.	for the establishment or fitting out of farms by persons under 40 years of age - in accordance with § 11.3.3 of the Regulation (symbol MR), where such subsidies were granted:	
1.4.a.	by 31 December 2002:	
	- overall interest rate,	2.0300
	- interest payable by the borrower	0.4375
1.4.b.	by 31 December 2002, in whose case the bill of exchange rediscount rate was increased:	
	- overall interest rate,	2.6250
	- interest payable by the borrower	0.4375
1.4.c.	from 1 January to 12 November 2003:	
	- overall interest rate,	2.1000
	- interest payable by the borrower	
	by 26 September 2003	2.0000
	from 27 September 2003	1.2000
1.4.d.	from 13 November 2003 to 30 April 2007:	
	- overall interest rate,	2.1875
	- interest payable by the borrower	1.2000
1.4.e.	from 1 January 2003 to 30 April 2007, in whose case the bill of exchange rediscount rate was increased:	
	- overall interest rate,	2.6250
	- interest payable by the borrower	1.2000
1.4.f.	by 3 March 2004:	
	- overall interest rate,	2.0300
	- interest payable by the borrower	2.0000
1.4.g.	from 4 March 2004 to 30 April 2007:	
	- overall interest rate,	2.1000
	- interest payable by the borrower	1.2000
1.5.	for the resumption of production on farms and special divisions of agricultural production located in areas affected by a natural disaster - as per § 20 of the Regulation (symbol KL/01), where such subsidies were granted:	
1.5.a	from 13 November 2003 to 30 April 2007:	
	- overall interest rate,	2.1875

	- interest payable by the borrower	1.2000
1.5.b.	from 1 January 2003 to 30 April 2007, in whose case the bill of exchange rediscount rate was increased:	
	- overall interest rate,	2.6250
	- interest payable by the borrower	1.2000
1.6.	for the purchase of agricultural property for the establishment or development of a family-held farm (symbol GR), where such subsidies were granted:	
1.6.a	by 30 April 2007:	
	- overall interest rate,	2.1875
	- interest payable by the borrower	1.2000
1.6.b.	by 30 April 2007, in whose case the bill of exchange rediscount rate was increased:	
	- overall interest rate,	2.6250
	- interest payable by the borrower	1.2000
1.7.	for the implementation of investment projects concerning new agricultural production technologies (symbol NT):	
1.7.a.	by 30 April 2007:	
	- overall interest rate,	2.1875
	- interest payable by the borrower	1.0000
1.7.b.	by 30 April 2007, in whose case the bill of exchange rediscount rate was increased:	
	- overall interest rate,	2.6250
	- interest payable by the borrower	1.0000
1.7.c.	from 4 March 2004 to 30 April 2007:	
	- overall interest rate,	2.1000
	- interest payable by the borrower	1.0000
1.8.	for the implementation of investment projects concerning new agricultural production technologies ensuring the high quality of production (symbol BR/NT):	
1.8.a.	by 30 April 2007:	
	- overall interest rate,	2.1875
	- interest payable by the borrower	1.0000
1.8.b.	by 30 April 2007, in whose case the bill of exchange rediscount rate was increased:	

	- overall interest rate,	2.6250
	- interest payable by the borrower	1.0000
2.	Capital investment loans for communes and entrepreneurs not pursuing construction business for the purpose of dealing with the effects of flooding, landslides and hurricanes, with subsidised interest:	
	- overall interest rate,	1.925
	- interest payable by the borrower	2.00
3.	Capital investment loans for small and medium-sized enterprises for the purpose of dealing with the effects of flooding, landslides and hurricanes, with interest subsidised by the BGK:	
3.1.	- overall interest rate,	1.925 ¹⁾
3.2.	- interest payable by the borrower	$2.00^{1)}$
4.	Loans for housing purposes - non-commercial - where the state purchases interest during an interim period:	
4.1.	Mortgages	
		2.50 ²⁾
4.2.	made under agreements entered into by 31 May 1992 and granted to housing cooperatives between 1 June 1992 and 31 December 1994 on the terms and conditions stipulated in § 3a of the Regulation of the Council of Ministers of 16 May 1994 in respect of the rules and procedure of purchase, in 1994, of bank interest receivables relating to housing loans and the relevant settlements (Polish Official Journal No. 61 item 256 and No. 139 item 170) as well as those granted by 31 March 1996 under the Regulation of the Council of Ministers of 27 February 1996 in respect of the terms and conditions of state aid for the repayment of certain home loans taken out prior to 31 March 1996. (Polish Official Journal No. 27 item 121) - transferred for long-term repayment.	2.50 ²⁾
5.	Home loan granted for the purpose of dealing with the effects of flooding, landslides and hurricanes, with subsidised interest:	
	- overall interest rate,	1.925
	- interest payable by the borrower	2.00
6.	Soft student loans subsidised by the Student Loan and Advance Fund.	2.10
7.	Past-due revolving loans, including the Inteligo revolving loan, accelerated upon the lapse of the notice period, granted for consumer purposes, regarding agreements concluded:	
7.1.	by 31 December 2015, with the reservation of 7.2.	10.00
7.2.	by 31 December 2015, which were amended or in relation to which restructuring agreements were concluded after 1 January 2016 ³⁾	14.00
7.3.	from 1 January 2016	14.00
8.	Past-due credit card debt of retail customers, regarding agreements concluded:	

8.1.	by 8 January 2016, with the reservation of 8.3.	10.00
8.2.	from 9 January 2016	14.00
8.3.	by 8 January 2016 in relation to which restructuring agreements were concluded after 8 January 2016 ³⁾	14.00
9.	Past-due loans and loans accelerated upon the lapse of the notice period, granted for consumer purposes, other than revolving loans, regarding agreements concluded:	
9.1.	by 31 December 2015, with the reservation of 9.2.	10.00
9.2.	by 31 December 2015 in relation to which restructuring agreements were concluded after 1 January 2016 ³⁾	14.00
9.3.	from 1 January 2016	14.00
10.	Past-due revolving loans accelerated, upon the lapse of the notice period, granted for business purposes, regarding agreements concluded:	
10.1.	by 31 December 2015, and prolonged after 1 January 2016, with the reservation of 10.2.	10.00
10.2.	by 31 December 2015 in relation to which restructuring agreements were concluded after 1 January 2016 ³⁾	14.00
10.3.	from 1 January 2016	14.00
11.	Past-due loans, other than revolving loans for business purposes, past-due SME Advances, past-due mortgage-backed advanced for retail customers, past-due Mortgage Advances for Small and Medium-Sized Enterprises as well as mortgage loans and advances for retail customers, Mortgage Advances for Small and Medium-Sized Enterprises accelerated after the lapse of the notice period, for business and housing purposes, regarding agreements concluded:	
11.1.	by 31 December 2015, with the reservation of 11.2.	10.00
11.2.	by 31 December 2015 in relation to which restructuring agreements were concluded after 1 January 2016 ³⁾	14.00
11.3.	from 1 January 2016	14.00
12.	Past-due debt on credit cards for small and medium-sized enterprises and corporate customers, regarding agreements concluded:	
12.1.	by 8 January 2016, with the reservation of 12.3.	10.00
12.2.	from 9 January 2016	14.00
12.3.	by 8 January 2016 in relation to which restructuring agreements were concluded after 8 January 2016	14.00
13.	Past-due debt in savings and transaction accounts regarding agreements concluded:	
13.1.	by 31 December 2015, with the reservation of 13.2.	10.00
13.2.	by 31 December 2015, which were amended or in relation to which restructuring agreements were concluded after 1 January 2016 ³⁾	14.00
13.3.	from 1 January 2016	14.00
14.	Unauthorised overdrafts of the current accounts, BIZNES PARTNER current accounts (as well as MEDYK PARTNER	

	and AGRO PARTNER current accounts opened by 13 February 2008) and the cash accounts of customers for whom	
	PKO Bank Polski maintains securities accounts or omnibus accounts	
	and authorised overdrafts unpaid when due, including unrepaid when due overdrafts of the cash accounts of the customers for whom PKO Bank Polski maintains securities accounts or omnibus accounts opened:	
14.1.	by 31 December 2015, with the reservation of 14.2.	10.00
14.2.	by 31 December 2015 in relation to which restructuring agreements were concluded after 1 January 2016 ³⁾	14.00
14.3.	from 1 January 2016	14.00
15.	Unauthorised overdraft of a private Inteligo Account and business Inteligo account regarding agreements concluded:	
15.1.	by 31 December 2015, with the reservation of 15.2.	10.00
15.2.	by 31 December 2015 in relation to which restructuring agreements were concluded after 1 January 2016	14.00
15.3.	from 1 January 2016	14.00
16.	Interest on past-due Inteligo Advance, regarding agreements concluded:	
16.1.	by 31 December 2015, with the reservation of 16.2.	10.00
16.2.	by 31 December 2015, which were amended or in relation to which restructuring agreements were concluded after 1 January 2016 ³⁾	14.00
16.3.	from 1 January 2016	14.00

¹⁾ effective from 14 July 2009

²⁾ effective from 1 July 2015

³⁾ effective from the date of the restructuring agreement