

**RESOLUTION No. /2025
of the Annual General Meeting
of Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on amending Resolution No. 3/2017 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski S.A. of March 13, 2017 on establishing rules for remuneration of members of the Supervisory Board, as amended by Resolution No. 5/2019 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski S.A. of September 17, 2019;

Acting pursuant to Article 392 § 1 of the Commercial Companies Code and Article 2(2)(1) and Article 10 of the Act of June 9, 2016 on the Principles of Shaping the Remuneration of Persons Heading Certain Companies (Journal of Laws of 2020, item 1907), the Annual General Meeting resolves as follows:

§ 1.

Resolution No. 3/2017 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski S.A. of March 13, 2017 on establishing rules for remuneration of members of the Supervisory Board, as amended by Resolution No. 5/2019 of the Extraordinary General Meeting of Powszechna Kasa Oszczędności Bank Polski S.A. of September 17, 2019, is amended as follows:

1) the existing wording of § 1.1:

"1. The monthly remuneration of members of the Supervisory Board shall be established as the product of the basis of assessment referred to in Article 1, paragraph 3, item 11 of the Act of June 9, 2016 on the principles of shaping the remuneration of persons managing certain companies and the multiplier:

- a) for the Chairman of the Supervisory Board - 2.75;
- b) for the Vice-Chairman of the Supervisory Board - 2.5;
- c) for the Secretary of the Supervisory Board - 2.25;
- d) for other members of the Supervisory Board - 2"

receives the following new wording:

"1. The monthly remuneration of members of the Supervisory Board shall be established, in the amount of 2.75 - times the basis of assessment referred to in Article 1, paragraph 3, item 11 of the Act of June 9, 2016 on the principles of shaping the remuneration of persons managing certain companies, taking into account other legal acts changing or modifying the basis of assessment, including the provisions of laws on special solutions for the implementation of the budget law for the year."

§ 2.

The resolution comes into force on the date of adoption.