on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 \S 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Zbigniew Jagiełło, President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2019.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2019 to 31 December 2019, when Mr Zbigniew Jagiełło was a President of the Management Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Rafał Antczak, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2019.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2019 to 31 December 2019, when Mr Rafał Antczak was a Vice-President of the Management Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Rafał Kozłowski, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2019.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2019 to 31 December 2019, when Mr Rafał Kozłowski was a Vice-President of the Management Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maks Kraczkowski, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2019.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2019 to 31 December 2019 when Mr Maks Kraczkowski was a Vice-President of the Management Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Mieczysław Król, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2019.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2019 to 31 December 2019, when Mr Mieczysław Król was a Vice-President of the Management Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Adam Marciniak, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2019.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2019 to 31 December 2019, when Mr Adam Marciniak was a Vice-President of the Management Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Piotr Mazur, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2019.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2019 to 31 December 2019, when Mr Piotr Mazur was a Vice-President of the Management Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article $395 \S 2$ point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Jakub Papierski, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2019.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2019 to 31 December 2019, when Mr Jakub Papierski was a Vice-President of the Management Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Jan Emeryk Rościszewski, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2019.

§ 2.

This resolution shall come into force as of the date of its adoption.

Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Management Board for 2019

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2019 to 31 December 2019, when Mr Jan Emeryk Rościszewski was a Vice-President of the Management Board.

In relation to the above the resolution should be considered at the Annual General Meeting.