on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maciej Łopiński, the Chairman of the Supervisory Board from 7 June 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

#### Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 7 June 2021 to 31 December 2021, when Mr Maciej Łopiński was the Chairman of the Supervisory Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Wojciech Jasiński, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021 (since 7 June 2021 the Vice-Chairman of the Supervisory Board).

§ 2.

This resolution shall come into force as of the date of its adoption.

### Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2021 to 31 December 2021 when Mr Wojciech Jasiński was a member of the Supervisory Board (since 7 June 2021 the Vice-Chairman of the Supervisory Board).

In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Dominik Kaczmarski, the member of the Supervisory Board from 7 June 2021 (from 8 June 2021 the Secretary of the Supervisory Board), is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

### Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 7 June 2021 to 31 December 2021 when Mr Dominik Kaczmarski was the member and from 8 June 2021 the Secretary of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article  $395 \S 2$  point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Mariusz Andrzejewski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

### Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2021 to 31 December 2021, when Mr Mariusz Andrzejewski was a member of the Supervisory Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395  $\S$  2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Grzegorz Chłopek, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

# Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2021 to 31 December 2021, when Mr Grzegorz Chłopek was a member of the Supervisory Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Andrzej Kisielewicz, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

# Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2021 to 31 December 2021, when Mr Andrzej Kisielewicz was a member of the Supervisory Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Rafał Kos, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

#### Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2021 to 31 December 2021, when Mr Rafał Kos was a member of the Supervisory Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Tomasz Kuczur, member of the Supervisory Board from 12 October 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

#### Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 12 October 2021 to 31 December 2021, when Mr Tomasz Kuczur was a member of the Supervisory Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Krzysztof Michalski, member of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

#### Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2021 to 31 December 2021, when Mr Krzysztof Michalski was a member of the Supervisory Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Bogdan Szafrański, member of the Supervisory Board from 12 October 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

#### Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 12 October 2021 to 31 December 2021, when Mr Bogdan Szafrański was a member of the Supervisory Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Agnieszka Winnik-Kalemba, member of the Supervisory Board from 7 June 2021, is hereby granted a vote of acceptance to confirm the discharge of her duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

#### Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 7 June 2021 to 31 December 2021, when Ms Agnieszka Winnik-Kalemba was a member of the Supervisory Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Grażyna Ciurzyńska, the Secretary of the Supervisory Board until 7 June 2021, is hereby granted a vote of acceptance to confirm the discharge of her duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

# Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2021 to 7 June 2021 when Ms Grażyna Ciurzyńska was the Secretary of the Supervisory Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Zbigniew Hajłasz, member of the Supervisory Board until 12 October 2021 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021 (until 7 June 2021 the Chairman of the Supervisory Board).

§ 2.

This resolution shall come into force as of the date of its adoption.

# Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2021 to 12 October 2021, when Mr Zbigniew Hajłasz was the member and until 7 June 2021 the Chairman of the Supervisory Board.

In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marcin Izdebski, Vice-President of the Supervisory Board until 6 June 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

#### Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from1 January 2021 to 6 June 2021 when Mr Marcin Izdebski was a Vice-President of the Supervisory Board. In relation to the above the resolution should be considered at the Annual General Meeting.

on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Piotr Sadownik, member of the Supervisory Board until 11 October 2021, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2021.

§ 2.

This resolution shall come into force as of the date of its adoption.

#### Rationale

to the draft resolution on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board for 2021

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, one of the issues discussed at the annual general meeting should be granting a vote of acceptance to members of company bodies to confirm the discharge of their duties. The granting of a vote of acceptance shall be for the period from 1 January 2021 to 11 October 2021, when Mr Piotr Sadownik was a member of the Supervisory Board. In relation to the above the resolution should be considered at the Annual General Meeting.