

**RESOLUTION No. /2025
of the Annual General Meeting of
Powszechna Kasa Oszczędności
Bank Polski Spółka Akcyjna
of 13 June 2025**

on the collective suitability assessment of the Supervisory Board of PKO Bank Polski S.A.

Acting pursuant to § 5(4) of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., introduced by resolution No. 13/2024 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 28 June 2024 on the approval of the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., in connection with Article 22aa of the Banking Law Act and the Guidelines of the European Banking Authority and the European Securities and Markets Authority on the assessment of the suitability of members of the management body and key function holders, the Annual General Meeting of Shareholders, after conducting the suitability assessment, resolves as follows:

§ 1.

The collective suitability of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna is confirmed.

§ 2.

The resolution shall enter into force on the date of its adoption.

**Rationale
to the draft resolution on the collective suitability assessment of the Supervisory Board
of PKO Bank Polski S.A.**

According to the Policy regarding suitability assessment of candidates for members and members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., the General Meeting, among others:

- once a year conducts a periodic assessment of the collective suitability of the members of the Bank's Supervisory Board;
- among others, in the event of a change in the composition of the Bank's Supervisory Board, including the appointment of new members of the Bank's Supervisory Board, conducts an initial suitability assessment.

In the event that the date of the periodic collective suitability assessment coincides with the appointment of new members of the Bank's Supervisory Board, a single suitability assessment is conducted.

When assessing collective Suitability, the criteria arising from the guidelines of a domestic or European supervisory authority issued in this regard and the requirements set out in the generally applicable laws are taken into account, focusing primarily on ensuring an appropriate level of knowledge, skills and experience in the context of the nature and range of the Bank's activities and the material risks of those activities and in terms of the ability of the Board as a body to perform supervisory functions at the Bank.

In view of the above, it is necessary to conduct a collective suitability assessment of the Bank's Supervisory Board.

Therefore, this draft resolution has been presented for consideration by the Annual General Meeting.

The project of the resolution has received the positive opinion of the Supervisory Board.