

**Agenda of the Annual General Meeting of PKO Bank Polski S.A.
convened for 12 May 2022**

- 1) opening the Annual General Meeting,
- 2) electing the Chairman of the Annual General Meeting,
- 3) acknowledging that the Annual General Meeting has been correctly convened and has the authority to adopt binding resolutions,
- 4) adopting an agenda,
- 5) consideration of the Financial Statements of PKO Bank Polski S.A. for the year ended 31 December 2021 and the proposals of the Management Board to retain the undistributed profit of PKO Bank Polski S.A. from previous years as undistributed profit and to distribute the profit of PKO Bank Polski S.A. for 2021;
- 6) consideration of the Directors' Report of the PKO Bank Polski S.A. Group for 2021, prepared jointly with the Directors' Report of PKO Bank Polski S.A., together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2021, as well as the Consolidated Financial Statements of the PKO Bank Polski S.A. Group for the year ended 31 December 2021;
- 7) consideration of the Report of the Supervisory Board of PKO Bank Polski S.A. for 2021;
- 8) the Supervisory Board's presentation of: the assessment of the functioning of the remuneration policy in PKO Bank Polski S.A., opinion on PKO Bank Polski S.A.'s application of the "Corporate governance rules for supervised institutions";
- 9) adopting resolutions on:
 - a) approving the Financial Statements of PKO Bank Polski S.A. for the year ended 31 December 2021;
 - b) approving the Directors' Report of the PKO Bank Polski S.A. Group for 2021, prepared jointly with the Directors' Report of PKO Bank Polski S.A., together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2021;
 - c) approving the Consolidated Financial Statements of the PKO Bank Polski S.A. Group for the year ended 31 December 2021;
 - d) approving the Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2021;

- e) retaining the undistributed profit of PKO Bank Polski S.A. from previous years, as undistributed profit;
 - f) distributing the profit earned by PKO Bank Polski S.A. in 2021;
 - g) defining the amount of dividend per each share, dividend day and the day of its payment;
- 10) adopting resolutions on expressing an opinion regarding the "Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2021";
 - 11) adopting resolutions on acknowledgement of the fulfilment of duties by the members of the Management Board for 2021;
 - 12) adopting resolutions on acknowledgement of the fulfilment of duties by the members of the Supervisory Board for 2021;
 - 13) adopting the resolution on amending the Resolution No. 35/2020 of Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on adopting the Remuneration policy for the members of the Supervisory Board and the Management Board;
 - 14) adopting the resolution on amending the Resolution No. 34/2020 of Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. (as amended);
 - 15) adopting the resolution on the assessment of the adequacy of the internal regulations concerning the functioning of the Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its operations;
 - 16) adopting the resolution on the amendments to the Articles of the Association of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna;
 - 17) adopting the resolution on the approval of the Rules and Regulations of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna;
 - 18) adopting the resolution on the adoption of the Rules of Procedure of the General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna;
 - 19) adopting the resolution on granting consent to the Bank's acquisition of its own shares, defining the rules of acquiring own shares, creating a reserve capital (fund) intended for the acquisition of own shares and separating a part of the amount accumulated in the supplementary capital and transferring it to the reserve capital (fund) intended for the acquisition of own shares;

- 20) adopting the resolutions on the periodic assessment of the individual suitability of members of the Supervisory Board of PKO Bank Polski S.A.;
- 21) adopting the resolution on the assessment of the collective suitability of the Supervisory Board of PKO Bank Polski S.A.;
- 22) closing the meeting.