

Report No. 2/2025 on an incidental breach of the Best Practices for GPW Listed Companies

Pursuant to §29 (3a) of the Rules of the Warsaw Stock Exchange, PKO Bank Polski S.A. hereby provides information on an incidental breach of the Best Practices for GPW Listed Companies 2021.

The Rule which was breached

SHAREHOLDER MEETING AND SHAREHOLDER RELATIONS

4.9.1. candidates for members of the supervisory board should be disclosed with a notice necessary for shareholders present at the shareholder meeting to make an informed decision and in any case no later than three days before the shareholder meeting; the names of candidates and all related documents should be immediately published on the company's website;

This rule was breached incidentally.

The company's commentary on an incidental breach of the above rule:

Due to the submission of only one candidate for a member of the Supervisory Board of PKO Bank Polski S.A. by the shareholders by 21 August 2025 (3 days before the EGM), there was an incidental breach of Rule 4.9.1 of the Best Practices for GPW Listed Companies 2021. Other nominations were submitted after this deadline.

This rule has been breached twice in the last 2 years, as reported by the Bank in the Report No. 1/2024 and in the Report No. 2/2024.