

## The agenda of the Annual General Meeting of PKO Bank Polski S.A. to be held on 26 August 2020

- 1) opening the Annual General Meeting,
- 2) electing the Chairman of the Annual General Meeting,
- 3) acknowledging the correct convention of the Annual General Meeting and its authority to adopt binding resolutions,
- 4) adopting an agenda,
- 5) considering Financial statements of PKO Bank Polski SA for the year ended 31 December 2019 and a motion of the Management Board regarding the distribution of the profit achieved by PKO Bank Polski S.A. in 2019 and on covering loss from previous years and remaining the undistributed profit of PKO Bank Polski S.A. from previous years, as undistributed profit,
- 6) considering the PKO Bank Polski SA Group Directors' Report for the year 2019, prepared jointly with the Directors' Report of PKO Bank Polski SA and the Consolidated financial statements of the PKO Bank Polski SA Group for the year ended 31 December 2019,
- 7) considering the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna report for the year 2019,
- 8) adopting resolutions on the following matters:
  - a) approving the Financial statements of PKO Bank Polski SA for the year ended 31 December 2019,
  - b) approving the PKO Bank Polski SA Group Directors' Report for the year 2019, prepared jointly with the Directors' Report of PKO Bank Polski SA,
  - c) approving the Consolidated financial statements of PKO Bank Polski SA Group for the year ended 31 December 2019,
  - d) approving the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna report for the year 2019,
  - e) distributing the profit achieved by PKO Bank Polski S.A. in 2019 and on covering loss from previous years,
  - f) remaining the undistributed profit of PKO Bank Polski S.A. from previous years, as undistributed profit,
  - g) granting the vote of acceptance to the performance of duties by members of the Management Board for 2019,
  - h) granting the vote of acceptance to the performance of duties by members of the Supervisory Board for 2019,
  - i) on amendments to the Articles of Association of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna,
  - j) on the approval of the Rules and Regulations of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna,
  - k) on the adoption of the Rules and Regulations of the General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna,
  - l) on the approval of the Policy concerning the assessment of the suitability of candidates for membership of and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A.,
  - m) on the adoption of the Supervisory Board and Management Board remuneration policy,
- 9) presentation by the Supervisory Board the assessments of: the remuneration policy of the PKO Bank Polski S.A., compliance of the PKO Bank Polski S.A. with Corporate Governance Principles for Supervised Institutions, PKO Bank Polski S.A. compliance with the disclosure obligations concerning compliance with the corporate governance principles defined in the Warsaw Exchange Rules and the regulations on current and periodic reports published by issuers of securities, rationality of PKO Bank Polski S.A. sponsorship, charity or other similar activities policy,
- 10) adopting of resolutions on appointment to the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna,
- 11) closing the meeting.