



Financial results

1 QUARTER 2025

WARSAW, MAY 2025

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- Solid growth in all key areas:
- Further growth in the number of customers by 238 thousand y/y to 12.2 mln
- Increase of savings by 12.4% y/y
- Increase of financing to customers by 8.6% y/y
- NPL ratio at 3.65%
- Solid capital base with CET1 at 16.13% including CRR 3

Number of customers

+238 ths y/y +80 ths q/q

Total assets 531 bn

+8.2% y/y +1.2% q/q Customers savings
615 bn
PI N²

+12.4% y/y +1.9% q/q

NPL

3.65 %

+31 bp y/y +6 bp q/q Customers financing

+8.6% y/y +1.8% q/q

CFT1=T1

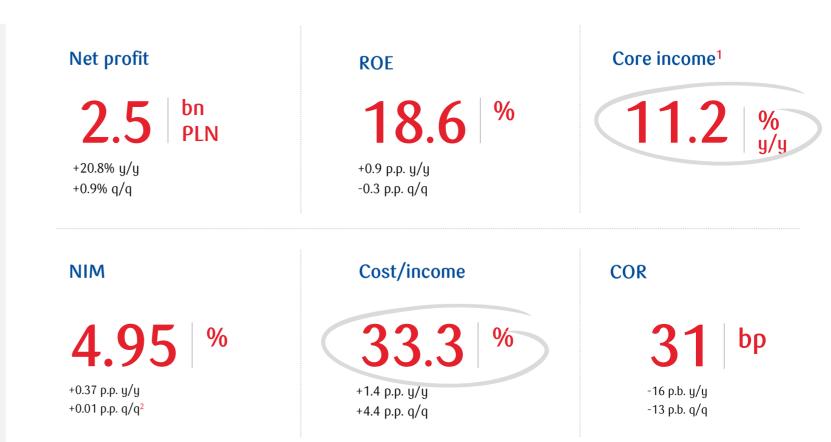
16.13 % 369 bp above the dividend criterion 558 bp above the regulatory min

High cost and risk management efficiency, stable margin





- PLN 2.5 bn reported net profit, including impact of PLN 973 mln CHF provisions
- Core revenues growth by 11.2% y/y
- Stabilisation of net interest margin at 4.95%
- High level of operating efficiency, reported C/I 33.3% with BGF costs
- CoR at 31 bp



² Dynamic of NIM excluding impact of credit holidays

Business results support value creation for the economy



| Business Continuation of market share growth in key segments | | For the third co in a row | Results For the third consecutive quarter in a row, net profit amounted to PLN 2.5 bn | | Equity High capital surplus above regulatory requirements ⁵ | | |
|-----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|-------------------------------------------------------------------------------------|--|--|
| Consumer loans ¹ PLN mortgage loans ¹ Loans for entrepreneurs ¹ | PKO #1. 19.8% (+0.4 p.p. q/q) PKO #1. 26.1% (+0.2 p.p. q/q) PKO #1. 14.1% (+0.1 p.p. q/q) | Growth in business activity (y/y) Growth of net interest income (y/y) | PKO #1. +11% Banks #2-#5 ⁴ +7% PKO #1. +15% Banks #2-#5 ⁴ +6% | Capital surplus The potential of financing the economy | РКО #1. +4.7 р.р. РКО #1. PLN ~100 bn | | |
| equ | In Q1 2025, we provided financing ² equivalent to 3.3% GDP ³ | | Part of the profit is paid out in the form of dividend to: Polish pension funds, Polish investment funds, Individual investors, Other investors. | | Potential for loan expansion ~1.8x in 5 years | | |

¹ According to NBP statistics

1.

- ² New sales of consumer, housing, corporate loans and factoring and leasing
- ³ PKO BP estimates for O1 2025

- ⁴ TOP5 banks ranking by assets
 ⁵ Calculated as the difference between the total capital ratio and the supervisory minimum for it

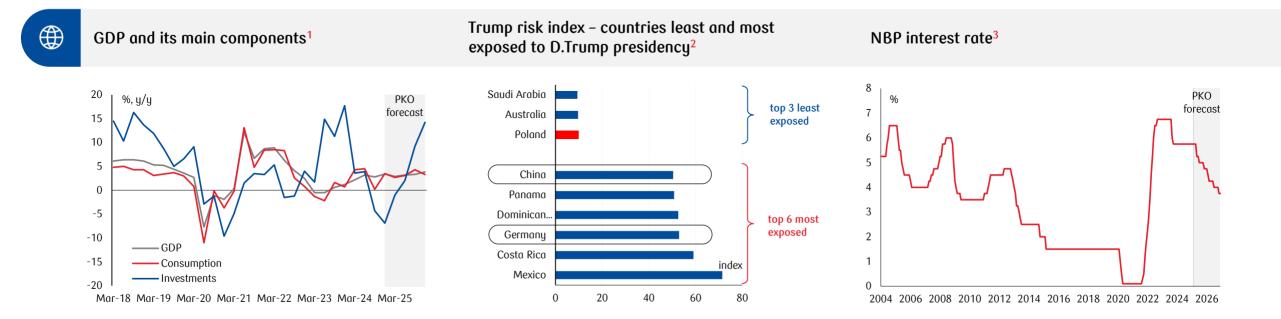




Macroeconomic outlook

Favourable economic prospects despite high global uncertainty





- The economic expansion in Poland is primarily supported by domestic factors robust consumption and rising investment activity which remain largely unaffected by global uncertainties associated with D.Trump. The rise in investment demand has already led to and increased need for bank financing among enterprises
- Interest rate cuts by the National Bank of Poland will further stimulate economic growth and increase credit demand
- Due to Poland's limited exposure to the US market and its well-diversified export structure, the country is among those least vulnerable to the adverse effects of President Trump's policies
- A favourable labour market, characterized by a historically low unemployment rate should support the continued high quality of banks' credit portfolios

³ Source: NBP, PKO Bank Polski



Gradual recovery in demand for credit



Macroeconomic environment

| | | 2023 | 2024 | 2025F |
|-----------------------------|---------|------|------|-------|
| GDP | % y/y | 0.2 | 2.9 | 3.3 |
| Consumption | % y/y | -0.3 | 3.1 | 3.4 |
| Investments | % y/y | 12.7 | -2.2 | 7.6 |
| Fiscal balance ¹ | % GDP | -5.3 | -6.6 | -6.4 |
| Public debt ¹ | % GDP | 49.7 | 55.3 | 59.0 |
| Inflation CPI (av) | % | 11.4 | 3.6 | 3.9 |
| LFS unemployment rate (av) | % | 2.8 | 2.9 | 2.8 |
| NBP reference rate | % еор | 5.75 | 5.75 | 4.75 |
| WIBOR 3M | % еор | 5.88 | 5.84 | 4.71 |
| EUR/PLN | PLN eop | 4.35 | 4.27 | 4.18 |
| CHF/PLN | PLN eop | 4.68 | 4.54 | 4.31 |

Banking sector

| | | 2023 | 2024 | 2025F |
|-----------------------------------------|-------|------|------|-------|
| Loans total | % y/y | 1.2 | 5.3 | 6.6 |
| Mortgage Ioans PLN | % y/y | 2.2 | 8.3 | 7.9 |
| Consumer loans | % y/y | 2.1 | 5.9 | 7.6 |
| Corporate loans ² | % y/y | -1.5 | 2.7 | 5.7 |
| New sales of mortgage loans | % y/y | 20.2 | 43.2 | 4.0 |
| New sales of consumer loans | % y/y | 18.4 | 25.8 | 19.7 |
| Deposits total | % y/y | 10.6 | 9.7 | 7.8 |
| Deposits for private individuals | % y/y | 12.3 | 10.6 | 7.8 |
| Corporate deposits ² | | 10.4 | 3.1 | 6.1 |
| Net assets of private individuals (TFI) | % y/y | 32.7 | 30.1 | 23.0 |

Source: Statistics Poland, Ministry of Finance, National Bank of Poland, PKO Bank Polski forecasts

¹ General government In ESA2010 terms

² Non-financial economic entities





Business activity

Corporate financing +6.1% y/y, significant growth in most categories



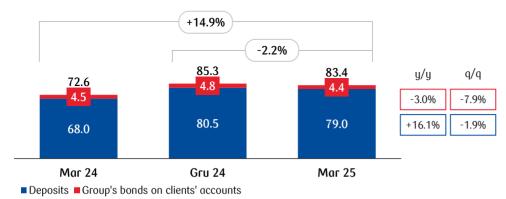
Corporate customers financing [PLN bn]

3.

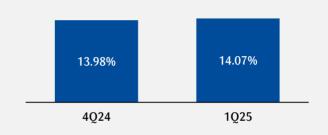


■ Loans ■ Bonds: corporate and municipal ■ Leasing and factoring

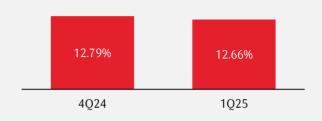
Corporate customers savings [PLN bn]



Market share - corporate loans



Market share - corporate deposits



3. Financing the Polish economy– leading major transactions





Double-digit retail lending growth continues to drive market share gains

q/q

+3.1%

+4.5%

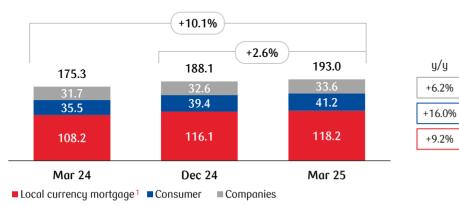
+1.8%

q/q

+7.9%

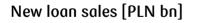
-4.8%

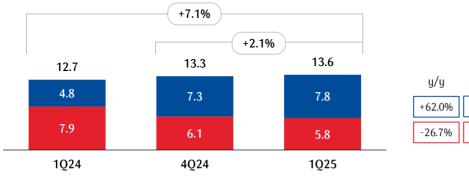




Loans volume outstanding [PLN bn]

3.

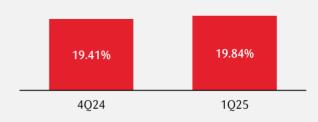




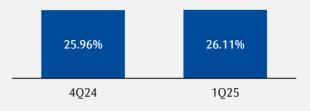
PLN mortgage Consumer

¹ Gross financing excluding foreign currency mortgages





Market share - PLN mortgage loans



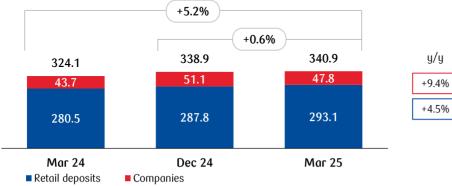
Increase of retail deposits by 5.2%, increase of mutual fund by 38%

q/q

-6.5%

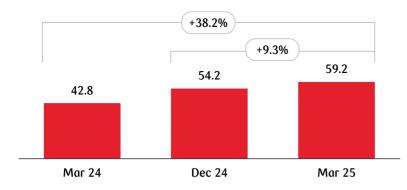
+1.9%



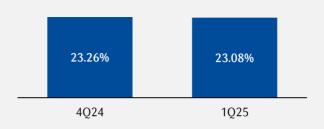


Retail deposits [PLN bn]

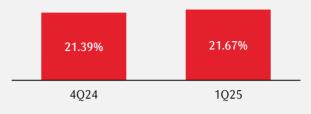




Market share - deposits of individuals



Market share – mutual funds



3.

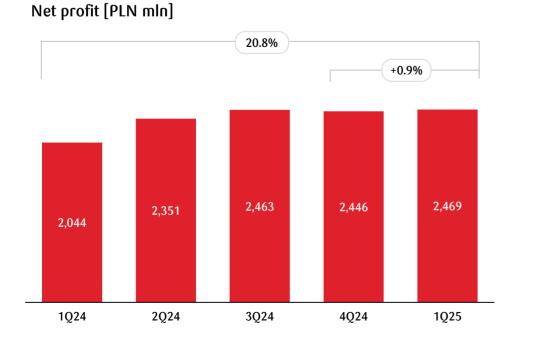




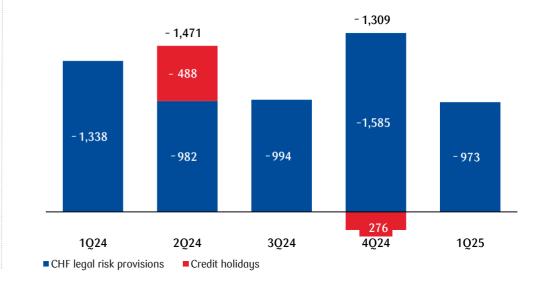
Financial results







Extraordinary items [PLN mln]



• Net profit growth to PLN 2,469 mln due to improved core business income, but offset by seasonally high BFG costs

• Reported ROE for Q1 2025 at 18.6%

11% growth in business activity thanks to core business income





Result on business activity [PLN mln]

4.

Core income Credit holidays Other income On comparable basis, excl. credit holidays

- Results on banking activities for Q1 2025 at the level of PLN 7,576 mln, +10.7% y/y
- Core income growth by 11.2% y/y on comparable basis

q/q

-28.5%

-2.6%

 $+1.0\%^{2}$



² On comparable basis, excl. credit holidays

Growth of net interest income by 15% y/y due to improvement of interest margin y/y and volumes growth



Net interest income [PLN mln]

4.

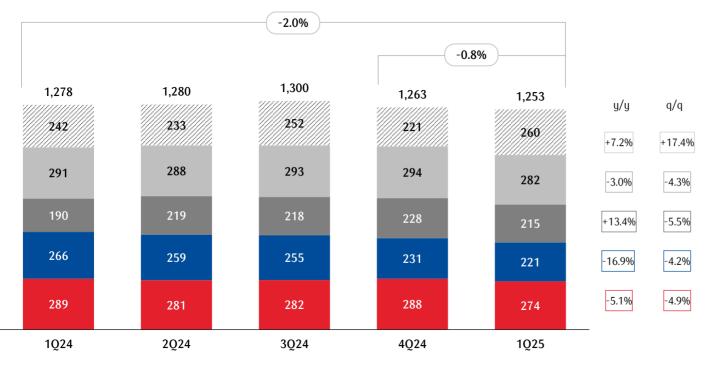


- Continuation of net interest income growth in Q1 2025 (+15.2% y/y), as a result of both volumes growth and further improvement of net interest margin y/y
- Stabilization of comparable NII and margin on quarterly basis





Fee and commission income [PLN mln]

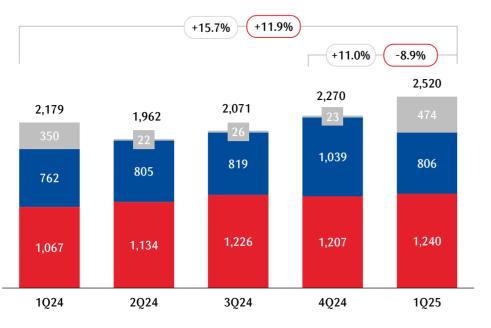


Customer accounts & other Cards FX exchange Loans, insurance and operational leasing Mutual funds & brokerage

Net fee and commission income - 2.0% y/y, due to net income growth from mutual funds and brokerage activities by 17.4% y/y and under pressure due to high base effect of income from cards, as a result of favorable settlement schedule in O1 2024

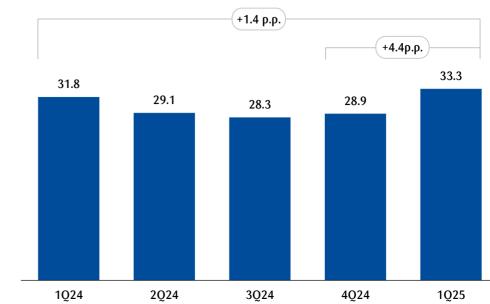
High level of cost efficiency – reported C/I ratio of 33.3% including seasonally high BGF costs





Operating expenses [PLN mln]

4.



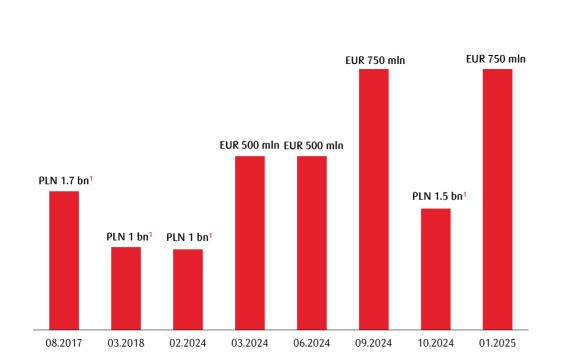
Cost/Income ratio [%]

- Total costs dynamic +15.7% y/y, as a result of personnel costs growth and the economic price pressure
- C/I ratio at 33.3% impacted by seasonally high BGF costs

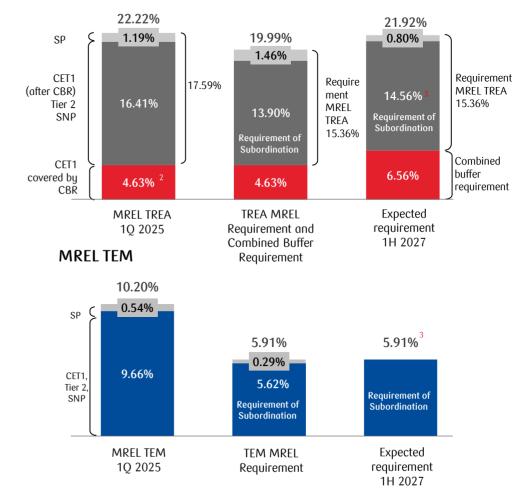
Personnel expenses Overheads and depreciation Other C Excl. regulatory costs

High issuance activity due to MREL requirements





MREL TREA



CBR - Combined Buffer Requirement, SNP - Senior Non-Preferred, SP - Senior Preferred

¹EUR rate according NBP as of issue day

4.

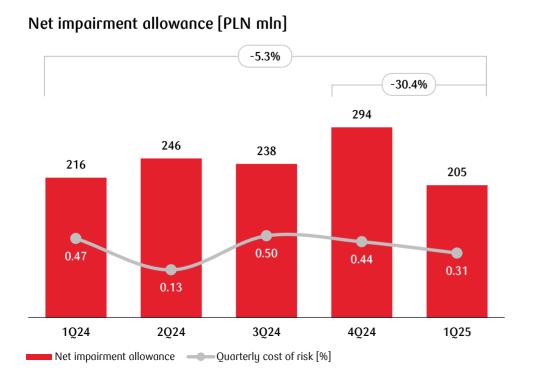
² Combined buffer requirement based on TREA for MREL consolidation

Outstanding SNP, SP and Tier 2 bond issues

³ The subordination requirement specified by BGF in the letter dated November 26, 2024 for Top Tier Bank

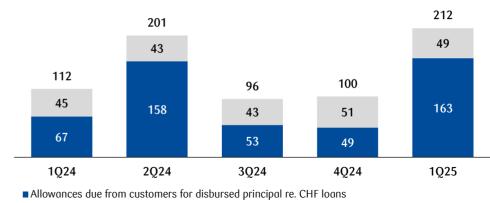
Cost of risk under control, consistently maintained below the levels adopted in the strategy





4.

Net impairment for non-financial assts¹ [PLN mln]

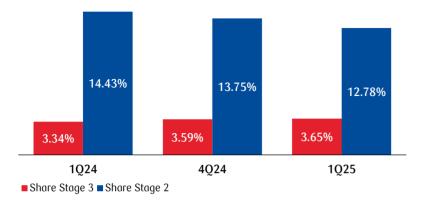


Other impairment allowances

- Further reduction of cost of credit risk to 31 bps reflects lack of pressure on asset quality
- Increase in net impairment for non-financial assets mainly due to delays in capital repayments following court invalidation of CHF loan agreements

Share of stage 3 receivables at 3.65% level

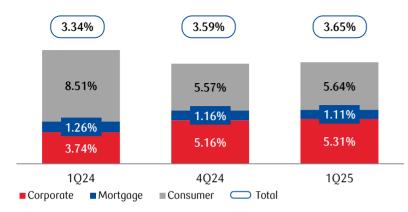




Share of receivables in stage 2 and 3 [%]

4.

Share of receivables in stage 3 [%]

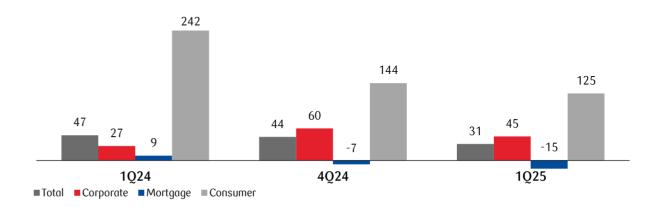


Total 1025 57.2% 20.6% 60.8% 55.0% 45.6% 46.0% 40.8% 10.3% 9.1% 8.3% 8.8% 7.1% 1024 4024 1025 mortgage corporate

■ Value of provisions in Stage 3 relative to Stage 3 receivables

consumer Value of provisions in Stage 2 relative to Stage 2 receivables

Ouarterly cost of credit risk [bps]



Provision coverage of receivables in stage 2 and 3 [%]

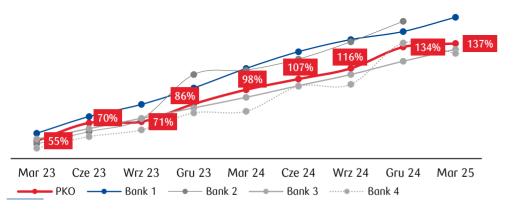
Further legal risk provisions for mortgage loans in CHF, 50 ths settlements concluded



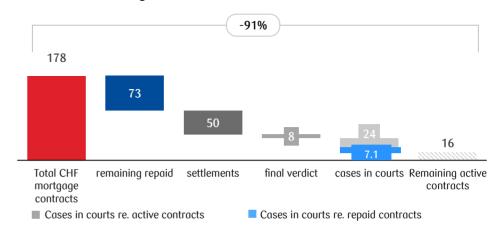


Coverage of mortgage loans in CHF [%]¹

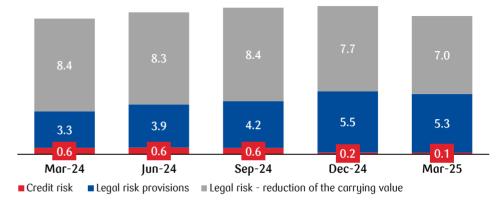
4.



Status of credit agreements in CHF [ths]



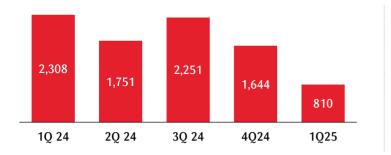
Provisions for mortgage loans in CHF [PLN bn]



¹ Mortgage loan provision coverage – Legal risk provisions and legal risk – reduction of the carrying value to the gross carrying value of FX mortgage loans incl. cost of legal risk

Further decline in pending court proceedings

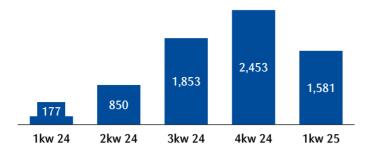




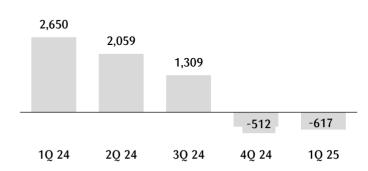
New mediation motions submitted

4.

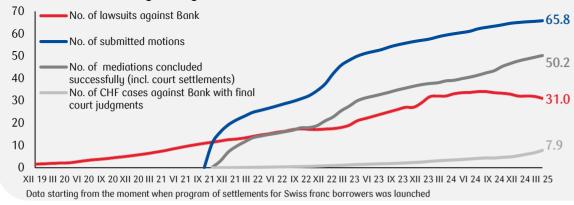
Number of settlements concluded in courts



Change in the number of court proceedings during the quarter



Number of cases regarding settlements of CHF borrowers [ths]



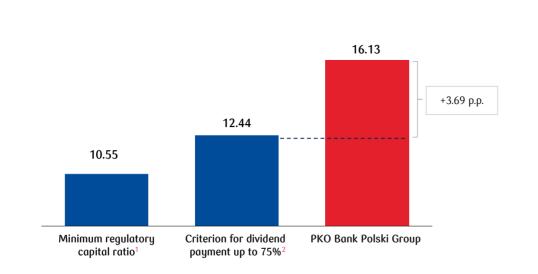
64 | %

Share of motions submitted to the total no. of entitled CHF customers 73 %

Share of successfully completed cases in total completed cases

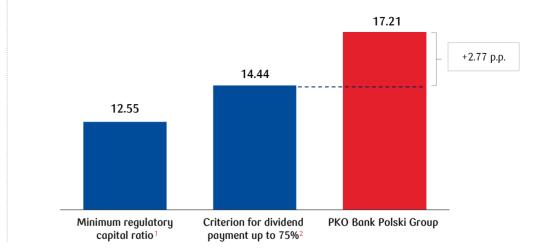
Solid capital position allowing to finance investments





CET1 = Tier1 capital ratio [%]

Total capital ratio (TCR) [%]



The Management Board of PKO BP recommends a dividend payment of 74.87% of the net profit 2024

• CET 1 at 16.13% including CRR3 implementation and the full impact of IFRS 9 (end of quick fix)

¹ - Tier 1: CRR 6% + conservation buffer 2.5% + OSII buffer 2% + countercyclical buffer 0.05% (Bank: 0.06%); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + countercyclical buffer 0.05% (Bank: 0.- 06%) ² - Tier 1: CRR 6% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% (as of Q1 2025); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% (as of Q1 2025); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% (as of Q1 2025); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% (as of Q1 2025); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% (as of Q1 2025); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% (as of Q1 2025); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% (as of Q1 2025); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% (as of Q1 2025); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% (as of Q1 2025); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% (as of Q1 2025); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% (as of Q1 2025); TCR: CRR 8% + conservation buffer 2.5% + OSII buffer 2% + target value of the countercyclical buffer 1.94% (as of Q1 2025); TCR: CRR 8% + conservation buffer 2.5%)



5. Conclusion







PLN 2.5 bn of net profit including PLN 1 bn of CHF legal risk provisions



Continuation of double-digit core income growth

600

Growth of corporate financing by 6.1% y/y, continued double-digit growth in retail loans

× <u>IIII</u> **Reported ROE at 18.6%** achieved while maintaining solid capital base with Tier 1 at **16.13%** including CRR 3 and the end of quick fix



C/I ratio at 33.3% and CoR at 31 bps

Recommendation to pay out the dividend of 74.87%



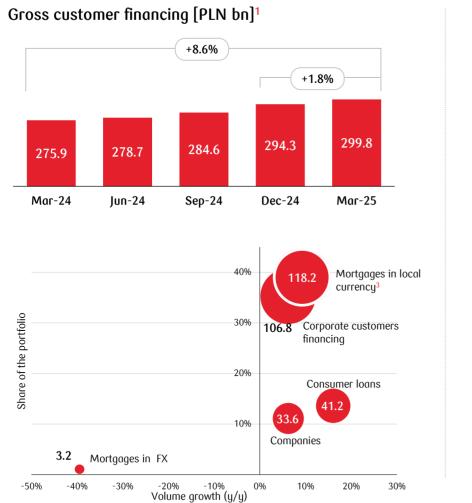




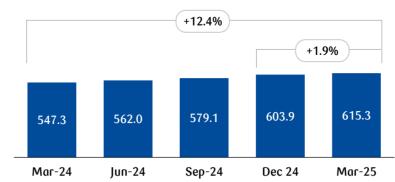
Supplementary information

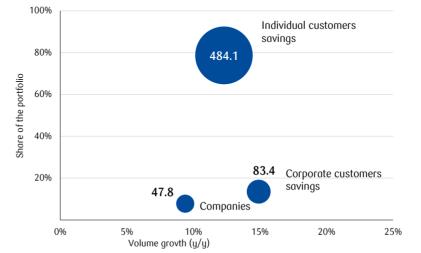
The increase in customers financing and savings

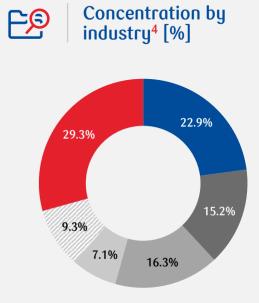












Financial and insurance
Industrial processing
Public administration and national defense
Real estate
Wholesale and retail trade
Other

¹ Includes loans (excluding FX mortgage loans), corporate and municipal bonds (excluding PFR, BGK, EIB corporate bonds), leasing and factoring (but excludes repo transactions)

² Includes deposits, TFI (mutual funds) assets and treasury savings bonds of the bank and other entities of the bank's Group accumulated on the clients' bank accounts

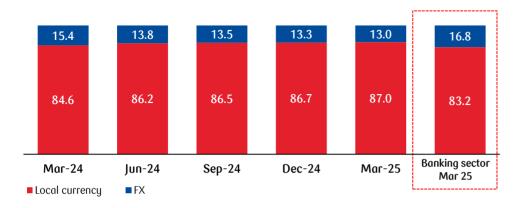
³ The position covers UAH loans

⁴ As of 31 December 2024

6.

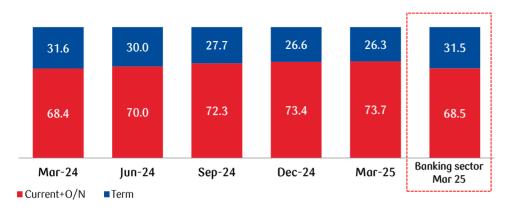
Structure of loans and deposits and liquidity

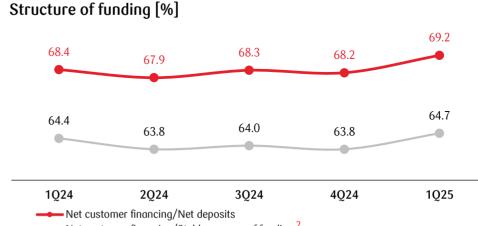




Currency structure of gross loans portfolio [%]

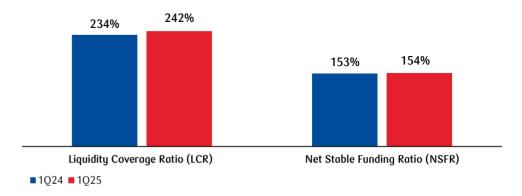
Term structure of total deposits¹[%]





---- Net customer financing/Stable sources of funding²

LCR and NSFR [%]



¹ Amounts due to customers

6.

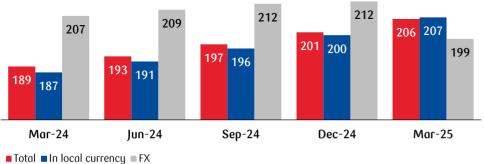
² Amounts due to customers and long-term sources of external funding: issuance of covered bonds, securitization, unsecured obligations, subordinated liabilities, loans from financial institutions





3 118 4 116 4 113 5 110 5 108 --1.1 0.9 0.8 0.7 0.6 Mar-24 Jun-24 Sep-24 Dec-24 Mar-25 FX — FX share in total assets [%] In local currency

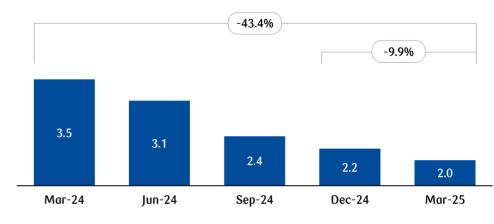
Average carrying value of mortgage loan to be repaid [PLN ths]

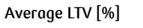


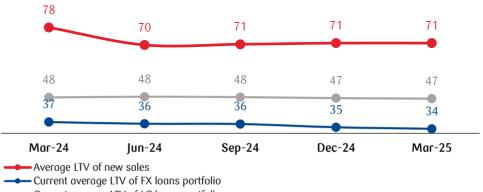
Volume of mortgage loans [PLN bn]¹



Volume of CHF mortgage loans, net [PLN bn]²







----- Current average LTV of LC loans portfolio

Increased use of AI in customers service and sales



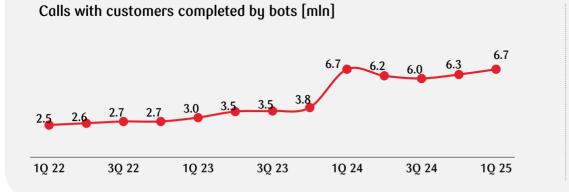
Bots

6

- All bots conducted nearly 6.7 mn conversations in 1Q 2025
- We have implemented a new bot that calls with a proposal to talk to a consultant regarding the consolidation of a cash loan
- As part of the project "Building innovative Polish domain language models and a service platform for serving multi-task models inside the bank" we have collected over 18 billion tokens (1 token = ¾ word) to carry out the domain adaptation of language models. This will allow for the delivery of high-quality models that meet business needs and the banking environment

Robotic Process Automation

- 144 processes were robotized only in the area of bank operations, 219 processes in other bank units and in the whole Group
- In Q1 2025, robots processed nearly 27 million cases via the automated path
- Selected, implemented tasks;
 - process verifying the amounts of the subsidy for loans granted under the Safe Loan 2% campaign
 - processes related to servicing mortgage loans in CHF: loan settlement in the Bank's books and excluding the loan from monitoring
 - processes related to servicing the assignment of receivables: for contracts in the deposit module and for cash loans

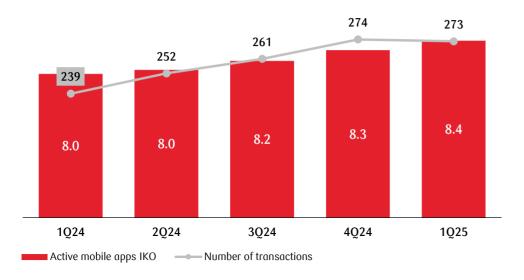


Robotic Process Automation, tasks completed by robots [mln]

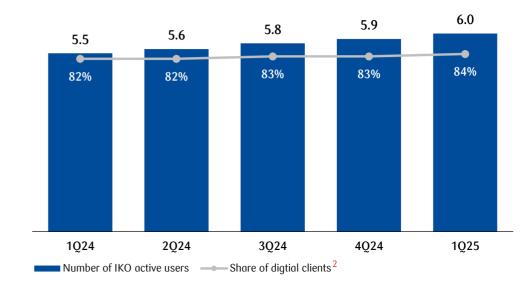




Number of IKO applications and number of transactions quarterly [mln]



Number of clients logging into IKO [mln]¹

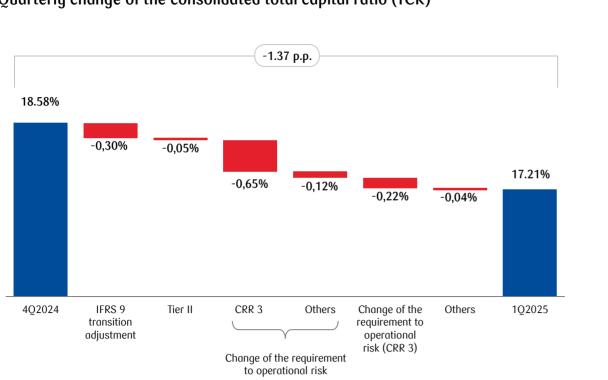


¹ According to PRNews definition: a client who logged into IKO application at least once a month in a given quarter

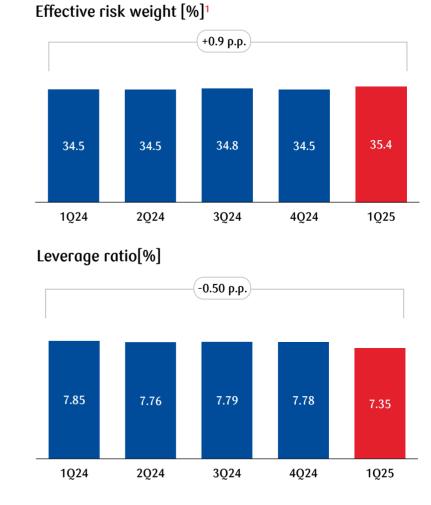
² Share of digital customers in total number of customers







Quarterly change of the consolidated total capital ratio (TCR)



¹ Share of risk-weighted assets related to credit risk and counterparty risk in relations to their respective net exposure values

Corporate and enterprises customers - new products on offer



Development of digital channels

New features of the iPKO biznes mobile applications:

• Users of the iPKO biznes mobile application have the option of enabling the quick login function to the iPKO biznes website (without entering a password) and of independently assigning and activating mobile authorization.

New features in iPKO biznes:

 $\frac{2}{2}$

6

• Application for activation of prepaid card service.

New products and customer conveniences

- We have introduced a set of Cash Management products for clients of the branch in Romania, including, among others, the provision of the iPKO biznes service, we carry out local transfers on this market through Romanian clearing systems SENT and ReGIS.
- For corporate banking clients, we have introduced the option of granting revolving loans (KRB, KOO, KON, and LKW) in an amount not exceeding PLN 2 million (or the equivalent in a convertible currency), with a security ratio (WZ) of 0%, with security only in the form of a promissory note of the borrower.

ESG

- Cooperation with the Employers of Poland organization on the project "Employers of Poland and PKO Bank Polski for the energy efficiency of enterprises" financed by the ELENA program. The aim of the project is to support entrepreneurs in the preparation and implementation of investments improving energy efficiency.
- We have launched the Energiatransformacji.pl website, which helps entrepreneurs find ways to improve energy efficiency by providing knowledge and tools to carry out the transformation and suggests optimal forms of project financing, including with the participation of subsidies.







Dowiedz sie wiece

24 ths Active users iPKO business





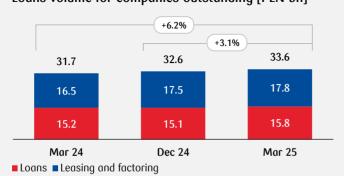
Products and support for customers

- Special offer for start-ups and those running a business for less than 12 months PLN 0 per account for 24 months, and a new campaign promoting a business account for PLN 0
- VISA Cashback special offer with cashback of up to PLN 1,050
- Nasz Remont investor loan for housing communities and cooperatives without a commission for granting
- Micro-factoring up to PLN 500,000 in iPKO for clients without a specified offline limit
- InvestMax guarantee possibility of applying a 24-month crediting period for a loan in a business account
- Expansion of the remote service pilot with iPKO assistance to include the sale of leasing for new or used cars
- eService tom available on iOS accepting payments possible on iPhone

Development of digital channels

• Providing a loan calculator on the website





Loans volume for companies outstanding [PLN bn]



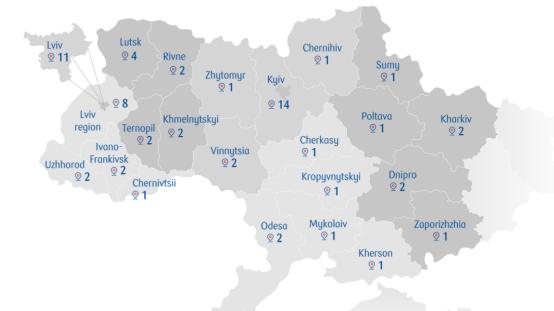




KREDOBANK S.A. is a universal bank which services customers mainly in the western part of Ukraine and in Kyiv. It grants loans mainly to corporate and SME customers, also under government programmes and in cooperation with foreign banks.

KREDOBANK S.A. is included in the list of banks of systemic importance, which includes the top 15 Ukrainian banks. The company runs a stable and profitable business. 32 branches of KREDOBANK S.A., which are part of POWER BANKING (joint banking network, established at the initiative of the National Bank of Ukraine), continue to provide customers with services from a specific list of urgent banking services.

In the first quarter of 2025, the Bank structured its sources of financing by adjusting its deposit offering to meet current needs and by raising funds from the financial market through the issue of bonds. The liquidity of KREDOBANK S.A., despite the on-going war in Ukraine, remained at a stable and safe level





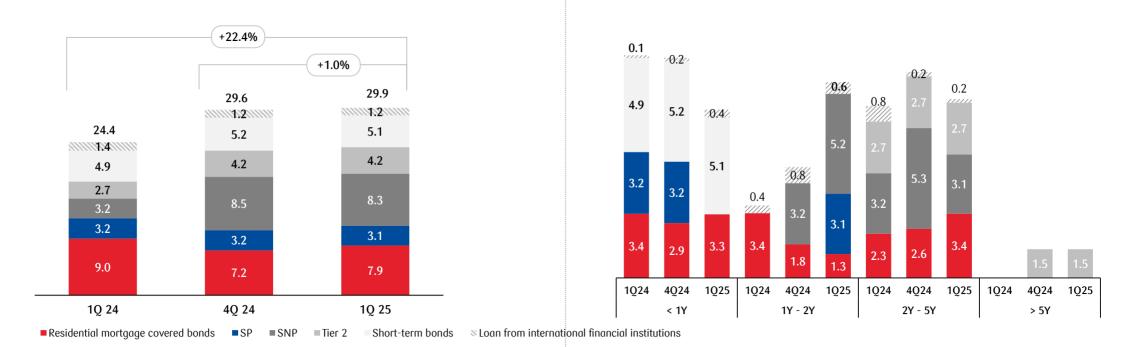
| KREDOBANK S.A. GROUP (PLN mln) | Mar 31, 2025 | Mar 31, 2024 | Δ |
|--------------------------------|--------------|--------------|----------|
| Gross loans | 1,297 | 1,375 | -6% |
| Gross deposits | 5,020 | 4,763 | 5% |
| Total assets | 5,909 | 5,587 | 6% |
| Equity | 675 | 655 | 3% |
| NET INCOME | 1Q 2025 | 1Q 2024 | Δ |
| Net income | 48.04 | 69.65 | -31% |





PKO BP financing structure by instrument type [bn PLN]

Maturity profile by instrument type [bn PLN]



SP - Senior Preferred (MREL) SNP - Senior Non Preferred (MREL)





| TYPE OF NOTES | ISSUE DATE | MATURITY DATE | NEXT CALL DATE | PRINCIPAL | COUPON |
|-----------------------------------|------------|---------------|------------------------------------------------------------------------|-------------|---------------------------------------------------------------|
| Senior preferred | 16.01.2025 | 16.06.2028 | 16.06.2027 | EUR 750 mln | first 2 years and 5M - 3.375% floating, EURIBOR 3M + 1.05% |
| Subordinated capital bonds Tier 2 | 16.10.2024 | 16.10.2034 | 16.10.2029, 16.10.2030, 16.10.2031, 16.10.2032, 16.10.2033 | PLN 1.5 bln | floating, WIBOR6M + 2.20% |
| Senior non preferred Green bonds | 12.09.2024 | 12.09.2027 | 12.09.2026 | EUR 750 mln | first 2 years - 3.875% floating, EURIBOR 3M + 1.40% |
| Senior non preferred | 18.06.2024 | 18.06.2029 | 18.06.2028 | EUR 500 mln | first 4 years - 4.50% floating, EURIBOR 3M + 1.55% |
| Senior non preferred | 27.03.2024 | 27.03.2028 | 27.03.2027 | EUR 500 mln | first 3 years - 4.50% floating, EURIBOR 3M + 1.60% |
| Senior non preferred | 28.02.2024 | 28.02.2029 | 28.02.2028 28.08.2028 | PLN 1 bln | floating, WIBOR 6M + 1.59% |
| Subordinated bonds Tier 2 | 05.03.2018 | 06.03.2028 | 06.03.2023 | PLN 1 bln | floating, WIBOR6M + 1.50% |
| Subordinated bonds Tier 2 | 28.08.2017 | 28.08.2027 | 28.08.2022 | PLN 1.7 bln | floating, WIBOR6M + 1.55% |



The balance sheet of PKO Bank Polski Group



| ASSETS (PLN billion) | Mar-24 | Jun-24 | Sep-24 | Dec-24 | Mar-25 | y/y | q/q |
|-----------------------------------------|--------|--------|--------|--------|--------|--------|--------|
| Cash and balances with the Central Bank | 16 | 18 | 20 | 23 | 15 | -5,5% | -35,9% |
| Amounts due from other banks | 10 | 10 | 9 | 5 | 8 | -13,7% | +62,8% |
| Reverse repo transactions | 1 | 0 | 0 | 1 | 0 | -19,9% | -52,7% |
| Net customer financing | 268 | 271 | 276 | 286 | 291 | +8,4% | +1,6% |
| Securities ¹ | 177 | 183 | 182 | 190 | 198 | +11,8% | +3,9% |
| Other assets | 20 | 20 | 20 | 19 | 19 | -3,7% | -1,3% |
| TOTAL ASSETS | 491 | 502 | 507 | 525 | 531 | +8,2% | +1,2% |

| LIABILITIES AND EQUITY (PLN billion) | Mar-24 | Jun-24 | Sep-24 | Dec-24 | Mar-25 | y/y | q/q |
|-------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|
| Total equity | 48 | 47 | 50 | 52 | 55 | +16,3% | +5,7% |
| Amounts due to the central bank and due to banks | 4 | 5 | 4 | 4 | 4 | -12,4% | -2,3% |
| Loans and advances received | 1 | 1 | 1 | 1 | 1 | -16,1% | -4,3% |
| Subordinated liabilities and debt securities in issue | 23 | 24 | 26 | 28 | 28 | +23,2% | +0,8% |
| Amounts due to customers | 393 | 399 | 404 | 420 | 420 | +7,1% | +0,1% |
| Liabilities of insurance activities | 3 | 3 | 3 | 2 | 2 | -23,1% | -8,3% |
| Other liabilities | 21 | 24 | 19 | 19 | 22 | +3,2% | +13,5% |
| TOTAL EQUITY AND LIABILITIES | 491 | 502 | 507 | 525 | 531 | +8,2% | +1,2% |

The profit and loss account of PKO Bank Polski Group

6.



| PROFIT AND LOSS ACCOUNT (PLN MILLION) | 1Q 24 | 2Q 24 | 3Q 24 | 4Q 24 | 1Q 25 | y/y | q/q |
|----------------------------------------------------------------------------|---------|---------|---------|---------|---------|--------|--------|
| Net interest income | 5,192 | 5,054 | 5,727 | 6,179 | 5,982 | +15.2% | -3.2% |
| Net fee and commission income | 1,278 | 1,280 | 1,300 | 1,263 | 1,253 | -2.0% | -0.8% |
| Other income | 373 | 414 | 290 | 409 | 341 | -8.5% | -16.69 |
| Incsurance income | 176 | 189 | 155 | 148 | 155 | -12.3% | +4.4% |
| Dividend income | 0 | 22 | 1 | 2 | 0 | -45.4% | -95.5% |
| Trading income | 76 | 36 | 29 | 149 | 81 | +6.0% | -45.7% |
| Net foreign exchange gains | 66 | 80 | (6) | 69 | 60 | -9.8% | -12.9% |
| Gains/(losses) on derecognition on finacial assets and liabilities | 20 | 20 | 51 | 33 | 6 | -68.4% | -81.09 |
| Net other operating income and expense | 34 | 66 | 60 | 8 | 40 | +15.5% | >1009 |
| Total income items | 6,844 | 6,748 | 7,316 | 7,852 | 7,576 | +10.7% | -3.5% |
| Total operating expenses | (2,179) | (1,962) | (2,071) | (2,270) | (2,520) | +15.7% | +11.0% |
| result on regulatory charges | (350) | (22) | (26) | (23) | (474) | +35.5% | >100% |
| Allowances for expected credit losses | (216) | (246) | (238) | (294) | (205) | -5.3% | -30.49 |
| Net impairment allowances on non-financial assets | (112) | (201) | (96) | (100) | (212) | +88.8% | >1009 |
| Cost of risk on FX mortgages | (1,338) | (982) | (994) | (1,585) | (973) | -27.3% | -38.69 |
| Tax on certain financial institutions | (303) | (323) | (316) | (328) | (326) | +7.4% | -0.89 |
| Share in net profit (losses) of associates and jointly controlled entities | 41 | 20 | 42 | 20 | 42 | +2.0% | >100% |
| Profit before income tax | 2,736 | 3,054 | 3,643 | 3,295 | 3,383 | +23.6% | +2.7% |
| Income tax expense | (693) | (703) | (1,179) | (850) | (914) | +32.0% | +7.6% |
| Net profit attributable to non-controlling shareholders | (1) | 0 | 1 | (1) | (0) | -81.2% | -80.19 |
| Net result attributable to the parent company | 2,044 | 2,351 | 2,463 | 2,446 | 2,469 | +20.8% | +0.9% |
| | | | | | | | |





| KEY RATIOS (%) | 1 <u>0</u> 24 | 2Q 24 | 3Q 24 | 4Q 24 | 1Q 25 | y/y | q/q |
|----------------------|---------------|-------|-------|-------|-------|------------|------------|
| ROE net | 17.7 | 20.0 | 20.1 | 18.9 | 18.6 | +0.9 р.р. | -0.3 р.р. |
| ROTE net | 19.3 | 21.8 | 21.9 | 20.5 | 20.1 | +0.8 р.р. | -0.4 р.р. |
| ROA net | 1.67 | 1.90 | 1.94 | 1.89 | 1.90 | +0.23 р.р. | +0.01 р.р. |
| C/I | 31.8 | 29.1 | 28.3 | 28.9 | 33.3 | +1.4 р.р. | +4.4 p.p. |
| NIM | 4.58 | 4.84 | 4.89 | 4.94 | 4.95 | +0.37 р.р. | +0.01 p.p. |
| NPL ratio | 3.34 | 3.54 | 3.47 | 3.59 | 3.65 | +0.31 р.р. | +0.06 p.p. |
| Coverage ratio | 117.0 | 107.8 | 104.4 | 89.3 | 87.6 | -29.4 р.р. | -1.8 р.р. |
| Cost of risk | 0.47 | 0.13 | 0.50 | 0.44 | 0.31 | -0.16 р.р. | -0.13 р.р. |
| TCR | 18.22 | 17.89 | 18.03 | 18.58 | 17.21 | -1.02 р.р. | -1.37 р.р. |
| Tier 1 capital ratio | 17.41 | 17.15 | 17.35 | 17.39 | 16.13 | -1.28 р.р. | -1.26 р.р. |



Key operational data



| PKO BANK POLSKI OPERATING DATA (EOP) | Mar-24 | Jun-24 | Sep-24 | Dec-24 | Mar-25 | y/y | q/q |
|--------------------------------------------------------------|--------|--------|--------|--------|--------|--------|-------|
| Current accounts ('000) | 9 316 | 9 361 | 9 422 | 9 460 | 9 499 | +2,0% | +0,4% |
| Banking cards ('000) | 10 875 | 10 852 | 10 836 | 10 753 | 10 819 | -0,5% | +0,6% |
| of which: credit cards | 926 | 930 | 937 | 934 | 937 | +1,1% | +0,3% |
| Active mobile banking applications IKO ('000) | 7 907 | 8 045 | 8 169 | 8 318 | 8 449 | +6,9% | +1,6% |
| Active mobile banking users ('000) ¹ | 5 994 | 6 070 | 6 192 | 6 275 | 6 407 | +6,9% | +2,1% |
| Number of corporate customers with access to e-banking (000) | 22,9 | 23,3 | 23,6 | 24,0 | 24,3 | +6,0% | +1,1% |
| Number of companies customers with access to e-banking (000) | 71,2 | 71,8 | 72,6 | 73,3 | 74,4 | +4,5% | +1,5% |
| Branches: | 945 | 945 | 944 | 944 | 945 | 0,0% | +0,1% |
| - retail | 900 | 900 | 899 | 899 | 898 | -0,2% | -0,1% |
| - corporate | 45 | 45 | 45 | 45 | 47 | +4,4% | +4,4% |
| Agencies | 280 | 277 | 270 | 249 | 243 | -13,2% | -2,4% |
| ATMs | 3 044 | 3 064 | 3 066 | 3 068 | 3 076 | +1,1% | +0,3% |
| Number of customers ('000) | 11 975 | 12 027 | 12 093 | 12 133 | 12 214 | +2,0% | +0,7% |
| - retail | 11 343 | 11 386 | 11 444 | 11 480 | 11 552 | +1,8% | +0,6% |
| - corporate | 32 | 32 | 32 | 33 | 33 | +2,7% | -0,0% |
| - companies | 601 | 609 | 617 | 621 | 629 | +4,6% | +1,3% |
| Employment eop (FTEs '000) Group | 25,7 | 25,7 | 25,7 | 25,8 | 25,8 | +0,7% | +0,1% |
| Number of operations performed by robots (in '000) | 25 221 | 25 707 | 26 784 | 27 448 | 26 771 | +6,1% | -2,5% |

¹ The number of mobile banking users who log into the bank from their mobile device at least once a month



Customer financing and savings



| | | | | | | Bank Polski | |
|-----------------------------------------|--------|--------|--------|--------|--------|-------------|--------|
| CUSTOMER FINANCING (PLN BN) | Mar-24 | Jun-24 | Sep-24 | Dec-24 | Mar-25 | y/y | q/q |
| Financing | 263,8 | 266,0 | 270,5 | 278,0 | 282,5 | +7,1% | +1,6% |
| mortgages | 113,4 | 114,9 | 117,0 | 119,9 | 121,4 | +7,0% | +1,3% |
| mortgages in local currency | 108,2 | 110,1 | 112,9 | 116,1 | 118,2 | +9,2% | +1,8% |
| FX mortgages | 5,3 | 4,8 | 4,1 | 3,8 | 3,2 | -39,5% | -16,0% |
| consumer loans | 35,5 | 36,5 | 38,1 | 39,4 | 41,2 | +16,0% | +4,5% |
| companies | 31,7 | 32,1 | 32,5 | 32,6 | 33,6 | +6,2% | +3,1% |
| corporate | 83,2 | 82,4 | 82,8 | 86,1 | 86,3 | +3,8% | +0,3% |
| Debt securities | 17,4 | 17,6 | 18,2 | 20,1 | 20,4 | +17,4% | +1,6% |
| municipal bonds ¹ | 14,0 | 13,8 | 14,3 | 15,6 | 15,8 | +12,8% | +1,0% |
| corporate bonds | 3,4 | 3,8 | 3,8 | 4,5 | 4,7 | +36,3% | +3,6% |
| Gross customer financing | 281,2 | 283,6 | 288,7 | 298,1 | 302,9 | +7,7% | +1,6% |
| Net customer financing | 268,5 | 270,9 | 276,2 | 286,3 | 290,9 | +8,4% | +1,6% |
| CUSTOMER SAVINGS (PLN BN) | Mar-24 | Jun-24 | Sep-24 | Dec-24 | Mar-25 | y/y | q/q |
| Retail and private banking ² | 431,1 | 443,6 | 455,7 | 467,6 | 484,1 | +12,3% | +3,5% |
| deposits | 280,5 | 284,7 | 285,2 | 287,8 | 293,1 | +4,5% | +1,9% |
| retail mutual funds | 42,8 | 46,5 | 50,5 | 54,2 | 59,2 | +38,2% | +9,3% |
| saving treasury bonds | 107,8 | 112,4 | 120,0 | 125,7 | 131,8 | +22,3% | +4,9% |
| Own bonds on clients' accounts | 4,5 | 4,6 | 5,1 | 4,8 | 4,4 | -3,0% | -7,9% |
| Corporate | 68,0 | 69,6 | 70,5 | 80,5 | 79,0 | +16,1% | -1,9% |
| Companies | 43,7 | 44,2 | 47,8 | 51,1 | 47,8 | +9,4% | -6,5% |
| Customer savings | 547,3 | 562,0 | 579,1 | 603,9 | 615,3 | +12,4% | +1,9% |
| | | | | | | | |

¹ Bonds issued by PFR, BGK and EIB were excluded from the volume of corporate bonds

² Including the volume of retail customers bonds



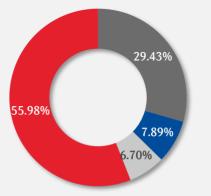
Credit / ESG ratings and ownership



Moody's Investors Service

| Deposit rating | A2 |
|-------------------------------------|--------|
| Senior Unsecured | A3 |
| Junior Senior Unsecured | Baa2 |
| Baseline Credit Assessment | baa2 |
| Adjusted Baseline Credit Assessment | baa2 |
| Outlook | Stable |

Shareholder structure (number of shares: 1 250 mln)



- The Bank's shares have been listed on the Warsaw Stock Exchange since November 10, 2004.
- Largest domestic bank on the WSE in terms of capitalization PLN 97,0 billion PLN (as of 31/03/2025)
- Bank PKO BP is included in the following indices: WIG, WIG20, WIG30, WIG Banki, FTSE Russell, Stoxx 600, MSCI EM
- ISIN; PLPKO0000016; Bloomberg: PKO PW; Reuters: PKOB WA

State Treasury Nationale Nederlanden OFE Allianz Polska OFE Others

ESG ratings



| CCC | в | BB | A | AA | AAA |
|-----|---|----|---|----|-----|







Contact

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Calendar

| 13 March 2025 | Annual report for FY2024 |
|-----------------|----------------------------------|
| 13 May 2025 | Quarterly report for Q1 2025 |
| 13 August 2025 | Semi – annual report for H1 2025 |
| 6 November 2025 | Quarterly report for Q3 2025 |





Customers' financing - Loans (excluding FX mortgage loans), corporate and municipal bonds (excluding PFR, BGK, EIB corporate bonds), leasing and factoring (excl. repo transactions)

Customers' savings - Deposits, TFI (mutual funds) assets and treasury savings bonds of the bank and other entities of the bank's Group accumulated on the clients' bank accounts

C/I ratio (Cost/Income ratio) - Operating expenses (including net regulatory charges) to the result on business activities in a given period

COR (Cost of risk indicator) – Net write-downs and impairment of financing granted to customers for the last 12 months to the average balance of gross financing granted to customers at the beginning and end of the reporting period and interim quarterly periods (for cumulative ratio), quarterly - net write-downs and impairment of financing granted to customers to the average balance of gross financing granted to customers in given period

NIM (Net interest margin ratio) – Net interest income, to the average balance of interest-bearing assets (including amounts due from banks, securities and loans and advances to customers) in given period,

Net ROA (Net Return on Asset) - Net profit to the average balance of assets in given period

Net ROE (Net Return on Equity) - Net profit to the average balance of equity in given period

Net ROTE (Net Return on Tangible Equity) - Net profit to the average balance of equity less intangible assets in given period

L/D (Loans/Deposits) - Net customer financing/net deposits

NPL (Net write-downs and impairment) – Result on allowances for expected credit losses, result on impairment of non-financial assets and cost of legal risk associated with mortgage loans in convertible currencies and result on loans measured at fair value through profit or loss

Tier 1 capital ratio - Tier 1 capital to the total capital requirement multiplied by 12.5

TCR (Total Capital Ratio) - Own funds to the total capital requirement multiplied by 12.5

DISCLAIMER



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Any differences in total balances, percentages and growth rates result from rounding the amounts to PLN million and rounding percentages to one decimal place.